

AC - 002

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2668	10.44	23.54	8.00
CASHIER-CHECKER	1782	9.03	19.36	8.00
CUSTOMER SERVICE ASST	177	9.21	18.84	8.00
OFFICE CASHIER	12	11.90	13.99	8.99
TELLER	377	11.93	16.44	10.00
RECREATION ATTENDANT	49	10.02	17.01	8.00
DESK CLERK	112	9.57	12.00	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	108	13.04	19.76	8.90
STORE DETECTIVE	50	12.48	20.37	9.70
HEAD CUSTOMER SVC ASST	52	13.25	19.73	9.20
SECRETARY	47	13.56	26.92	9.70
ACCOUNTING TECHNICIAN	33	15.41	20.37	9.60
<b>NF - 3</b>				
DEPARTMENT MANAGER	414	15.66	26.06	9.30
EXECUTIVE SECRETARY	29	26.00	31.79	17.51

WAGE AREA : #002 Sacramento, California  
ORDER DATE : February 19, 2013  
SURVEY : #028/035-62-A