

AC - 002

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 25, 2015, were as follows: Average increases of 5 cents (0.5 percent) for Level 1 and 6 cents (0.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2487	11.28	23.35	9.00
CASHIER-CHECKER	1908	9.56	19.58	9.00
CUSTOMER SERVICE ASST	266	9.81	18.84	9.00
TELLER	100	13.31	16.82	10.00
RECREATION ATTENDANT	47	11.35	16.01	9.00
DESK CLERK	122	10.19	12.22	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	53	12.08	16.21	10.20
STORE DETECTIVE	45	12.55	17.17	10.40
HEAD CUSTOMER SVC ASST	89	13.90	19.20	12.24
ACCOUNTING TECHNICIAN	36	15.73	20.01	13.97
<b>NF - 3</b>				
DEPARTMENT MANAGER	338	16.80	26.99	13.06

WAGE AREA : #002 Sacramento, California  
ORDER DATE : February 17, 2015  
SURVEY : #030/040-68-B