

AC - 001

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	267	9.49	15.65	7.25
CASHIER-CHECKER	233	8.10	10.62	7.25
CUSTOMER SERVICE ASST	33	8.55	10.77	7.25
OFFICE CASHIER	74	8.99	12.53	8.87
TELLER	91	10.99	13.42	8.90
RECREATION ATTENDANT	4	9.10	11.31	8.00
DESK CLERK	61	8.39	9.52	7.50
NF - 2				
STORE DETECTIVE	5	9.31	11.75	7.66
HEAD CUSTOMER SVC ASST	28	11.04	14.53	9.65
SECRETARY	9	12.35	14.47	9.02
ACCOUNTING TECHNICIAN	16	12.09	13.66	8.15
NF - 3				
DEPARTMENT MANAGER	47	12.69	13.65	9.26

WAGE AREA : #001 Lauderdale, Mississippi
ORDER DATE : March 11, 2013
SURVEY : #028/030-54