

AC - 001

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 13, 2016, are as follows: Average increases of 19 cents (2.1 percent) for Level 1 and 27 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	157	10.23	11.48	7.40
CASHIER-CHECKER	256	8.46	11.31	7.25
DESK CLERK	31	8.01	8.25	7.65
NF - 2				
ACCOUNTING TECHNICIAN	26	13.68	16.36	11.65
NF - 3				
DEPARTMENT MANAGER	93	12.99	14.43	10.00

WAGE AREA : #001 Lauderdale, Mississippi
ORDER DATE : March 7, 2016
SURVEY : #031/032-58