



DEPARTMENT OF DEFENSE



Defense Civilian Personnel Advisory Service

DoD Strategic Human Capital Management

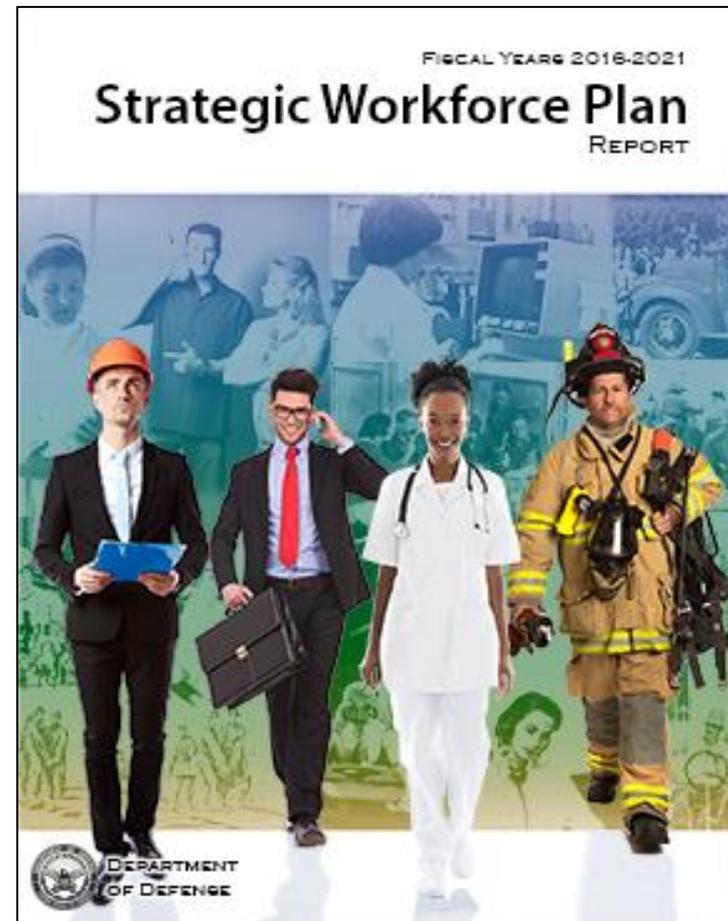
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**Defense Civilian Personnel Advisory Service
HR Strategic Programs and Advisory Service Directorate**



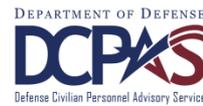
Department Strategic Workforce Plan

- **Value of the Plan**
- **HR is a Profession**
 - Technical
 - Operational
 - Strategic
- **Hiring Excellence – Hiring Authorities**
- **Customer mission / business needs**
- **HR Skills:**
Strategic Planning, Data Analytics,
Critical Thinking, Resource Process





Department Strategic Workforce Plan



#2016WWHRTE



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