

AC - 003

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	560	10.13	22.86	8.00
CASHIER-CHECKER	449	10.12	19.01	8.00
CUSTOMER SERVICE ASST	35	10.41	14.96	8.10
DESK CLERK	142	12.86	14.96	10.00
NF - 2				
HEAD SALES PERSON	52	12.51	14.84	9.95
STORE DETECTIVE	10	13.30	16.23	12.00
HEAD CUSTOMER SVC ASST	19	13.21	15.19	12.47
PAYROLL CLERK	4	20.94	22.01	19.24
SECRETARY	37	18.97	20.60	15.73
ACCOUNTING TECHNICIAN	32	15.52	17.40	13.01
NF - 3				
DEPARTMENT MANAGER	104	15.25	24.10	12.13
EXECUTIVE SECRETARY	5	17.78	18.85	16.51
BOOKKEEPER	16	21.41	27.95	16.76

WAGE AREA : #003 Monterey, California
ORDER DATE : September 13, 2013
SURVEY : #028/026-52