

AC - 002

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 26, 2014, are as follows: Average increases of 11 cents (1.1 percent) for Level 1 and 18 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	2051	10.22	14.25	8.24
CASHIER-CHECKER	1457	9.08	11.44	8.05
CUSTOMER SERVICE ASST	129	9.20	10.17	8.25
OFFICE CASHIER	16	11.18	12.10	8.99
TELLER	315	12.01	14.58	11.70
RECREATION ATTENDANT	34	10.91	15.37	8.36
DESK CLERK	115	9.72	12.16	8.50
NF - 2				
HEAD SALES PERSON	36	15.95	18.00	12.56
STORE DETECTIVE	30	13.31	17.41	11.82
HEAD CUSTOMER SVC ASST	27	14.68	16.64	11.55
SECRETARY	36	15.15	26.80	13.01
ACCOUNTING TECHNICIAN	20	16.86	19.40	13.90
NF - 3				
DEPARTMENT MANAGER	381	15.28	18.92	10.25
EXECUTIVE SECRETARY	21	26.90	31.61	17.51

WAGE AREA : #002 Sacramento, California
ORDER DATE : February 18, 2014
SURVEY : #029/037-64B