

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 2015, are as follows: Average increases of 25 cents (2.2 percent) for Level 1 and 32 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	597	10.52	18.23	9.00
CASHIER-CHECKER	638	10.24	15.02	9.00
CUSTOMER SERVICE ASST	82	9.81	12.42	9.00
RECREATION ATTENDANT	9	13.20	14.76	12.01
DESK CLERK	114	14.11	17.67	11.02
<b>NF - 2</b>				
HEAD SALES PERSON	52	11.80	13.17	10.20
STORE DETECTIVE	30	11.97	18.18	9.20
HEAD CUSTOMER SVC ASST	41	13.08	16.00	9.00
PAYROLL CLERK	5	17.68	22.01	15.50
SECRETARY	25	15.75	18.91	10.00
ACCOUNTING TECHNICIAN	55	17.21	19.43	14.20
<b>NF - 3</b>				
DEPARTMENT MANAGER	122	14.94	19.87	12.13
EXECUTIVE SECRETARY	17	19.17	20.54	17.00
BOOKKEEPER	17	21.82	24.00	18.40

WAGE AREA : #003 Monterey, CA  
ORDER DATE : September 11, 2015  
SURVEY : #030/028-56