

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 11, 2016, are as follows: Average increases of 27 cents (2.3 percent) for Level 1 and 28 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	580	11.12	14.70	10.00
CASHIER-CHECKER	615	10.82	14.36	10.00
CUSTOMER SERVICE ASST	92	10.42	12.56	10.00
RECREATION ATTENDANT	7	12.89	14.50	12.01
DESK CLERK	106	14.03	16.10	12.60
NF - 2				
HEAD SALES PERSON	40	12.30	13.39	11.76
STORE DETECTIVE	28	12.41	15.00	10.87
HEAD CUSTOMER SVC ASST	47	13.26	16.16	11.68
SECRETARY	25	15.84	18.54	11.99
ACCOUNTING TECHNICIAN	55	17.90	20.60	14.60
NF - 3				
DEPARTMENT MANAGER	134	15.38	16.71	14.13
EXECUTIVE SECRETARY	9	19.31	21.01	17.00
BOOKKEEPER	16	21.98	22.25	21.20

WAGE AREA : #003 Monterey, California
ORDER DATE : September 9, 2016
SURVEY : #031/031-58