



DEPARTMENT OF DEFENSE  
**DCPAS**  
Defense Civilian Personnel Advisory Service

**DOD CENTER FOR TALENT DEVELOPMENT (CTD)**  
**TRAINING, EDUCATION AND**  
**PROFESSIONAL DEVELOPMENT (TE&PD)**

**LEARNING COURSES, PROGRAMS**  
**OPPORTUNITIES AND SERVICES**

Catalog  
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## 1.0 OVERVIEW

The Department of Defense CLO, designated by the DASD(CPP), is the principal advisor to the DASD(CPP) and other senior USD(P&R) leaders on the Department’s approach to learning and development, including civilian leader development. In this capacity, the CLO is the talent development strategic advisor for the Department’s civilian workforce.

DoD Chief Learning Officers Council (D-CLOC) is the Department’s forum for leaders at the executive or GS-15 level (or equivalent) to review, recommend, and endorse strategic and operational initiatives and priorities for enterprise learning, development, education, and training initiatives for the Department’s Title 5 civilian workforce. The D-CLOC is chaired by the CLO and is comprised of senior learning and development professionals from the DoD Components.

“Career broadening is the ‘purposeful expansion’ of an individual’s capabilities and understanding provided through planned opportunities internal and external to the Department of Defense (DoD) throughout their career, gained through experiences and/or education in different organizational cultures and environments and allowing these individuals to develop skills that will assist them and benefit their agency as they move into increasingly senior roles.”

### Defense Chief Learning Officer Council (D-CLOC) Key Points of Contact

\_\_\_\_\_/s/\_\_\_\_\_

Dr. Vicki Brown, Ed.D  
Chief Learning Officer, Title 5 Civilian &  
Chair, Defense CLO Council

\_\_\_\_\_/s/\_\_\_\_\_  
Lisa Rycroft  
Army Chief Learning Officer

\_\_\_\_\_/s/\_\_\_\_\_  
Julie Spyres  
WHS Chief Learning Officer (Acting)

\_\_\_\_\_/s/\_\_\_\_\_  
Michael McCall  
DFAS Chief Learning Officer

\_\_\_\_\_/s/\_\_\_\_\_  
Kimberly Lane  
Navy Chief Learning Officer

\_\_\_\_\_/s/\_\_\_\_\_  
Debbie Osbourne  
DLA Chief Learning Officer

\_\_\_\_\_/s/\_\_\_\_\_  
A. Reese Madsen  
Intel Chief Learning Officer

\_\_\_\_\_/s/\_\_\_\_\_  
Ellen Greenwood  
Air Force Chief Learning Officer

\_\_\_\_\_/s/\_\_\_\_\_  
Chaletta McCoy  
DLA Strategic Human Capital



## 2.0 PROGRAMS - LEADERSHIP DEVELOPMENT

### Defense Senior Leader Development Program (DSLDP) CPP0001

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>OUSD(P&amp;R) CPP/DCPAS</b>
<b>Number:</b>	<b>CPP0001</b>
<b>Title:</b>	<b>Defense Senior Leader Development Program (DSLDP)</b>
<b>Training Type:</b>	Competitive Program
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Center for Talent Development /DCPAS-Leader Development Programs Branch
<b>Description:</b>	<ul style="list-style-type: none"> <li>▪ Senior-Level professional military education (PME)</li> <li>▪ Seminars focusing on joint, interagency and multinational environments and leading at the SES level</li> <li>▪ Experiential development</li> <li>▪ Exposure to private industry, academia, thought leaders</li> <li>▪ Mentoring by SES Executives</li> <li>▪ Executive Coaching</li> <li>▪ Assessment for graduation</li> </ul>
<b>Audience/Eligible Participants:</b>	GS 14-15 or equivalent; Supervisor, degree, high potential
<b>Participant Grades:</b>	GS 14-15 or equivalent
<b>Selection Criteria:</b>	
<b>Full-Time/Part-Time:</b>	Full-time while in PME for 10 months. Part-time for the rest of program.
<b>Training Length/ Program Duration:</b>	2-year cohort program
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	30
<b>Point of Contact:</b>	Randall Conrad, randall.r.conrad.civ@mail.mil or <a href="mailto:dodhra.mc-alex.dcpas.mbx.hrspas-dsldp@mail.mil">dodhra.mc-alex.dcpas.mbx.hrspas-dsldp@mail.mil</a>
<b>Additional Information:</b>	

## Executive Leader Development Program (ELDP) CPP0002

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>OUSD(P&amp;R) CPP/DCPAS</b>
<b>Number:</b>	<b>CPP0002</b>
<b>Title:</b>	<b>Executive Leader Development Program (ELDP)</b>
<b>Training Type:</b>	Competitive Program
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Center for Talent Development /DCPAS-Leader Development Programs Branch
<b>Description:</b>	<ul style="list-style-type: none"> <li>▪ Core curriculum</li> <li>▪ Periodic deployments throughout DoD for training with Service members</li> <li>▪ Experiential learning focus</li> <li>▪ Instruction on defense issues</li> </ul>
<b>Audience/Eligible Participants:</b>	GS 12-14 or equivalent. O-3 to O-4, high potential.
<b>Participant Grades:</b>	GS 12-14 or equivalent
<b>Selection Criteria:</b>	
<b>Full-Time/Part-Time:</b>	Part-time. The program time commitment is approximately 10-15 hours per month, including both in-person events and online webinars.
<b>Training Length/ Program Duration:</b>	10-month cohort program
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	64
<b>Point of Contact:</b>	Vanessa Glascoe, <a href="mailto:vanessa.c.glascoe.civ@mail.mil">vanessa.c.glascoe.civ@mail.mil</a> or <a href="mailto:dodhra.mc-alex.dcpas.mbx.hrspas-eldp@mail.mil">dodhra.mc-alex.dcpas.mbx.hrspas-eldp@mail.mil</a>
<b>Additional Information:</b>	

## Defense Civilian Emerging Leaders Program (DCELP) CPP0003

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>OUSD(P&amp;R) CPP/DCPAS</b>
<b>Number:</b>	<b>CPP0003</b>
<b>Title:</b>	<b>Defense Civilian Emerging Leaders Program (DCELP)</b>
<b>Training Type:</b>	Competitive Program
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Center for Talent Development /DCPAS-Leader Development Programs Branch
<b>Description:</b>	<ul style="list-style-type: none"> <li>The Defense Civilian Emerging Leader Program (DCELP) provides training to the next generation of Department of Defense (DoD) leaders. DCELP fills a critical need by enabling the DoD to focus on leader development at the entry level and for emerging leaders for the civilian workforce</li> </ul>
<b>Audience/Eligible Participants:</b>	GS7-12 Acquisition, FM and HR in occupational series 201, 203, 262
<b>Participant Grades:</b>	GS 7-12
<b>Selection Criteria:</b>	
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	4 month cohort program
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	N/A
<b>Maximum Enrollment:</b>	144
<b>Point of Contact:</b>	Bob Swaney, <a href="mailto:Robert.R.Swaney2.civ@mail.mil">Robert.R.Swaney2.civ@mail.mil</a> or <a href="mailto:dodhra.mc-alex.dcpas.mbx.hrspas-dcelp@mail.mil">dodhra.mc-alex.dcpas.mbx.hrspas-dcelp@mail.mil</a>
<b>Additional Information:</b>	

## White House Leadership Development Program (WHLDP) CPP0004

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>OUSD(P&amp;R) CPP/DCPAS</b>
<b>Number:</b>	<b>CPP0004</b>
<b>Title:</b>	<b>White House Leadership Development Program (WHLDP)</b>
<b>Training Type:</b>	Competitive Program
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Center for Talent Development /DCPAS-Leader Development Programs Branch
<b>Description:</b>	<ul style="list-style-type: none"> <li>▪ US Government-wide</li> <li>▪ Sponsored/managed by the Executive Office of the President</li> <li>▪ Full-time rotational assignment</li> <li>▪ Work on Federal Government high impact challenges that require cross-agency coordination</li> <li>▪ Formal training/workshops</li> </ul>
<b>Audience/Eligible Participants:</b>	GS-15 or equivalent. High potential, poised to serve as senior executive.
<b>Participant Grades:</b>	GS 15 or equivalent
<b>Selection Criteria:</b>	Candidates will participate in an initial selection process. Candidates will then be put forward as formal nominees to the WHLD Program. The WHLD Program then runs a selection process to determine finalists for the program. The WHLD Program will extend acceptance invitations to ten (10) to twenty (20) finalists.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	1-year fellowship program
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	N/A
<b>Maximum Enrollment:</b>	DoD can submit up to 4 nominations
<b>Point of Contact:</b>	Tim Fennell, timothy.j.fennell.civ@mail.mil
<b>Additional Information:</b>	

## Vanguard Senior Executive Development Program CPP0005

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>OUSD(P&amp;R) CPP/DCPAS</b>
<b>Number:</b>	<b>CPP0005</b>
<b>Title:</b>	<b>Vanguard Senior Executive Development Program</b>
<b>Training Type:</b>	Competitive Program
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DCPAS-Civilian Senior Executive Management Division
<b>Description:</b>	The Vanguard Senior Executive Development Program (Vanguard) is the Department of Defense's (DoD) premier executive development program designed specifically to equip SES members with tools to more effectively expand collaboration among Components, Federal agency partners and mutual stakeholders toward successful mission accomplishment. This dynamic six-day/five-night program focuses on enhancing the ability of SES members to serve as enterprise leaders in a joint and interagency environment. Through Vanguard, SES members are offered the unique opportunity to form strategic partnerships with top-level executives and build upon their leadership capability to overcome evolving challenges such as constrained resources and mitigate increasingly varied threats to national security.
<b>Audience/Eligible Participants:</b>	SES Tier 2 and Tier 3 Career SES Members
<b>Participant Grades:</b>	SES
<b>Selection Criteria:</b>	All nominations must be submitted through the Senior Executive Management Office of the respective Component to DCPAS/CSEMD. Nomination packages must include a nomination sheet, current biography (with photo), and an attendance agreement form.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/Program Duration:</b>	1 week (week-long residential program)
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	N/A
<b>Maximum Enrollment:</b>	
<b>Point of Contact:</b>	Greg Rucco, gregory.m.ruocco.civ@mail.mil
<b>Additional Information:</b>	

### 3.0 COURSES - COHORT DEVELOPMENT ACTIVITIES

#### Presidential Management Fellows (PMF) CPP0006

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>OUSD(P&amp;R) CPP/DCPAS</b>
<b>Number:</b>	<b>CPP0006</b>
<b>Title:</b>	<b>Presidential Management Fellows (PMF)</b>
<b>Training Type:</b>	Competitive Program
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Center for Talent Development /DCPAS- Policy, Research & Education Branch
<b>Description:</b>	<p>The Presidential Management Fellows (PMF) Program was established by Executive Order in 1977 to attract to the Federal service outstanding men and women from a variety of academic disciplines and career paths who have a clear interest in, and commitment to, excellence in the leadership and management of public policies and programs. By drawing graduate students from diverse social and cultural backgrounds, the PMF Program provides a continuing source of trained men and women to meet the future challenges of public service.</p> <p>Please contact DoD point of contact for further details.</p>
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	n/a
<b>Full-Time/Part-Time:</b>	n/a
<b>Training Length/ Program Duration:</b>	n/a
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	n/a
<b>Point of Contact:</b>	Larry Westberg, larry.a.westberg2.civ@mail.mil
<b>Additional Information:</b>	

## 4.0 SERVICES -- COACHING, MENTORING, AND OTHER SERVICES AND RESOURCES

### Federal Coaching Network CPP0007

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>OUSD(P&amp;R) CPP/DCPAS</b>
<b>Number:</b>	<b>CPP0007</b>
<b>Title:</b>	Federal Coaching Network
<b>Training Type:</b>	Competitive Program
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Center for Talent Development /DCPAS- Policy, Research & Education Branch
<b>Description:</b>	<p>Like <u>Mentoring</u>, Coaching is considered a “helping” activity, which enables individuals to achieve their full potential. While a mentor is often expected to provide advice, guidance, and subject-matter expertise, coaching is based on a process and skills used by the coach (e.g. a certified professional who brings forth the process and skills of coaching techniques) with the coachee. Furthermore, formal coaching is always predicated on a signed agreement between coach and coachee, stating the ethical standards of confidentiality, voluntariness, and self-determination, including the duration of the coaching agreement and the expectations of both parties.</p> <p>DoD has access to a governmentwide database of certified coaches compiled by The Office of Personnel Management. These coaches are all federal employees who have other day jobs but who can be deployed to help any federal employee at any agency. Contact DoD point of contact for further details.</p>
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	n/a
<b>Full-Time/Part-Time:</b>	n/a
<b>Training Length/ Program Duration:</b>	n/a
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	n/a
<b>Point of Contact:</b>	Larry Westberg, larry.a.westberg2.civ@mail.mil
<b>Additional Information:</b>	

## Mentoring Resource Portal CPP0008

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>OUSD(P&amp;R) CPP/DCPAS</b>
<b>Number:</b>	<b>CPP0008</b>
<b>Title:</b>	Mentoring Resource Portal
<b>Training Type:</b>	Competitive Program
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Center for Talent Development /DCPAS-Policy, Research & Education Branch
<b>Description:</b>	<p>The DOD Mentoring Resource Portal objective is to reinforce and influence an enduring mentoring culture throughout the Department of Defense</p> <ul style="list-style-type: none"> <li>• To promote awareness about mentorship and its benefit</li> <li>• To provide an online tool that shares ready-to-use mentoring resources available to the DOD workforce</li> <li>• To offer an enterprise one-stop-shop for mentoring tools and guidance</li> <li>• To provide tools for DOD personnel who desire to enter into a mentoring relationship or need to reinvigorate an existing one</li> <li>• To provide DOD Components/Agencies with resources to develop/enhance mentoring programs</li> </ul>
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	n/a
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	n/a
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	n/a
<b>Point of Contact:</b>	Narochelle Hammond, <a href="mailto:narochelle.d.hammond.civ@mail.mil">narochelle.d.hammond.civ@mail.mil</a> or <a href="mailto:dodhra.mc-alex.dcpas.mbx.hrspas-mentor-program@mail.mil">dodhra.mc-alex.dcpas.mbx.hrspas-mentor-program@mail.mil</a>
<b>Additional Information:</b>	<a href="https://www.cpms.osd.mil/Subpage/NewBeginnings/MentoringPortal/">https://www.cpms.osd.mil/Subpage/NewBeginnings/MentoringPortal/</a>

## 5.0 OPPORTUNITIES--CAREER BROADENING OPPORTUNITIES

“Career broadening is the ‘purposeful expansion’ of an individual’s capabilities and understanding provided through planned opportunities internal and external to the Department of Defense (DoD) throughout their career, gained through experiences and/or education in different organizational cultures and environments and allowing these individuals to develop skills that will assist them and benefit their agency as they move into increasingly senior roles.”

Each of the potential broadening opportunities has been categorized into FOUR major program areas:

- 1) Internal
- 2) External
- 3) Civilian Academic; and
- 4) Professional Military Education

An "Other" category (5) is included for opportunities that do not fit neatly under one of the identified four major categories.

## 6.0 USD (P&R) BROADENING OPPORTUNITIES

### USD (P&R)

USD(P&R)	
Defense Commissary Agency (DECA)	Not available
Defense Health Agency (DHA)	Not available
DoD Education Activity (DoDEA)	Not available
DoD Human Resources Activity (DHRA)	See Details

## Defense Skills Connection (DSC) DHRADCPAS0001

<b>Category:</b>	<b>Internal and External</b>
<b>Component/Org:</b>	<b>USD(P&amp;R)</b>
<b>Number:</b>	<b>DHRADCPAS0001</b>
<b>Title:</b>	Defense Skills Connection (DSC)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DHRA/DCPAS
<b>Description:</b>	The Defense Skills Connection (DSC) is a voluntary program that provides DoD employees and service members the opportunity to participate on cross-agency projects; collaborate and share with other Defense agency employees; and expand their breadth of experience by participating in time limited projects without leaving their home office.
<b>Audience/Eligible Participants:</b>	All occupations
<b>Participant Grades:</b>	GS-13/14/15
<b>Selection Criteria:</b>	Based on available project, approval by supervisor; security clearance
<b>Full-Time/Part-Time:</b>	Part-Time
<b>Training Length/Program Duration:</b>	Varies, not more than 20% of time per project
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	Based on available projects
<b>Point of Contact:</b>	Patricia Rochester, Patricia.m.rochester.civ@mail.mil Narochelle Hammond, narochelle.d.hammond.civ@mail.mil
<b>Additional Information:</b>	

## 7.0 ARMY BROADENING OPPORTUNITIES

### Civilian Expeditionary Workforce (CEW) AR0001

<b>Category:</b>	<b>Internal (1-3)</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR00001</b>
<b>Title:</b>	Civilian Expeditionary Workforce (CEW)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	Army/AG-1-CP
<b>Description:</b>	The Civilian Expeditionary Workforce team provides opportunities for Army Civilians to contribute their talent to joint, integrated national security mission requirements.
<b>Audience/Eligible Participants:</b>	GS-13/14/15, Variety of occupational series, based on available vacancies
<b>Participant Grades:</b>	GS-13/14/15
<b>Selection Criteria:</b>	Based on available vacancies, approval by supervisor and commander; medical clearance; security clearance
<b>Full-Time/Part-Time:</b>	Full-Time
<b>Training Length/ Program Duration:</b>	12 months, may be extended
<b>Mandatory Graduate Placement:</b>	No; return rights to same or similar position
<b>CSA/Mobility Agreement Required:</b>	Yes, mobility is required
<b>Maximum Enrollment:</b>	Based on available vacancies
<b>Point of Contact:</b>	<b>Rob McIlwaine, robert.j.mcilwaine.civ@mail.mil</b>
<b>Additional Information:</b>	

## Training With Industry (TWI) AR002

<b>Category:</b>	<b>External (2-2)</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR002</b>
<b>Title:</b>	Training with Industry (TWI)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army Career Program (CP) Management Offices
<b>Description:</b>	Training With Industry is used as a short term developmental assignment, with the goal of giving the Civilian experience in the private sector doing similar business activities.
<b>Audience/Eligible Participants:</b>	GS-13/14/15, All CPs are able to use TWI assignments
<b>Participant Grades:</b>	GS-13/14/15
<b>Selection Criteria:</b>	n/a
<b>Full-Time/Part-Time:</b>	varies
<b>Training Length/ Program Duration:</b>	varies
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA required
<b>Maximum Enrollment:</b>	Based on available funding
<b>Point of Contact:</b>	<b>AR CP Program Policy Offices</b>
<b>Additional Information:</b>	

## Senior Enterprise Talent Management Program AR0003

<b>Category:</b>	<b>External (2-3)</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0003</b>
<b>Title:</b>	<b>Senior Enterprise Talent Management Program</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army/Leader Management Office
<b>Description:</b>	CSA Fellowship with IDA
<b>Audience/Eligible Participants:</b>	GS-14-15
<b>Participant Grades:</b>	GS-14-15
<b>Selection Criteria:</b>	Experience, command endorsement
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	10-12 months
<b>Mandatory Graduate Placement:</b>	Yes
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA required
<b>Maximum Enrollment:</b>	1
<b>Point of Contact:</b>	<b>Edmund Shaw, <a href="mailto:edmund.shaw.civ@mail.mil">edmund.shaw.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## Competitive Professional Development - Army Congressional Fellowship Program AR0004

<b>Category:</b>	<b>External (2-3)</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0004</b>
<b>Title:</b>	<b>Competitive Professional Development Program</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army – Training and Leader Division
<b>Description:</b>	The Army Congressional Fellowship Program is designed to provide congressional training to top Army officers and civilians.
<b>Audience/Eligible Participants:</b>	GS-12-14, All CPs
<b>Participant Grades:</b>	GS-12-14
<b>Selection Criteria:</b>	Experience, command endorsement
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	
<b>Mandatory Graduate Placement:</b>	
<b>CSA/Mobility Agreement Required:</b>	
<b>Maximum Enrollment:</b>	Based on available funding
<b>Point of Contact:</b>	<b>Michelle White, michelle.l.white.civ@mail.mil</b>
<b>Additional Information:</b>	

## Civilian Joint Duty Program AR0005

<b>Category:</b>	<b>External (2-1)</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0005</b>
<b>Title:</b>	<b>Civilian Joint Duty Program</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army – Career Program 35 Proponency Office
<b>Description:</b>	
<b>Audience/Eligible Participants:</b>	GS-11-15, DCIPS careerists
<b>Participant Grades:</b>	GS-11-15
<b>Selection Criteria:</b>	Position Qualifications
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	2-3 years
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	Based on available positions
<b>Point of Contact:</b>	<b>Will Kinsey, willie.kinsey3.civ@mail.mil</b>
<b>Additional Information:</b>	

## Defense Comptrollership Program AR006

<b>Category:</b>	<b>External (3-1)</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0006</b>
<b>Title:</b>	<b>Defense Comptrollership Program</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army/Career Program 11
<b>Description:</b>	To provide a high quality, accelerated program of advanced education and training in resource management for a select group of Defense military and DoD/DA civilians. The goal of the program and its pre-determined operational assignments is to train and develop the most outstanding and productive civilian employees in the Army resource management field, who have demonstrated high potential for advancing to multidisciplinary keystone positions in CP 11
<b>Audience/Eligible Participants:</b>	GS-9-15, Resource/Financial Management
<b>Participant Grades:</b>	GS-9-15
<b>Selection Criteria:</b>	As determined by Career Program Board
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	14 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA required
<b>Maximum Enrollment:</b>	varies depending on funding
<b>Point of Contact:</b>	<b>CP-11 Career Program Proponency Office, <a href="mailto:usarmy.pentagon.hqda-asa-fm.mbx.proponency@mail.mil">usarmy.pentagon.hqda-asa-fm.mbx.proponency@mail.mil</a></b>
<b>Additional Information:</b>	

## Baylor University Master of Healthcare Administration Program AR0007

<b>Category:</b>	<b>External (3-1)</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0007</b>
<b>Title:</b>	<b>Baylor University Master of Healthcare Administration Program</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army/Career Program 53
<b>Description:</b>	The Army-Baylor University Graduate Program in Healthcare Administration was created to ensure a steady pipeline of civilians who are properly trained and have the appropriate skill sets to become Healthcare Administrators. The 2-year program consists of a 54-week didactic phase at Fort Sam Houston, Texas, followed by a 52-week residency in a Military Treatment Facility either in San Antonio or at their employers' facility.
<b>Audience/Eligible Participants:</b>	GS-11-14, MEDCOM employees (9/13 by exception) GS-14 Physicians
<b>Participant Grades:</b>	GS-11-14
<b>Selection Criteria:</b>	As determined by Career Program Board
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/Program Duration:</b>	24 months in school; 52 weeks residency
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA required
<b>Maximum Enrollment:</b>	varies depending on funding
<b>Point of Contact:</b>	<b>Raymond Medoza, raymond.r.mendoza2.civ@mail.mil</b>
<b>Additional Information:</b>	

## Senior Enterprise Talent Management Program - Senior Service College AR0008

<b>Category:</b>	<b>Professional Military Education PME (4-1)</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0008</b>
<b>Title:</b>	<b>Senior Enterprise Talent Management Program -Senior Service College</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army/Civilian Senior Leader Management Office
<b>Description:</b>	Prepares senior military officers and civilians for strategic-leadership responsibilities through either resident or distance learning enrollment
<b>Audience/Eligible Participants:</b>	GS-14-15, All Career Programs
<b>Participant Grades:</b>	GS-14-15, All Career Programs
<b>Selection Criteria:</b>	breadth and depth of experience
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	10-12 months
<b>Mandatory Graduate Placement:</b>	Yes
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	30
<b>Point of Contact:</b>	<b>Edmund Shaw, <a href="mailto:edmund.shaw.civ@mail.mil">edmund.shaw.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## Enterprise Talent Management-Command and General Staff School AR0009

<b>Category:</b>	<b>Professional Military Education PME (4-2)</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0009</b>
<b>Title:</b>	<b>Enterprise Talent Management-Command and General Staff School</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army/Civilian Senior Leader Management Office
<b>Description:</b>	The US Army Command & General Staff School educates and trains intermediate level Army Officers, International Officers, Sister Service Officers, and Interagency leaders prepared to operate in full spectrum Army, joint, interagency, and multinational operations as field grade commanders and staff officers.
<b>Audience/Eligible Participants:</b>	GS-12-13, All Career Programs
<b>Participant Grades:</b>	GS-12-13, All Career Programs
<b>Selection Criteria:</b>	breadth and depth of experience
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	10-12 months
<b>Mandatory Graduate Placement:</b>	Yes
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	90
<b>Point of Contact:</b>	<b>Angel Maldonado-Ramirez, <a href="mailto:angel.l.maldonadoramirez.civ@mail.mil">angel.l.maldonadoramirez.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## Academic Degree Training AR0010

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0010</b>
<b>Title:</b>	<b>Academic Degree Training</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army/HQDA-G-3/5/7
<b>Description:</b>	Academic Degree Training (ADT) is defined as training or education with the stated objective of obtaining an academic degree. Training must contribute significantly to meeting an identified agency training need; resolve an identified agency staffing problem; or accomplish goals in the strategic plan of the agency. The training must be received from an accredited college or university.
<b>Audience/Eligible Participants:</b>	GS-9-15, All
<b>Participant Grades:</b>	GS-9-15, All
<b>Selection Criteria:</b>	The following will be taken into consideration when competitively evaluating ADT applicants: 1) length of Army civilian service, 2) Performance rating, 3) experience, 4) current education level, 5) previous government-related training, 6) awards, 7) nominee motivation, 8) mission-based validation/utilization, 9) timeliness of requested training, and 10) anticipated return on value/investment
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	varies depending on degree program
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	Based on available funding
<b>Point of Contact:</b>	<b>Michelle White, michelle.l.white.civ@mail.mi</b>
<b>Additional Information:</b>	

## Competitive Professional Development - Short Term Developmental Assignments AR0011

<b>Category:</b>	<b>Other – Short Term Developmental Assignments</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0011</b>
<b>Title:</b>	<b>Competitive Professional Development</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army/Career Program Proponent Office
<b>Description:</b>	The CP Developmental Assignment Program is a competitive professional Program development opportunity open to all professionals. Assignments are typically up to 120 days to an organizational level or functional area different from the one to which the participant is assigned. Developmental assignments will be announced as they become available. Qualifications will vary based on the needs of the host organization and will be published in each announcement. Travel and per diem will be managed by the CPPO Office IAW Joint Travel Regulation (JTR).
<b>Audience/Eligible Participants:</b>	GS-9-15, All
<b>Participant Grades:</b>	GS-9-15, All
<b>Selection Criteria:</b>	
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	less than 120 days
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	Based on available funding
<b>Point of Contact:</b>	<b>Michelle White, michelle.l.white.civ@mail.mil</b>
<b>Additional Information:</b>	

## SETM-ETM (Short Term Project-Based TDY) AR0012

<b>Category:</b>	<b>Other – Short Term Project-Based TDY</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0012</b>
<b>Title:</b>	<b>SETM-ETM</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army/Civilian Senior Leader Management Office
<b>Description:</b>	Projects are submitted by Army Command and are matched to the applicants developmental requirements. The Civilian will go to the location by TDY and spend up to 120 days.
<b>Audience/Eligible Participants:</b>	GS-12-15, All Career Fields
<b>Participant Grades:</b>	GS-12-15, All Career Fields
<b>Selection Criteria:</b>	
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	less than 120 days
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	# Based on available funding
<b>Point of Contact:</b>	<b>Edmund Shaw, <a href="mailto:edmund.shaw.civ@mail.mil">edmund.shaw.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## Competitive Professional Development - Long Term Developmental Assignments AR0013

<b>Category:</b>	<b>Other – Long Term Developmental Assignments</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0013</b>
<b>Title:</b>	<b>Competitive Professional Development</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army/Career Program Proponent Office
<b>Description:</b>	The CP Developmental Assignment Program is a competitive professional Program development opportunity open to all professionals. Assignments are typically up to 120 days to an organizational level or functional area different from the one to which the participant is assigned. Developmental assignments will be announced as they become available. Qualifications will vary based on the needs of the host organization and will be published in each announcement. Travel and per diem will be managed by the CPPO Office IAW Joint Travel Regulation (JTR).
<b>Audience/Eligible Participants:</b>	GS-9-15, All
<b>Participant Grades:</b>	GS-9-15, All
<b>Selection Criteria:</b>	
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	less than 120 days
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	Based on available funding
<b>Point of Contact:</b>	<b>Michelle White, michelle.l.white.civ@mail.mil</b>
<b>Additional Information:</b>	

## Competitive Professional Development - Army Congressional Fellowship Program AR0014

<b>Category:</b>	<b>External (2-3)</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0014</b>
<b>Title:</b>	<b>Competitive Professional Development Program</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army/HQDA G37/Civilian Training and Leader Development Division
<b>Description:</b>	The Army Congressional Fellowship Program is designed to provide congressional training to top Army officers and civilians.
<b>Audience/Eligible Participants:</b>	GS-12-14, All Career Fields
<b>Participant Grades:</b>	GS-12-14
<b>Selection Criteria:</b>	Experience, command endorsement
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	36 months
<b>Mandatory Graduate Placement:</b>	Yes
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	1
<b>Point of Contact:</b>	<b>Michelle White, michelle.l.white.civ@mail.mi</b>
<b>Additional Information:</b>	

## Senior Enterprise Talent Management AR0015

<b>Category:</b>	<b>Other – Army Enterprise Position Placement</b>
<b>Component/Org:</b>	<b>Army</b>
<b>Number:</b>	<b>AR0015</b>
<b>Title:</b>	<b>SETM-ETM</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Army/Civilian Senior Leader Management Office
<b>Description:</b>	Key and developmental competitive service or DCIPS positions for which Army needs its most talented Army Civilian leaders.
<b>Audience/Eligible Participants:</b>	GS-15, All Career Fields
<b>Participant Grades:</b>	GS-15, All Career Fields
<b>Selection Criteria:</b>	Civilian Advanced Course completion; Completed probationary period as Army Civilian; Qualifications for specific position
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	Permanent
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	# Based on positions identified
<b>Point of Contact:</b>	<b>Edmund Shaw, <a href="mailto:edmund.shaw.civ@mail.mil">edmund.shaw.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## 8.0 NAVY BROADENING OPPORTUNITIES

### Apprenticeship Program NV0001

<b>Category:</b>	<b>Internal (1-4)</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0001</b>
<b>Title:</b>	Apprenticeship Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	<b>DON/TRIDENT Refit Facility, Kings Bay, GA</b>
<b>Description:</b>	Trident Refit Facility (TRIREFFAC) Apprentice Program includes academic, trade training, and paid work experience. The incumbent will perform a variety of duties associated with the specific trade for which hired. Advancement in the four-year Apprentice Program will be dependent upon successful completion of both the formal education and apprenticeship training in the assigned trade. Failure to complete the program requirements may result in termination.
<b>Audience/Eligible Participants:</b>	Start as a WT-01. Positions have promotion potential to the journeyman level WG-09, WG-10 or WG-11 level depending on the trade.
<b>Participant Grades:</b>	Start as a WT-01. Positions have promotion potential to the journeyman level WG-09, WG-10 or WG-11 level depending on the trade.
<b>Selection Criteria:</b>	Must pass Compass Test to qualify to apply for the program
<b>Full-Time/Part-Time:</b>	
<b>Training Length/Program Duration:</b>	4 years
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	
<b>Point of Contact:</b>	<b>John Mclain, john.mclain1@navy.mil</b>
<b>Additional Information:</b>	

## NAVSUP Developmental Program NV0002

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Navy/NAVSUP</b>
<b>Number:</b>	<b>NV0002</b>
<b>Title:</b>	<b>NAVSUP Developmental Program</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	<b>Navy/NAVSUP</b>
<b>Description:</b>	The DEVOP Program is a voluntary program providing flexible assignments, tailored to individual needs, and focused on broadening an individual's professional skills and abilities.
<b>Audience/Eligible Participants:</b>	All NAVSUP employees
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	n/a
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	varies
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	Varies
<b>Point of Contact:</b>	Alyson Greenberg, alyson.greenberg@navy.mil
<b>Additional Information:</b>	

## Develop, Integrate, Value, Engage (DIVE) Program NV0003

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0003</b>
<b>Title:</b>	Develop, Integrate, Value, Engage (DIVE) Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/SSP
<b>Description:</b>	Developmental program to support and guide recent graduate summer hire interns while integrating them in the SSP organization. Program includes rotation assignments as a requirement. Participants are required to complete 2 branch-specific external rotation assignments (which allow hands-on learning experience at SSP).
<b>Audience/Eligible Participants:</b>	All NAVSUP employees
<b>Participant Grades:</b>	All NAVSUP employees
<b>Selection Criteria:</b>	n/a
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	One rotation does not last longer than 90 days.
<b>Mandatory Graduate Placement:</b>	Yes
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	n/a
<b>Point of Contact:</b>	<b>Gregory Bouton, gregory.bouton@ssp.navy.mil</b>
<b>Additional Information:</b>	

## US CENTCOM NV0004

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0004</b>
<b>Title:</b>	US CENTCOM
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/NETC HQ N5
<b>Description:</b>	Conduct strategic analysis in support of the development and implementation of plans and policies ISO a deployed joint task force conducting counter terrorism operations. Principal staff officer for all matters concerning training, operations and plans, and force development and modernization. Preparing, coordinating, authenticating, publishing, and distributing the command SOP, reviewing plans and orders for synchronization and completeness; recommending priorities for allocating critical resources and recommending task organization.
<b>Audience/Eligible Participants:</b>	all occupational fields
<b>Participant Grades:</b>	up to, and including, SES; mostly GS-12, 13 and 14
<b>Selection Criteria:</b>	Command support; TS/SCI clearance; medical screening; dental screening; completion of 2-wk predeployment training at Camp Atterbury; completion of SIS course at JSOC
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	~400
<b>Point of Contact:</b>	<b>jonesst@jdi.socom.mil or steven.m.jones@navy.mil or sj81252@msn.com</b>
<b>Additional Information:</b>	

## Internal Rotations NV0005

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0005</b>
<b>Title:</b>	Internal Rotations
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/USMC/MCSC
<b>Description:</b>	Internally rotate to a different job in MCSC
<b>Audience/Eligible Participants:</b>	Engineers/IT/Test personnel
<b>Participant Grades:</b>	NH-II to NH-IV
<b>Selection Criteria:</b>	Match for job; at least 3yrs in current position
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	3-6 months; potentially permanent
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	3
<b>Point of Contact:</b>	<b>Mike Ferraro, michael.ferraro@usmc.mil</b>
<b>Additional Information:</b>	

## Broadened Horizons NV0006

<b>Category:</b>	<b>Internal (1-4)</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0006</b>
<b>Title:</b>	Broadened Horizons
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/SSP
<b>Description:</b>	Program provides employees with an effective and engaging developmental experience and opportunity to enhance personal and professional skills. Three (3)-tiered program based on required type of activity, duration, complexity of project and skill set.
<b>Audience/Eligible Participants:</b>	SSP employees
<b>Participant Grades:</b>	GS-12 to GS-15 Equivalent
<b>Selection Criteria:</b>	N/A
<b>Full-Time/Part-Time:</b>	Full/Part-time
<b>Training Length/ Program Duration:</b>	Depends on the assignment
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	N/A
<b>Point of Contact:</b>	<b>Matthew Birmingham, matthew.birmingham@ssp.navy.mil, Robert Curran, robert.curran@ssp.navy.mil</b>
<b>Additional Information:</b>	

## External-Departmental Rotation NAVAIR Leadership Development Program (NLDP) NV0007

<b>Category:</b>	<b>Internal (1-4)</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0007</b>
<b>Title:</b>	External-Departmental Rotation NAVAIR Leadership Development Program (NLDP)+C5
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	SSP Career Development Office
<b>Description:</b>	NLDP participants must complete a mandatory rotation in order to graduate from the program.
<b>Audience/Eligible Participants:</b>	Must be in competitive leadership development program
<b>Participant Grades:</b>	GS13-GS15
<b>Selection Criteria:</b>	ECQ application, leadership endorsement, selection to NLDP
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	4-6 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	115
<b>Point of Contact:</b>	<b>Jennifer Russell, <a href="mailto:jennifer.l.russell@navy.mil">jennifer.l.russell@navy.mil</a></b>
<b>Additional Information:</b>	

## External-Departmental Rotations within Naval Acquisition Development Program (NADP) NV0008

<b>Category:</b>	<b>Internal (1-4)</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0008</b>
<b>Title:</b>	External-Departmental Rotations within Naval Acquisition Development Program (NADP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	4.0C/5.0C Staff Office
<b>Description:</b>	NADP participants must complete 2 mandatory rotations in order to graduate from the program.
<b>Audience/Eligible Participants:</b>	NADP billet
<b>Participant Grades:</b>	GS05-GS12
<b>Selection Criteria:</b>	approval for work outlined in rotation prior
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/Program Duration:</b>	90 days - 6 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	236
<b>Point of Contact:</b>	<b>Stephanie Gleason, <a href="mailto:stephanie.gleason@navy.mil">stephanie.gleason@navy.mil</a></b>
<b>Additional Information:</b>	

## External-Departmental Rotation within Engineer & Scientist Development Program NV0009

<b>Category:</b>	<b>Internal (1-4)</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0009</b>
<b>Title:</b>	External-Departmental Rotation within Engineer & Scientist Development Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	4.0C/5.0C Staff Office
<b>Description:</b>	ESDP participants must complete 2 mandatory rotations in order to graduate from the program.
<b>Audience/Eligible Participants:</b>	ESDP program
<b>Participant Grades:</b>	GS05-GS12
<b>Selection Criteria:</b>	approval for work outlined in rotation prior
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	2.5 years
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	1716
<b>Point of Contact:</b>	<b>Mary Bate (5.0), mary.bate@navy.mil; Rick Mattson (4.0) waldo.matson@navy.mil; Stephanie. Gleason (National)</b>
<b>Additional Information:</b>	

## NAVAIR Fellows Program NV00010

<b>Category:</b>	<b>External (2-3)</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0010</b>
<b>Title:</b>	NAVAIR fellows program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	4.0T/5.0T
<b>Description:</b>	NAVAIR fellows program
<b>Audience/Eligible Participants:</b>	-
<b>Participant Grades:</b>	GS-15
<b>Selection Criteria:</b>	-
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	-
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	12
<b>Point of Contact:</b>	<b>Lynda Gustavsen, <a href="mailto:lynda.gustavsen@navy.mil">lynda.gustavsen@navy.mil</a></b>
<b>Additional Information:</b>	

## MITRE Fellowship NV00011

<b>Category:</b>	<b>2-3</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV000011</b>
<b>Title:</b>	MITRE Fellowship
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/USMC/MCSC
<b>Description:</b>	Work at MITRE facility.
<b>Audience/Eligible Participants:</b>	Engs/Test/IT
<b>Participant Grades:</b>	NH-IV/III
<b>Selection Criteria:</b>	High Performance
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	Yes
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	2
<b>Point of Contact:</b>	<b>Mike Ferrano, michael.ferraro@usmc.mil</b>
<b>Additional Information:</b>	

## Logistics & Materiel Readiness OSD Fellow Program NV00012

<b>Category:</b>	<b>2-3</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV000012</b>
<b>Title:</b>	Logistics & Materiel Readiness OSD Fellow Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	OSD
<b>Description:</b>	Year-long, hands-on, broadening and leadership program designed to enhance the career development of selected mid-level logistics professionals by providing them with significant headquarters-level experience and opportunities.
<b>Audience/Eligible Participants:</b>	Should have experience in DoD supply, maintenance, or transportation and have demonstrated strong potential for promotion to senior-level management
<b>Participant Grades:</b>	Military O-4 to O-5 and civilians GS-13 to GS-14
<b>Selection Criteria:</b>	Participants should have experience in DoD supply, maintenance, or transportation and have demonstrated strong potential for promotion to senior-level management
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	
<b>Maximum Enrollment:</b>	
<b>Point of Contact:</b>	<b>osd.fellows@mail.mil</b>
<b>Additional Information:</b>	

## TRAINING WITH INDUSTRY (TWI): Royal Fleet Auxiliary Personnel Exchange NV0013

<b>Category:</b>	<b>2-2</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0013</b>
<b>Title:</b>	Royal Fleet Auxiliary Personnel Exchange
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/MSC/UK
<b>Description:</b>	Program enables MSC civil service mariners to sail aboard RFA ships and vice versa for four-month stints. The exchange officers also respond to tasking by their host organizations, while collaborating with logistics counterparts from their home commands
<b>Audience/Eligible Participants:</b>	Navy MSC and RFA employees
<b>Participant Grades:</b>	GS-13 to GS-14
<b>Selection Criteria:</b>	
<b>Full-Time/Part-Time:</b>	
<b>Training Length/ Program Duration:</b>	2 years
<b>Mandatory Graduate Placement:</b>	
<b>CSA/Mobility Agreement Required:</b>	
<b>Maximum Enrollment:</b>	
<b>Point of Contact:</b>	<b>CDR Dudley Scorgie, dudley.scorgie.uk@navy.mil</b>
<b>Additional Information:</b>	

## Capitol Hill Fellowship Program NV0014

<b>Category:</b>	<b>2-3</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0014</b>
<b>Title:</b>	Capitol Hill Fellowship Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON
<b>Description:</b>	Fellows receive instruction and hands-on experience on Capitol Hill through training and developmental activities consisting of an intensive orientation, periodic seminars, and attendance at GAI's Advanced Courses.
<b>Audience/Eligible Participants:</b>	DON civilians at the grade level of GS-13 and above or equivalent and military grades O-3 through O-5, have a minimum of 2 years of Federal service, a bachelor's degree from an accredited college or university, demonstrated flexibility in work habits, and an ability to work independently in an unstructured environment.
<b>Participant Grades:</b>	GS-13 and above or equivalent and military grades O-3 through O-5
<b>Selection Criteria:</b>	Have a minimum of 2 years of Federal service, a bachelor's degree from an accredited college or university, demonstrated flexibility in work habits, and an ability to work independently in an unstructured environment
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	Varies; Based on funding and available seats
<b>Point of Contact:</b>	<b>Internal to DON: Janet Evans, Janet.M.Evans@navy.mil</b>
<b>Additional Information:</b>	

## Inter-Departmental Rotation NAVAIR Leadership Development Program (NLDP) NV0015

<b>Category:</b>	<b>2-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0015</b>
<b>Title:</b>	Inter-Departmental Rotation NAVAIR Leadership Development Program (NLDP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/NAVAIR Career Development Office
<b>Description:</b>	NLDP participants must complete a mandatory rotation in order to graduate from the program.
<b>Audience/Eligible Participants:</b>	Must be in competitive leadership development program
<b>Participant Grades:</b>	GS13-GS15
<b>Selection Criteria:</b>	ECQ application, leadership endorsement, selection to NLDP
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	4-6 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	115
<b>Point of Contact:</b>	<b>Jenny Russell, <a href="mailto:jennifer.l.russell@navy.mil">jennifer.l.russell@navy.mil</a></b>
<b>Additional Information:</b>	

## Inter-Departmental Rotations within Naval Acquisition Development Program (NADP) NV0016

<b>Category:</b>	<b>Internal (1-4)</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0016</b>
<b>Title:</b>	Inter-Departmental Rotations within Naval Acquisition Development Program (NADP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/ 4.0C/5.0C Staff Office
<b>Description:</b>	NADP participants must complete 2 mandatory rotations in order to graduate from the program.
<b>Audience/Eligible Participants:</b>	NADP billet
<b>Participant Grades:</b>	GS-5-12
<b>Selection Criteria:</b>	approval for work outlined in rotation prior
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	90 days - 6 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	236
<b>Point of Contact:</b>	<b>Stephanie Gleason, <a href="mailto:stephanie.gleason@navy.mil">stephanie.gleason@navy.mil</a></b>
<b>Additional Information:</b>	

## Inter-Departmental Rotation within Engineer & Scientist Development Program NV0017

<b>Category:</b>	<b>2-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0017</b>
<b>Title:</b>	Inter-Departmental Rotation within Engineer & Scientist Development Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/ 4.0C/5.0C Staff Office
<b>Description:</b>	ESDP participants must complete 2 mandatory rotations in order to graduate from the program.
<b>Audience/Eligible Participants:</b>	ESDP program
<b>Participant Grades:</b>	GS-5-12
<b>Selection Criteria:</b>	approval for work outlined in rotation prior
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	2-5 years
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	1716
<b>Point of Contact:</b>	<b>Mary Bate (5.0), Rick Mattson (4.0)</b>
<b>Additional Information:</b>	

## Excellence in Government Fellows Program NV0018

<b>Category:</b>	<b>2-3</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0018</b>
<b>Title:</b>	Excellence in Government Fellows Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Partnership for Public Service
<b>Description:</b>	The Excellence in Government (EIG) Fellows program strengthens the leadership skills of GS-14 and GS-15 federal employees through a proven combination of innovative coursework, best practices benchmarking, challenging action-learning projects, executive coaching and government-wide networking.
<b>Audience/Eligible Participants:</b>	GS-14 through GS-15 and equivalents; exceptional GS-13 leaders may apply as well.
<b>Participant Grades:</b>	GS-14 through GS-15 and equivalent; exceptional GS-13 leaders may apply as well.
<b>Selection Criteria:</b>	Varies by Command: Must complete application, registration, and payment
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Use of CSAs vary by command
<b>Maximum Enrollment:</b>	Varies; Based on Funding and availability of seats
<b>Point of Contact:</b>	<b>External to DON: Chris Wingo, <a href="mailto:cwingo@ourpublicservice.org">cwingo@ourpublicservice.org</a>; Internal to DON: Janet Evans, <a href="mailto:Janet.M.Evans@navy.mil">Janet.M.Evans@navy.mil</a></b>
<b>Additional Information:</b>	

## White House Leadership Development Program (WHLDP) NV0019

<b>Category:</b>	<b>2-3</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0019</b>
<b>Title:</b>	White House Leadership Development Program (WHLDP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Partnership for Public Service
<b>Description:</b>	Program provides a unique growth opportunity focused on developing high-potential career GS-15s and equivalents poised to enter the next generation of career senior executives. Participants work on the Federal government's highest priority and highest impact challenges that require the coordination of multiple Federal agencies to succeed.
<b>Audience/Eligible Participants:</b>	Permanent full-time DON GS-15s/Equivalents
<b>Participant Grades:</b>	GS-15 and Equivalents
<b>Selection Criteria:</b>	Currently leading high performing organizations and programs; have the potential and motivation to take on even more responsible senior leadership positions across the DoD Enterprise within the next few years
<b>Full-Time/Part-Time:</b>	Full- time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Use of CSAs vary by command
<b>Maximum Enrollment:</b>	Varies; Based on Funding and availability of seats
<b>Point of Contact:</b>	<b>External to DON: whldp@gsa.gov; Internal to DON: Janet.M.Evans@navy.mil</b>
<b>Additional Information:</b>	

## LTS: Long Term Study NV0020

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0020</b>
<b>Title:</b>	LTS: Long Term Study
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/USMC/Intel Dept.
<b>Description:</b>	Must have at least 90 undergraduate semester hours. Employee placed on a full 40-hour week academic training status to achieve educational goals. Local funding available.
<b>Audience/Eligible Participants:</b>	All grades (beyond probationary period);
<b>Participant Grades:</b>	All Grades
<b>Selection Criteria:</b>	Competitive Competencies: individual development needs, self-direction
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/Program Duration:</b>	Length/time requirement is program dependent.
<b>Mandatory Graduate Placement:</b>	
<b>CSA/Mobility Agreement Required:</b>	
<b>Maximum Enrollment:</b>	
<b>Point of Contact:</b>	<b>Stephen Ramp. <a href="mailto:stephen.ramp@usmc.mil">stephen.ramp@usmc.mil</a></b>
<b>Additional Information:</b>	

## MS Systems Engineering NV0021

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0021</b>
<b>Title:</b>	MS Systems Engineering
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/MCSC/NPS
<b>Description:</b>	Masters in SE; Distance Learning
<b>Audience/Eligible Participants:</b>	Engs/Test/IT
<b>Participant Grades:</b>	NH-IV/III
<b>Selection Criteria:</b>	High Performance
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	2 years
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	no
<b>Maximum Enrollment:</b>	10
<b>Point of Contact:</b>	<b>Mike Ferraro, michael.ferraro@usmc.mil</b>
<b>Additional Information:</b>	

## NSWC Crane PhD Fellowship Program NV0022

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0022</b>
<b>Title:</b>	NSWC Crane PhD Fellowship Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NSWC Crane- Code QXN
<b>Description:</b>	Promote doctoral level education participation that directly supports NSWC Crane's mission areas; Strategic Missions, Special Missions and Electronic Warfare/Information Operations.
<b>Audience/Eligible Participants:</b>	those with studies in technical knowledge, advanced theories, techniques, and possibly other disciplines listed in the SMART Program.
<b>Participant Grades:</b>	Grades below a "B" and "U" will be reviewed by the PhD Fellows Program Manager.
<b>Selection Criteria:</b>	1. Course of study must support one of NSWC mission areas or strategic business goals. 2. Demonstrate that employee is a strong candidate for program completion and show past academic achievements. 3. Employee must exhibit technical capability and leadership skills in work performance. 4. Employee must complete a panel interview and oral presentation.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	Degree program cannot exceed 5 years, if over 5 years will require extensive review and approval by PM.
<b>Mandatory Graduate Placement:</b>	A reintegration plan is developed 6 months prior to the employees return to work. The employee's home department initiates the plan. Placement is dependent upon the reintegration plan.
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	n/a
<b>Point of Contact:</b>	<b>Jon Dilger, jonathan.m.dilger@navy.mil</b>
<b>Additional Information:</b>	

### Southern Maryland Engineering Program NV0023

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0023</b>
<b>Title:</b>	Southern Maryland Engineering Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NAVAIR 5.0
<b>Description:</b>	Provides tuition assistance for Mechanical Engineering / Electrical Engineering bachelor's degree program for eligible students through the Univ of MD. Students are also provided with a cooperative apprenticeship program during the summer. Provides pipeline to fill NAVAIR engineering positions.
<b>Audience/Eligible Participants:</b>	GS-05 to GS-07
<b>Participant Grades:</b>	GS-05 to GS-07
<b>Selection Criteria:</b>	UMD student, gov security clearance
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	2 years
<b>Mandatory Graduate Placement:</b>	Yes
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	~20 per year (funding contingent)
<b>Point of Contact:</b>	<b>David Barrett, david.barrett@navy.mil</b>
<b>Additional Information:</b>	

## Master of Science in Systems Engineering (MSSE/MSES) from Naval Postgraduate School (NPS) NV0024

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0024</b>
<b>Title:</b>	Master of Science in Systems Engineering (MSSE/MSES) from Naval Postgraduate School (NPS)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Engineering areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	2 years
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Kimberly Johnson (4.1G), <a href="mailto:kimberly.j.johnson.ctr@navy.mil">kimberly.j.johnson.ctr@navy.mil</a>, (301) 342-7132 or <a href="mailto:michael.persson@navy.mil">michael.persson@navy.mil</a> (301) 342-7118</b>
<b>Additional Information:</b>	

## Joint Executive Systems Engineering Management for Product Development Leadership in the 21st Century (SEM-PD21) NV0025

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0025</b>
<b>Title:</b>	Joint Executive Systems Engineering Management for Product Development Leadership in the 21st Century (SEM-PD21)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Engineering areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	2 years
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Stephanie Gleason, <a href="mailto:stephanie.gleason@navy.mil">stephanie.gleason@navy.mil</a> 301-342-2228</b>
<b>Additional Information:</b>	

## Systems Engineering Certificate NV0026

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0026</b>
<b>Title:</b>	Systems Engineering Certificate
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Engineering areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	2 years
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Kimberly Johnson (4.1G) / Prof Ronald Carlson (NPS),</b> <b><a href="mailto:kimberly.j.johnson.ctr@navy.mil">kimberly.j.johnson.ctr@navy.mil</a>, (301) 342-7132</b>
<b>Additional Information:</b>	

## Reliability & Maintainability Engineering Certificate NV0027

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0027</b>
<b>Title:</b>	Reliability & Maintainability Engineering Certificate
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Engineering areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	15 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Karen Bain (4.1.10) / Tony Guido (4.1)</b>
<b>Additional Information:</b>	

## Aviation Systems Engineering Program (MSSE/MSES) NV0028

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0028</b>
<b>Title:</b>	Aviation Systems Engineering Program (MSSE/MSES)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Engineering areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	24 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Kimberly Johnson (4.1G) / Prof Ronald Carlson (NPS),</b> <b><a href="mailto:kimberly.j.johnson.ctr@navy.mil">kimberly.j.johnson.ctr@navy.mil</a>, (301) 342-7132</b>
<b>Additional Information:</b>	

## Master of Science in Engineering Science with a Major in Aerospace Engineering (MSES (AE)) NV0029

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0029</b>
<b>Title:</b>	Master of Science in Engineering Science with a Major in Aerospace Engineering (MSES (AE))
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Engineering areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	18 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Kimberly Johnson (4.1G) / Prof Ronald Carlson (NPS), <a href="mailto:kimberly.j.johnson.ctr@navy.mil">kimberly.j.johnson.ctr@navy.mil</a>, (301) 342-7132</b>
<b>Additional Information:</b>	

## Lead System Integrator (LSI) Certificate NV0030

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0030</b>
<b>Title:</b>	Lead System Integrator (LSI) Certificate
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Engineering areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Kimberly Johnson (4.1G) / Prof Ronald Carlson (NPS), <a href="mailto:kimberly.j.johnson.ctr@navy.mil">kimberly.j.johnson.ctr@navy.mil</a>, (301) 342-7132</b>
<b>Additional Information:</b>	

## PhD in Systems Engineering (SEPhD) NV0031

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0031</b>
<b>Title:</b>	PhD in Systems Engineering (SEPhD)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Engineering areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	3-4 years
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dr. Gene Paulo (NPS) / Dr. Ronald Carlson (NPS)</b>
<b>Additional Information:</b>	

## Electronic Warfare (EW) Engineer Certificate NV0032

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0032</b>
<b>Title:</b>	Electronic Warfare (EW) Engineer Certificate
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Electronic Warfare area.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	3 courses
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dino Mensa (4.5)</b>
<b>Additional Information:</b>	

## Journeyman Electronic Warfare (EW) Engineer Certificate NV0033

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0033</b>
<b>Title:</b>	Journeyman Electronic Warfare (EW) Engineer Certificate
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Electronic Warfare area.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	3 courses
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dino Mensa (4.5)</b>
<b>Additional Information:</b>	

## Masters of Engineering (Meng(EE)) Degree with Electronic Warfare (EW) NV0034

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0034</b>
<b>Title:</b>	Masters of Engineering (Meng(EE)) Degree with Electronic Warfare (EW)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Electronic Warfare area.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	9 courses
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dino Mensa (4.5)</b>
<b>Additional Information:</b>	

## Master of Science in Electrical Engineering (MSSE) Program NV00035

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0035</b>
<b>Title:</b>	Master of Science in Electrical Engineering (MSSE) Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Engineering areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	9 courses
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dr. Roberto Cristi (NPS)</b>
<b>Additional Information:</b>	

## Master of Science in Engineering Science with a Major in Electrical Engineering (MSES EE) Program NV0036

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0036</b>
<b>Title:</b>	Master of Science in Engineering Science with a Major in Electrical Engineering (MSES EE) Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Engineering areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	9 courses
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dr. Roberto Cristi (NPS)</b>
<b>Additional Information:</b>	

## Master of Science in Cost Estimating & Analysis (MCEA) NPS NV0037

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0037</b>
<b>Title:</b>	Master of Science in Cost Estimating & Analysis (MCEA) NPS
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Cost Estimating and Analysis focus areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	24 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Chris Mushrush (4.2)</b>
<b>Additional Information:</b>	

## Cost Estimating and Analysis Certificate NV0038

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0038</b>
<b>Title:</b>	Cost Estimating and Analysis Certificate
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Cost Estimating and Analysis focus areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Chris Mushrush (4.2)</b>
<b>Additional Information:</b>	

### Distance Learning (DL) Masters in Human Systems Integration (MHSI) NV0039

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0039</b>
<b>Title:</b>	Distance Learning (DL) Masters in Human Systems Integration (MHSI)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Human Systems Integration focus areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	24 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dr. James Pharmer and John Owen (4.6); Dr. Larry Shattuck (NPS)</b>
<b>Additional Information:</b>	

## Human Systems Integration Certificate NV0040

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0040</b>
<b>Title:</b>	Human Systems Integration Certificate
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Human Systems Integration focus areas.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dr. James Pharmer and John Owen (4.6); Dr. Larry Shattuck (NPS)</b>
<b>Additional Information:</b>	

## Master of Systems Analysis (MSA) NV0041

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0041</b>
<b>Title:</b>	Master of Systems Analysis (MSA)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Analysis area
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dr. Pilnick (NPS)</b>
<b>Additional Information:</b>	

## Certificate in System Analysis NV0042

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0042</b>
<b>Title:</b>	Certificate in System Analysis
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Systems Analysis area.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dr. Pilnick (NPS)</b>
<b>Additional Information:</b>	

### Certificate in Anti-Submarine Warfare (ASW) NV0043

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0043</b>
<b>Title:</b>	Certificate in Anti-Submarine Warfare (ASW)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Undersea Warfare area.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	15 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dr. Daphne Kapolka (NPS)</b>
<b>Additional Information:</b>	

## Master's Degree in Engineering Acoustics NV0044

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0044</b>
<b>Title:</b>	Master's Degree in Engineering Acoustics
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Undersea Warfare area.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	27 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dr. Daphne Kapolka (NPS)</b>
<b>Additional Information:</b>	

## Certificate in Signal Process NV0045

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0045</b>
<b>Title:</b>	Certificate in Signal Process
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Undersea Warfare area.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Dr. Roberto Cristi (NPS)</b>
<b>Additional Information:</b>	

## University of MD Robotics Certificate NV0046

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0046</b>
<b>Title:</b>	University of MD Robotics Certificate
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Autonomy area.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	18-24 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Steve Kracinovach (5.0G/AD)</b>
<b>Additional Information:</b>	

## University of MD Robotics Master of Science NV0047

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0047</b>
<b>Title:</b>	University of MD Robotics Master of Science
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Autonomy area.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	3.5 years
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	funding based
<b>Point of Contact:</b>	<b>Steve Kracinovach (5.0G/AD)</b>
<b>Additional Information:</b>	

## M&S Certificate and Master Programs NV0048

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0048</b>
<b>Title:</b>	M&S Certificate and Master Programs.
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Old Dominion University
<b>Description:</b>	The school currently offers a four-course certificate program that will deliver an essential understanding of M&S methodologies, as well as best practices for the use of advanced M&S technologies — critical components for maintaining a workforce that supports the needs of NAVAIR and the DoD. Through ODU and NICE 219.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	2 weeks
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	20 annually
<b>Point of Contact:</b>	<b>Dennis Reed, dennis.reed@navy.mil</b>
<b>Additional Information:</b>	

## Cyber Warfare Certificate NV0049

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0049</b>
<b>Title:</b>	Cyber Warfare Certificate
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Cyber area.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	9-12 Months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	Funding based
<b>Point of Contact:</b>	<b>Linda Johnson (Cyber Det) POC (Derek Kropp (Cyber Det) handles long-term plan )</b>
<b>Additional Information:</b>	

## Cyber Security Adversarial Techniques Certificate Warfare Certificate NV0050

<b>Category:</b>	<b>3-1</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0050</b>
<b>Title:</b>	Cyber Security Adversarial Techniques Certificate
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NPS
<b>Description:</b>	Educational program offered through Naval Post Graduate school used to develop NAVAIR workforce in Cyber area.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Program application (funding approval)
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	9-12 Months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	Funding based
<b>Point of Contact:</b>	<b>Linda Johnson (Cyber Det) POC (Derek Kropp (Cyber Det) handles long-term plan )</b>
<b>Additional Information:</b>	

## Acquisition Workforce Tuition Assistance Program (AWTAP)(DAWIA) NV0051

<b>Category:</b>	<b>3-2</b>
<b>Component/Org:</b>	<b>DACM</b>
<b>Number:</b>	<b>NV0051</b>
<b>Title:</b>	Naval Innovation Science & Engineering (NISE / Section 219)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DACM
<b>Description:</b>	Acquisition workforce tuition assistance program provides Navy-level funding program for eligible civilians, Provides up to \$10k per fiscal year for up to five consecutive years of funding toward bachelor's or master's program degrees.
<b>Audience/Eligible Participants:</b>	Acquisition Workforce
<b>Participant Grades:</b>	Acquisition Workforce, all grades
<b>Selection Criteria:</b>	Acquisition workforce member; completed/approved request package; completion of required DAU courses and prerequisites, (in some cases experience in acquisition career field)
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	Up to 5 years
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	Funding based
<b>Point of Contact:</b>	<b>Heather Jacobs, AIR 1.5, <a href="mailto:heather.jacobs@navy.mil">heather.jacobs@navy.mil</a> or Ann Weber, AIR 4.0 Denise Lehosky, AIR 5.0</b>
<b>Additional Information:</b>	

## Naval Innovation Science & Engineering (NISE /Section 219) NV0052

<b>Category:</b>	<b>3-2</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0052</b>
<b>Title:</b>	Naval Innovation Science & Engineering (NISE / Section 219)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	ASNRDT&E
<b>Description:</b>	<p>Section 219: Mechanism to Provide Funds to Defense Laboratories for Research and Development of Technologies for Military Missions</p> <p>Established authority to collect funds for use by the defense laboratory for the following purposes:</p> <p>A.Fund innovative basic and applied research conducted at the defense laboratory that supports military missions</p> <p>B.Fund programs to support the transition of technologies developed by the defense laboratory into operational use</p> <p>C.Fund workforce development that improves the capacity of the defense laboratory to recruit and retain personnel with needed scientific and engineering expertise.</p>
<b>Audience/Eligible Participants:</b>	Civilian and military workforce
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Submit a proposal internal to NAVAIR Technology Office
<b>Full-Time/Part-Time:</b>	Full-time/Part-time
<b>Training Length/ Program Duration:</b>	schedule /proposal dependent
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	Funding based
<b>Point of Contact:</b>	<b>Kristi Wiegman, AIR 4.0T, kristi.wiegman@navy.mil</b> <b>Robert Kraft, AIR 5.0T, robert.kraft@navy.milo</b>
<b>Additional Information:</b>	

## Navy Senior Leader Seminar, Senior Level Education (SLC)/SSC NV0053

<b>Category:</b>	<b>Internal (1-4)</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0053</b>
<b>Title:</b>	Navy Senior Leader Seminar
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	<b>DON/ FFC/COMNAVIFOR</b>
<b>Description:</b>	Hosted and sponsored by Center for Executive Education, US Naval Postgraduate School, NSLS provides O6s, GS15s, high-potential O5s and Fleet/Force Master Chiefs with an intensive eight and a half day executive education program that introduces current practices in financial management, strategic planning, strategic communication, strategic negotiations, effects-based thinking, metrics development, risk management, personalized wellness, and a number of executive leadership assessments and tools.
<b>Audience/Eligible Participants:</b>	O6s, GS15s, high-potential O5s and Fleet/Force Master Chiefs
<b>Participant Grades:</b>	O6s, GS15s, high-potential O5s and Fleet/Force Master Chiefs
<b>Selection Criteria:</b>	Command nominated, TYCOM selected.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	8.5 days
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	4 per class, typically 7 classes per FY
<b>Point of Contact:</b>	<b>Dan Deighan, dan.deighan@navy.mil</b>
<b>Additional Information:</b>	

### Navy and Army War College Programs, Senior Level Education (SLC)/SSC NV0054

<b>Category:</b>	<b>4-1, PME</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0054</b>
<b>Title:</b>	Navy and Army War College Programs
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/MSC/N1
<b>Description:</b>	Program allows CIVMARs to attend War Colleges as full time student and receive Master's Degree if complete full course of study. Allows CIVMAR logistics experts to mingle with military counterparts in academic environment.
<b>Audience/Eligible Participants:</b>	Senior CIVMAR: 1/o, Master, 1/AE or Chief Eng (GS14/15 equivalent)
<b>Participant Grades:</b>	Senior CIVMAR: 1/o, Master, 1/AE or Chief Eng (GS14/15 equivalent)
<b>Selection Criteria:</b>	Package submissions. Reviewed by board. Board recommendation reviewed by COMSC.
<b>Full-Time/Part-Time:</b>	Full-time/Part-time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	1 year
<b>Maximum Enrollment:</b>	1 at Navy War College; two at Army College
<b>Point of Contact:</b>	<b>Nedra Johnson, nedra.johnson@navy.mil</b>
<b>Additional Information:</b>	

### LTS: Long Term Study, Senior Level Education (SLC)/SSC NV0055

<b>Category:</b>	4-1, PME
<b>Component/Org:</b>	Navy
<b>Number:</b>	NV0055
<b>Title:</b>	LTS: Long Term Study, Senior Level Education (SLC)/SSC
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	Active
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/USMC/Intel Dept
<b>Description:</b>	Employee placed on a full 40-hour week training status to complete a military school/program like Command and Staff College and Expeditionary Warfare School.
<b>Audience/Eligible Participants:</b>	All grades (beyond probationary period)
<b>Participant Grades:</b>	
<b>Selection Criteria:</b>	
<b>Full-Time/Part-Time:</b>	
<b>Training Length/ Program Duration:</b>	Length/time requirement is program dependent.
<b>Mandatory Graduate Placement:</b>	
<b>CSA/Mobility Agreement Required:</b>	
<b>Maximum Enrollment:</b>	
<b>Point of Contact:</b>	Stephen R. Ramp, <a href="mailto:stephen.ramp@usmc.mil">stephen.ramp@usmc.mil</a>
<b>Additional Information:</b>	

### Internal CMD Tuition Assistance- EMBA Degree Program NV0056

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0056</b>
<b>Title:</b>	Internal CMD Tuition Assistance- EMBA Degree Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	<b>DON/CNRF</b>
<b>Description:</b>	Defense Focused Civilian Executive MBA program
<b>Audience/Eligible Participants:</b>	CNRF Accountants
<b>Participant Grades:</b>	GS-13
<b>Selection Criteria:</b>	Application
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	18-24 Months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	Open
<b>Point of Contact:</b>	<b>atlee.ladao@navy.mil</b>
<b>Additional Information:</b>	

### Internal CMD Tuition Assistance- MBA Degree Program NV0057

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0057</b>
<b>Title:</b>	Internal CMD Tuition Assistance- MBA Degree Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	<b>DON/CNRF</b>
<b>Description:</b>	Financial Master's Degree Program
<b>Audience/Eligible Participants:</b>	CNRF Financial Management Analysts
<b>Participant Grades:</b>	GS-13
<b>Selection Criteria:</b>	Request
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	18-24 Months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	Open
<b>Point of Contact:</b>	<b>atlee.ladao@navy.mil</b>
<b>Additional Information:</b>	

## Internal CMD Tuition Assistance- AA Degree Program NV0058

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0058</b>
<b>Title:</b>	Internal CMD Tuition Assistance- AA Degree Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	<b>DON/CNRF</b>
<b>Description:</b>	Financial Associate Degree Program
<b>Audience/Eligible Participants:</b>	CNRF Financial Technicians
<b>Participant Grades:</b>	GS-8
<b>Selection Criteria:</b>	Request
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	24-36 Months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	Open
<b>Point of Contact:</b>	<b>atlee.ladao@navy.mil</b>
<b>Additional Information:</b>	

## Internal CMD CIVILIAN LEADERSHIP DEVELOPMENT Program NV0059

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0059</b>
<b>Title:</b>	Internal CMD CIVILIAN LEADERSHIP DEVELOPMENT Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/FFC/COMNAVMETOCCOM
<b>Description:</b>	To build a foundation for civilian leadership development and to prepare employees for potential placement in key leadership positions within naval oceanography.
<b>Audience/Eligible Participants:</b>	NAVMETOCCOM CIVILIAN EMPLOYEE
<b>Participant Grades:</b>	GS-5-15
<b>Selection Criteria:</b>	Competitive based on potential, teamwork, desire, creativity, critical thinking
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	18-24 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	6, per year
<b>Point of Contact:</b>	<b>John Meyer, john.f.meyer@navy.mil</b>
<b>Additional Information:</b>	

## Internal CMD Tuition Assistance- Academic Degree Program NV0060

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0060</b>
<b>Title:</b>	<b>Internal CMD Tuition Assistance- Academic Degree Program</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/FFC/COMNAVIFOR
<b>Description:</b>	Command discretionary program, purpose is to improve organizational performance, based upon the premise that by raising the college education level within the command we will be a smarter organization, capable of even higher performance. The key is finding the right individuals who would benefit from additional college education, and who would directly apply what they learn in an academic degree program, to their current job or future planned work assignments.
<b>Audience/Eligible Participants:</b>	COMNAVIFOR Civilians
<b>Participant Grades:</b>	Any grade/rank – Civilians
<b>Selection Criteria:</b>	Participants selected based upon 8 criterion and the command's overall judgment on the benefit to be received, and the availability of funds.
<b>Full-Time/Part-Time:</b>	Part-time, after working hours
<b>Training Length/ Program Duration:</b>	Annual application/re-application
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	Based upon budget and amount the command wants to invest.
<b>Point of Contact:</b>	<b>Dan Deighan, dan.deighan@navy.mil</b>
<b>Additional Information:</b>	

## Internal CMD Civilian Leadership Development Program NV0061

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0061</b>
<b>Title:</b>	Internal CMD Civilian Leadership Development Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/FFC/COMNAVIFOR
<b>Description:</b>	Structured civilian professional development program, based on OPM Executive Core Qualifications, designed to enhance civilian workforce leadership skills. Curriculum includes classroom work, outside classroom assignments, coaching, 360 Degree Feedback Assessment and team projects in which the competencies are applied to real-time projects within the command. 10 distinct classroom based courses to be completed over the FY.
<b>Audience/Eligible Participants:</b>	ALL COMNAVIFOR Civilians
<b>Participant Grades:</b>	GS or equivalent, grades 10-15
<b>Selection Criteria:</b>	Supervisor nominated, board selected
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	27 days
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	48
<b>Point of Contact:</b>	<b>Dan Deighan, dan.deighan@navy.mil</b>
<b>Additional Information:</b>	

## Internal CMD Advance Management Program (AMP) NV0062

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0062</b>
<b>Title:</b>	Internal CMD Advance Management Program (AMP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/NAVSUP
<b>Description:</b>	AMP is designed to equip senior officers and civilians with the tools necessary to formulate and implement strategy, develop and manage networks of people, and incorporate experiences into a broadened policy-level perspective.
<b>Audience/Eligible Participants:</b>	NAVSUP Employees
<b>Participant Grades:</b>	GS-13 or above, O-5 or O-5 select, Enlisted Equivalent
<b>Selection Criteria:</b>	Command makes own selections
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	2 weeks
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	n/a
<b>Point of Contact:</b>	<b>Alyson Greenberg, alyson.greenberg@navy.mil</b>
<b>Additional Information:</b>	

## Internal CMD Career Management Development Program (CMDP) NV0063

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0063</b>
<b>Title:</b>	Internal CMD Career Management Development Program (CMDP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/NAVSUP
<b>Description:</b>	The primary purpose of CMDP is to develop leaders who will enable NAVSUP to operate as a high performing organization that delivers combat capability through logistics.
<b>Audience/Eligible Participants:</b>	All NAVSUP civilians
<b>Participant Grades:</b>	GS-11 to GS-13
<b>Selection Criteria:</b>	Command endorsement pkg reviewed/ranked by CEAB Applicants are interviewed by CEAB Final selections determined by both pkg/interview scores
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	n/a
<b>Point of Contact:</b>	<b>Lori Kefover, lori.kefover@navy.mil</b>
<b>Additional Information:</b>	

## Bridging the Gap Leadership Development Program (BLGLDP) NV0064

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0064</b>
<b>Title:</b>	Bridging the Gap Leadership Development Program (BLGLDP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/NAVSUP
<b>Description:</b>	This program is designed to prepare participants with demonstrated executive potential for executive leadership opportunities within the DON.
<b>Audience/Eligible Participants:</b>	All NAVSUP civilians
<b>Participant Grades:</b>	GS-14 to GS-15
<b>Selection Criteria:</b>	Must meet eligibility requirement and be nominated by their command for selection consideration
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	n/a
<b>Point of Contact:</b>	
<b>Additional Information:</b>	

## Project Management Professional Boot Camp NV0065

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0065</b>
<b>Title:</b>	Project Management Professional Boot Camp
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/NETC/TSC SD
<b>Description:</b>	This course prepares students to pass the PMP Exam, enter the field of civilian Project Management, and utilize proven project management methodologies on projects in any environment or industry.
<b>Audience/Eligible Participants:</b>	All NETC employees
<b>Participant Grades:</b>	All Civilian and Military
<b>Selection Criteria:</b>	<p>To apply for consideration the applicant will provide:</p> <ul style="list-style-type: none"> <li>- Biography (max 1 page)</li> <li>- Resume (max 5 pages)</li> <li>- Statement of Interest (Max 1 page)</li> </ul> <p>The supervisor will then provide a Supervisor's Assessment (5 items) assessing the employee's potential for taking on additional tasks as well as completing those associated with certification as well as their ability to maintain their daily workload while tackling the Certification and any associated special projects. Requests for waivers of any criteria will be considered on a case basis, but must be well-documented and specifically addressed in the Supervisor's assessment.</p> <p>The application and Supervisor's Assessment will then be evaluated, discussed and voted on by members of the Planning Board for Training to determine whether the applicant will be selected to participate in the training/certification event.</p>
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	40 hours
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	No maximum
<b>Point of Contact:</b>	<b>Merissa Samuel, merissa.samuel@navy.mil</b>
<b>Additional Information:</b>	

## Naval Acquisition Development Program (NADP) NV0066

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0066</b>
<b>Title:</b>	Naval Acquisition Development Program (NADP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/DACM
<b>Description:</b>	Entry level employees will be developed into highly skilled professionals to meet projected Department of the Navy (DON) Acquisition Workforce requirements. Associate employees are mid-career professionals with significant experience in the public or private sector who will meet mid-level Department of the Navy (DON) Acquisition Workforce manpower requirements. Associates are hired at the full performance level.
<b>Audience/Eligible Participants:</b>	n/a
<b>Participant Grades:</b>	varies
<b>Selection Criteria:</b>	varies
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	varies
<b>Mandatory Graduate Placement:</b>	
<b>CSA/Mobility Agreement Required:</b>	
<b>Maximum Enrollment:</b>	
<b>Point of Contact:</b>	<b>dacm.desk.fct@navy.mil</b>
<b>Additional Information:</b>	

## Supply Chain Management Professional Program NV0067

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0067</b>
<b>Title:</b>	Supply Chain Management Professional Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/NAVSUP N1/5
<b>Description:</b>	The program will enable NAVSUP to operate as a high performing organization that delivers combat capability through logistics. (NAVSUPINST 12410.24)
<b>Audience/Eligible Participants:</b>	<ol style="list-style-type: none"> <li>1. Full Time Employee</li> <li>2. GS-11 or higher</li> <li>3, Preference to those in Acquisition Workforce</li> <li>4. Holds a Bachelor's Degree or higher</li> <li>5. Current acceptable annual performance appraisal</li> </ol>
<b>Participant Grades:</b>	GS-11 or higher
<b>Selection Criteria:</b>	Individual applies. Applicant's chain of command reviews for endorsement. Senior rating panel recommends final selections to Vice Commander for final approval.
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	24 months to complete program requirements
<b>Mandatory Graduate Placement:</b>	no
<b>CSA/Mobility Agreement Required:</b>	yes
<b>Maximum Enrollment:</b>	n/a
<b>Point of Contact:</b>	<b>Mark Lawrenson, mark.lawrenson@navy.mil</b>
<b>Additional Information:</b>	

## Navy Capitol Hill Workshop NV0068

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0068</b>
<b>Title:</b>	Navy Capitol Hill Workshop
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON
<b>Description:</b>	The Navy Capitol Hill Workshop (NCHW) provides opportunities for Department of Navy (DON) employees to receive a first-hand understanding not only of congressional process and procedure, but also the unique culture surrounding the United States Congress.
<b>Audience/Eligible Participants:</b>	Participants who have a need or interest in a comprehensive understanding of Congress.
<b>Participant Grades:</b>	GS-11 and above and military personnel in grades O-2 and above
<b>Selection Criteria:</b>	Must meet eligibility requirements
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	4 days
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Use of CSAs varies by Command
<b>Maximum Enrollment:</b>	Varies; Based on Funding and availability of seats
<b>Point of Contact:</b>	<b>Janet Evans, Janet.M.Evans@navy.mil</b>
<b>Additional Information:</b>	

## Emerging HR Leaders Forum NV0069

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0069</b>
<b>Title:</b>	<b>EMERGING HR LEADERS FORUM</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Partnership for Public Service
<b>Description:</b>	The Emerging Leaders Program Forum is a professional development program that offers employees a unique training opportunity to advance their HR knowledge.
<b>Audience/Eligible Participants:</b>	DON Human Resources Professionals who have been a full-time employee for at least 2 years
<b>Participant Grades:</b>	GS-9-14
<b>Selection Criteria:</b>	Demonstrated commitment to leadership develop with participation in Command or other leadership development course within the last 3 years; Available for a 12 month assignment beginning in January 2016; Concurrence from immediate supervisor and/or manager
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	10 months
<b>Mandatory Graduate Placement:</b>	no
<b>CSA/Mobility Agreement Required:</b>	Use of CSAs varies by Command
<b>Maximum Enrollment:</b>	Varies; Based on Funding and availability of seats
<b>Point of Contact:</b>	<b>Natalie Martino, nmartino@ourpublicservice.org</b>
<b>Additional Information:</b>	

## Federal Executive Institute (FEI), Leadership for a Democratic Society NV0070

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0070</b>
<b>Title:</b>	<b>Federal Executive Institute (FEI), Leadership for a Democratic Society</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	
<b>Description:</b>	Participants gain a broader understanding of the Constitution and how it continues to inform modern government, have a better understanding of the policy framework in which executives must lead and the interplay among major stakeholders at national and global levels.
<b>Audience/Eligible Participants:</b>	GS-15 and SES/Equivalents
<b>Participant Grades:</b>	GS-15 and SES/Equivalents
<b>Selection Criteria:</b>	Must meet eligibility requirement and be nominated by their command for selection consideration
<b>Full-Time/Part-Time:</b>	Full time
<b>Training Length/ Program Duration:</b>	4 Weeks
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Use of CSAs varies by Command
<b>Maximum Enrollment:</b>	Varies; Based on Funding and availability of seats
<b>Point of Contact:</b>	<b>Internal to DON: Janet Evans, Janet.M.Evans@navy.mil</b> <b>External to DON: FEIRegistrar@opm.gov</b>
<b>Additional Information:</b>	

## Internal CMD Tuition Assistance Program (Duplicate #76) NV0071

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0071</b>
<b>Title:</b>	Tuition Assistance Program/Leadership Training Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON OCHR (Office of Civilian Human Resources)
<b>Description:</b>	Program provides for an opportunity to maintain a capable workforce and supporting OCHR's goal of improving organizational performance and enhancing career development opportunities to establish a sustainable pipeline of future leaders.
<b>Audience/Eligible Participants:</b>	All permanent OCHR employees
<b>Participant Grades:</b>	All permanent OCHR employees
<b>Selection Criteria:</b>	competitive application/selection process
<b>Full-Time/Part-Time:</b>	
<b>Training Length/ Program Duration:</b>	Annual application/re-application
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	based on yearly training budget
<b>Point of Contact:</b>	<b>Lisa Terenyi, lisa.terenyi@navy.mil</b>
<b>Additional Information:</b>	

## Academic Development Program AAP, UGAP, GAP, DAP: Internal CMD Tuition Assistance Program NV0072

<b>Category:</b>	<b>5,</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0072</b>
<b>Title:</b>	Academic Development Program AAP, UGAP, GAP, DAP
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/NAVSEA/NUWC Keyport /Work Force development
<b>Description:</b>	Assist fulltime NUWC Keyport employees in completing Associates, Bachelors, Masters, and Doctorate degree programs at accredited schools. To increase technical capabilities.
<b>Audience/Eligible Participants:</b>	Open to all WG, GS, NT and ND employees
<b>Participant Grades:</b>	All Grades
<b>Selection Criteria:</b>	Relevance to Mission, Quality of Personal Statement, Supervisor Recommendation, Cost Effectiveness / Return on Investment
<b>Full-Time/Part-Time:</b>	Full or Part time as needed. Classes are taken on the employees time in addition to their normal work duties
<b>Training Length/ Program Duration:</b>	Completion at graduation or upon determination of Unsatisfactory as defined by 5.3.4.4. of NUWCDIVKPT 12000-05-05
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	NUWC 12000/05-05-5 (Rev. 1-11) (Form 4)
<b>Maximum Enrollment:</b>	Determined annually based on funds availability.
<b>Point of Contact:</b>	<b>Deann Morello, <a href="mailto:deann.morello@navy.mil">deann.morello@navy.mil</a></b>
<b>Additional Information:</b>	

## Internal CMD Leadership Developmental Program: Next Generation Program (NextGen) NV0073

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0073</b>
<b>Title:</b>	<b>Internal CMD Leadership Developmental Program: Next Generation Program (NextGen)</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/NAVSEA HQ
<b>Description:</b>	Individuals will gain leadership skills through a blended course approach (classroom & online) which involves assessment, experiential learning and individual development opportunities. The program's goal is to prepare GS 7 thru GS 11 employees for future management positions within NAVSEA and increase retention rate of employees at the entry level.
<b>Audience/Eligible Participants:</b>	ALL NAVSEA
<b>Participant Grades:</b>	GS-7-11
<b>Selection Criteria:</b>	
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	
<b>Point of Contact:</b>	<b>Rachelle Sutterfield, Rachelle.Sutterfield@navy.mil</b>
<b>Additional Information:</b>	

## Internal CMD Leadership Developmental Program: Journey Level Leadership Program (JLL) NV0074

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0074</b>
<b>Title:</b>	Internal CMD Leadership Developmental Program: Journey Level Leadership Program (JLL)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/NAVSEA HQ
<b>Description:</b>	The program is designed to provide the GS 11 thru GS 13 employees with a unique opportunity to develop the skill necessary to effectively lead at NAVSEA. JLL promotes leadership skills through a blended course approach involving assessment, job rotation, experiential learning and individual development opportunities.
<b>Audience/Eligible Participants:</b>	All NAVSEA
<b>Participant Grades:</b>	GS-11 to GS-13
<b>Selection Criteria:</b>	SES Endorsement
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	20-30
<b>Point of Contact:</b>	<b>Johna Woods, <a href="mailto:Johna.Woods@navy.mil">Johna.Woods@navy.mil</a></b>
<b>Additional Information:</b>	

## Internal CMD Leadership Developmental Program: Commander's Executive Fellows Program (CEFP) NV0075

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0075</b>
<b>Title:</b>	Internal CMD Leadership Developmental Program: Commander's Executive Fellows Program (CEFP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/NAVSEA HQ
<b>Description:</b>	The CEFP curriculum provides both the academic and hands-on knowledge that NAVSEA requires to fill leadership positions. Through structured professional development experiences, participants build their skill profiles through participation in project-based assignments and relationship based learning.
<b>Audience/Eligible Participants:</b>	All NAVSEA
<b>Participant Grades:</b>	GS-12 to GS-15
<b>Selection Criteria:</b>	5 Years NAVSEA Experience; SES Endorsement
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	24-36 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	5-10
<b>Point of Contact:</b>	<b>Nalo Washington, Nalo.Washington@navy.mil</b>
<b>Additional Information:</b>	

## Tuition Assistance Program/Leadership Training Program NV0076

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>Navy</b>
<b>Number:</b>	<b>NV0076</b>
<b>Title:</b>	Tuition Assistance Program/Leadership Training Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DON/DONAA (Office of Civilian Human Resources)
<b>Description:</b>	Program provides for an opportunity to maintain a capable workforce and supporting OCHR's goal of improving organizational performance and enhancing career development opportunities to establish a sustainable pipeline of future leaders.
<b>Audience/Eligible Participants:</b>	All permanent OCHR employees
<b>Participant Grades:</b>	All permanent OCHR employees
<b>Selection Criteria:</b>	competitive application/selection process
<b>Full-Time/Part-Time:</b>	
<b>Training Length/ Program Duration:</b>	Annual application/re-application
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	based on yearly training budget
<b>Point of Contact:</b>	<b>Lisa Terenyi, lisa.terenyi@navy.mil</b>
<b>Additional Information:</b>	

## 9.0 AIR FORCE BROADENING OPPORTUNITIES

### Career Broadening (Centrally Managed) AF0001

<b>Category:</b>	<b>1-1</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0001</b>
<b>Title:</b>	Career Broadening (Centrally Managed)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	<b>Air Force / Air Force Personnel Center/DP3</b>
<b>Description:</b>	Position—A centrally managed position that is part of a structured force development program and serves to provide developmental opportunities for broadening the skills and/or enhancing the leadership perspective of high-potential employees.
<b>Audience/Eligible Participants:</b>	All GS-12-15
<b>Participant Grades:</b>	GS 12-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board
<b>Full-Time/Part-Time:</b>	Full time
<b>Training Length/ Program Duration:</b>	3 years
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, MA
<b>Maximum Enrollment:</b>	~ 282 positions dependent on budgets and work year execution
<b>Point of Contact:</b>	<b>Melissa Strange, melissa.strange@us.af.mil</b>
<b>Additional Information:</b>	

## Deputy Director Installation Support Position under Civilian Strategic Leadership Development Program (centrally managed) AF0002

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0002</b>
<b>Title:</b>	Deputy Director Installation Support Position under Civilian Strategic Leadership Development Program (centrally managed)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force / Air Force Personnel Center/DP3
<b>Description:</b>	Installation Level – responsible for decisions and judicious commitments of resources in support of Major Air Commands and Air Force; maintain contacts at both base level and Headquarter Air Force Staff (Example: Deputy Director of Installation Support)
<b>Audience/Eligible Participants:</b>	All GS-14's
<b>Participant Grades:</b>	GS-14
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board
<b>Full-Time/Part-Time:</b>	Full time
<b>Training Length/ Program Duration:</b>	3 years
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, MA
<b>Maximum Enrollment:</b>	~ 62 total CSLP positions dependent on budgets and work year execution
<b>Point of Contact:</b>	Maili Peters, maili.peters@us.af.mil
<b>Additional Information:</b>	

## Joint/COCOM Civilian Strategic Leadership Development Program Position (centrally managed) AF0003

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0003</b>
<b>Title:</b>	<b>Joint/COCOM Civilian Strategic Leadership Development Program Position (centrally managed)</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force / Air Force Personnel Center/DP3
<b>Description:</b>	Joint – critical to shaping wide policy; often directly involved in supporting issues of national security; interaction with all levels of Department of Defense (Example: Associate Director, Information & Cyberspace Policy, JCS/J5)
<b>Audience/Eligible Participants:</b>	All GS-14-15's
<b>Participant Grades:</b>	GS-14-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board
<b>Full-Time/Part-Time:</b>	Full time
<b>Training Length/ Program Duration:</b>	3 years
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, MA
<b>Maximum Enrollment:</b>	~ 62 total CSLP positions dependent on budgets and work year execution
<b>Point of Contact:</b>	Maili Peters, maili.peters@us.af.mil
<b>Additional Information:</b>	

## Headquarters Air Force Staff Civilian Strategic Leadership Development Program Position (centrally managed) AF0004

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0004</b>
<b>Title:</b>	<b>Headquarters Air Force Staff Civilian Strategic Leadership Development Program Position (centrally managed)</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force / Air Force Personnel Center/DP3
<b>Description:</b>	Headquarters Air Force – critical to shaping future of Air Force through policy development and program management; direct contact with Air Force Senior Leaders (Example: Congressional Liaison Representative, SAF/LL)
<b>Audience/Eligible Participants:</b>	All GS-14-15's
<b>Participant Grades:</b>	GS-14-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board
<b>Full-Time/Part-Time:</b>	Full time
<b>Training Length/ Program Duration:</b>	3 years
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, MA
<b>Maximum Enrollment:</b>	~ 62 total CSLP positions dependent on budgets and work year execution
<b>Point of Contact:</b>	Maili Peters, maili.peters@us.af.mil
<b>Additional Information:</b>	

## Department of Defense Executive Leadership Development Program (ELDP) AF0005

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0005</b>
<b>Title:</b>	Department of Defense Executive Leadership Development Program (ELDP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force / Air Force Personnel Center/DP3
<b>Description:</b>	Provide overview of the Joint mission and promote greater understanding of the DoD organization, operations and culture.
<b>Audience/Eligible Participants:</b>	All GS 12-13
<b>Participant Grades:</b>	GS 12-13
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board. Selects will be competed in wide competition.
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	10 months
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA
<b>Maximum Enrollment:</b>	10
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Department of Defense Senior Leader Development Program (DSLDP) AF0006

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0006</b>
<b>Title:</b>	Department of Defense Executive Leadership Development Program (ELDP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force / Air Force Personnel Center/DP3
<b>Description:</b>	The goal of DSLDP's individual development is for the participant to demonstrate targeted proficiencies in the critical leadership competencies. Includes JPME
<b>Audience/Eligible Participants:</b>	All GS 14-15
<b>Participant Grades:</b>	GS 14-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board. Selects will be competed in wide competition.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	2 years
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	9
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Defense Civilian Emerging Leader Development Program (DCELP) AF0007

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0007</b>
<b>Title:</b>	Defense Civilian Emerging Leader Development Program (DCELP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	The Defense Civilian Emerging Leader Program (DCELP) provides training to the next generation of Department of Defense (DoD) leaders. DCELP fills a critical need by enabling the DoD to focus on leader development at the entry level and for emerging leaders for the civilian workforce
<b>Audience/Eligible Participants:</b>	GS7-11 Acquisition, FM and HR in occupational series 201, 203, 262,
<b>Participant Grades:</b>	GS 7-11
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board. Selects will be competed in wide competition.
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	5 weeks
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA
<b>Maximum Enrollment:</b>	31
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Air Force National Laboratories Technical Fellowships AF0008

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0008</b>
<b>Title:</b>	Air Force National Laboratories Technical Fellowships
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	There are four different opportunities depending on the expertise of the person selected. The areas of focus varies between nuclear; energy, environment and security; and research and development to create scientific knowledge & technological solutions.
<b>Audience/Eligible Participants:</b>	Science/Math/Engineering technical background
<b>Participant Grades:</b>	GS 12-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	Yes
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA/MA
<b>Maximum Enrollment:</b>	1
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Civilian Acculturation and Leadership Training (being renamed as USAF Leadership Development Course) AF0009

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0009</b>
<b>Title:</b>	Civilian Acculturation and Leadership Training (being renamed as USAF Leadership Development Course)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	The goal of Civilian Acculturation and Leadership Training (CALT) is to introduce Air Force civilians to the Air Force culture and prepare them for future leadership, managerial and supervisory roles.
<b>Audience/Eligible Participants:</b>	All (no prior military and/or PME accomplished)
<b>Participant Grades:</b>	GS 7-13
<b>Selection Criteria:</b>	Competitive process through a functional board .
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	5 weeks
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA
<b>Maximum Enrollment:</b>	182
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Reciprocal Exchange with A5/8 for Civilian Career Broadening AF0010

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0010</b>
<b>Title:</b>	Reciprocal Exchange with A5/8 for Civilian Career Broadening
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	AF/A5/8
<b>Description:</b>	SAF/IA is still working through the MOA development details for the "Exchange with AF A5/8 and SAF/IA"
<b>Audience/Eligible Participants:</b>	SAF/IA members assigned the series 0130 / 0131
<b>Participant Grades:</b>	SAF/IA members in the grades of GS 13/14/15
<b>Selection Criteria:</b>	Determined based on MoA agreement and individual skill sets
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	1 Year
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	Based on Requirements
<b>Point of Contact:</b>	<b>AF: Ms. Patty Cooper, patricia.r.cooper5.civ@mail.mil</b>
<b>Additional Information:</b>	

## Reciprocal TSFDO Career Broadener AF0011

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0011</b>
<b>Title:</b>	Reciprocal TSFDO Career Broadener
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Defense Technology Security Administration
<b>Description:</b>	Make timely decisions that advance U.S. political-military objectives by building the capacities of allies and partners while maintaining U.S. operational and technological advantages and protecting critical technology from diversion to potential adversaries.
<b>Audience/Eligible Participants:</b>	Air Force Participates -- part of the IACF, with at least 7 years 0130/0131 experience,
<b>Participant Grades:</b>	All grades within series 0130 - Foreign Affairs Specialist and/or 0131 International Relations Specialist
<b>Selection Criteria:</b>	Air Force Participates -- part of the IACF, with at least 7 years, working in the 0130/0131 series, and recommendation from unit commander and approval by SAF/IA
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/Program Duration:</b>	6 months
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	2
<b>Point of Contact:</b>	<b>AF: Ms. Beth M. McCormick, <a href="mailto:beth.m.mccormick.civ@mail.mil">beth.m.mccormick.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## Civilian Expeditionary Workforce Program AF0012

<b>Category:</b>	<b>Internal (1-3)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0012</b>
<b>Title:</b>	Civilian Expeditionary Workforce Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	HQ AFPC/DP3AW
<b>Description:</b>	The MoDA program is designed to forge long-term relationships that strengthen a partner nation's defense ministry. This program matches DoD's senior civilians with foreign counterparts in similar defense specialties to serve as advisors, and exchange expertise.
<b>Audience/Eligible Participants:</b>	All Air Force Full Time Employees
<b>Participant Grades:</b>	All Grades and all Series
<b>Selection Criteria:</b>	Have the skill sets required by MoDA Advisor request
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	One and two year advisors
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	Based on the number of MoDA requests
<b>Point of Contact:</b>	<b>AF: Mr. Rusty Nicholson, <a href="mailto:afpc.expeditionarycivilian@us.af.mil">afpc.expeditionarycivilian@us.af.mil</a></b>
<b>Additional Information:</b>	

## HQ AFMC/FM and AFAA Career Development Rotation Program (CDRP) AF0013

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0013</b>
<b>Title:</b>	HQ AFMC/FM and AFAA Career Development Rotation Program (CDRP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	HQ AFMC/FM
<b>Description:</b>	Purpose is to develop skill and competencies and broaden experiences; Expose personnel to different functional experiences in order to increase participant's breadth of experience and financial management knowledge
<b>Audience/Eligible Participants:</b>	1) Permanently assigned to an AFAA or HQ AFMC/FM position at WPAFB 2) Must meet performance objectives of current, assigned position 3) Normally must have held current position at least 2 years Note: For 510s/511s, transcript required due to positive education requirements (24 hr accounting)
<b>Participant Grades:</b>	GS-13 or equivalent (lateral rotation)
<b>Selection Criteria:</b>	Selection based on evaluation of resume and transcripts, past and present performance, experience and the new skills/competencies that the applicant is anticipated to develop from the rotational assignment and potential for future growth, contributions and leadership
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	1 Year
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	No, local applicants -no mobility agreement required
<b>Maximum Enrollment:</b>	1
<b>Point of Contact:</b>	<b>AFMC/FM POCs: Denette Marshall, <a href="mailto:Denette.Marshall@us.af.mil">Denette.Marshall@us.af.mil</a> or Hilary Brown <a href="mailto:Hilary.Brown@us.af.mil">Hilary.Brown@us.af.mil</a> or AFMC.FM.HR.Liaison@us.af.mil</b>
<b>Additional Information:</b>	

## WPAFB Career Development Rotation Program (CDRP) AF0014

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0014</b>
<b>Title:</b>	WPAFB Career Development Rotation Program (CDRP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	HQ AFMC, AFLCMC, AFRL, AFICA, AFPC WP-OL, AFSC/LGAC
<b>Description:</b>	Expose personnel to different functional acquisition experiences in order to increase program participant's breadth of experience and acquisition knowledge. The program, while focused on rotations within functional communities in various organizations across WPAFB, also allows for career broadening assignment across functional areas.
<b>Audience/Eligible Participants:</b>	1) Permanently assigned to a position at WPAFB; 2) Must have a least a fully successful rating; 3) Normally must have held current position at least 2 years; 4) Trainees that have reached their target grade, must have a least one year at the journeyman level. Transcripts are required for positions that have positive education requirement. Occupations: PM, LG, EN, FM, PK, Cost/IT
<b>Participant Grades:</b>	GS-12 through GS-14 or equivalent
<b>Selection Criteria:</b>	Selection is based on an evaluation of past and present performance, experience, the anticipated new skill/competencies that the applicant is anticipated to develop from the assignment and potential for future growth, contributions, and leadership. Along with the evaluation of the resume and transcripts, potential candidates maybe be called for a brief interview
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	2-3 years
<b>Mandatory Graduate Placement:</b>	N/A (Trainees that have reached their target grade, must have at least one year at journeyman level)
<b>CSA/Mobility Agreement Required:</b>	Local applicants/ No mobility agreement required
<b>Maximum Enrollment:</b>	Numerous selections made throughout the year; Number of assignments decided by Function Selection Boards
<b>Point of Contact:</b>	<b>Carlyn.Williams@us.af.mil</b>
<b>Additional Information:</b>	

## Civilian Career Development Rotation Program (CDRP) AF0015

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0015</b>
<b>Title:</b>	Civilian Career Development Rotation Program (CDRP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	AFMC
<b>Description:</b>	Voluntary lateral rotation program to develop competencies and broaden experience. Expose interested employees to different functional/career field experiences to increase the participant's breadth of experience and knowledge.
<b>Audience/Eligible Participants:</b>	Permanent assignment within AFMC; Fully successful rating; Held current position at least 2 years
<b>Participant Grades:</b>	GS 12/13/14s (or equivalent levels).
<b>Selection Criteria:</b>	Must be qualified; Available—requires applicant's agreement & supervisor's concurrence; Must meet any minimum education or certification requirements of the position
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	2-3 years
<b>Mandatory Graduate Placement:</b>	Reassignments Only
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	Not Restricted
<b>Point of Contact:</b>	<b>Ms. Tammy Lyons , <a href="mailto:tammy.lyons@us.af.mil">tammy.lyons@us.af.mil</a> Ms. Marcae Riggs <a href="mailto:marcae.riggs@us.af.mil">marcae.riggs@us.af.mil</a></b>
<b>Additional Information:</b>	May be same as #AF0014

## WRIGHT-PATTERSON AIR FORCE BASE (WPAFB) Career Development Rotation Program AF0016

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0016</b>
<b>Title:</b>	Civilian Career Development Rotation Program (CDRP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	AFMC
<b>Description:</b>	Voluntary lateral rotation program to develop competencies and broaden experience. Expose interested employees to different functional/career field experiences to increase the participant's breadth of experience and knowledge.
<b>Audience/Eligible Participants:</b>	Cross Occupational participant permitted
<b>Participant Grades:</b>	GS-12-14
<b>Selection Criteria:</b>	Selection is based on an evaluation of past and present performance, experience, the anticipated new skills/competencies that the applicant is anticipated to develop from the rotation/cross-functional assignment, and potential for future growth, contributions, and leadership. Along with the evaluation of the resume and transcripts, the potential candidate may be called for a brief interview from the Functional Selection Board. Before the selectee is notified, the selection will be coordinated with the appropriate servicing staffing office and Career Field Team (CFT) (if covered by the career programs) to ensure the OPM qualification standards are met or if an OPM Qualifications General Amendment (GA) is appropriate (Ref: OPM Qualifications Standards, Special In-service Placement Provisions). Gaining organizations will work with a staffing specialist to make this determination and obtain CFT approval, when necessary. The GA form may also need to be attached to the Request for Personnel Action (RPA) prior to submission, as required. The Functional Selection Board will notify the selectee and verify the applicant's willingness to accept the reassignment. If the selectee declines the assignment, he/she may remain in the applicant pool for future consideration.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/Program Duration:</b>	2-3 years
<b>Mandatory Graduate Placement:</b>	Return to previous position
<b>CSA/Mobility Agreement Required:</b>	No
<b>Max Enrollment:</b>	Varies
<b>Point of Contact:</b>	<b>Rhea Hendrixson (PM), rhea.hendrixson@us.af.mil</b>
<b>Additional Information:</b>	May be same as #AF0014

## AOR Assignments AF0017

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0017</b>
<b>Title:</b>	AOR Assignments
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	AF Audit Agency
<b>Description:</b>	Provide audit services and gain military experience in a deployed environment.
<b>Audience/Eligible Participants:</b>	Auditor (GS-0511)
<b>Participant Grades:</b>	GS-12-14
<b>Selection Criteria:</b>	Security clearance and depth/breadth of audit, supervisor, and prior deployment experience
<b>Full-Time/Part-Time:</b>	Full Time (detail)
<b>Training Length/ Program Duration:</b>	45-60 days
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	30
<b>Point of Contact:</b>	<b>Scott Saltz, <a href="mailto:scott.a.saltz.civ@mail.mil">scott.a.saltz.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## OCONUS Assignment AF0018

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0018</b>
<b>Title:</b>	OCONUS Assignment
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	AF Audit Agency
<b>Description:</b>	Provide audit services in a highly dynamic/high ops tempo environment to include PACAF and USAFE.
<b>Audience/Eligible Participants:</b>	Auditor (GS-0511)
<b>Participant Grades:</b>	GS-12-14
<b>Selection Criteria:</b>	Prior OCONUS, deployment or career broadening experience; professional military education; professional education; advanced degree; leadership deployment; certifications (audit and accounting based)
<b>Full-Time/Part-Time:</b>	Full Time
<b>Training Length/ Program Duration:</b>	2-3 years
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes, Transportation/Mobility Agreement
<b>Maximum Enrollment:</b>	49
<b>Point of Contact:</b>	<b>Scott Saltz, <a href="mailto:scott.a.saltz.civ@mail.mil">scott.a.saltz.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## Staff Auditor Positions AF0019

<b>Category:</b>	<b>Internal (1-4)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0019</b>
<b>Title:</b>	Staff Auditor Positions
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	AF Audit Agency
<b>Description:</b>	Gain breadth/depth of experience by performing essential HQ level functions in the areas of resource management, audit and strategic planning, policy, oversight, director of staff functions, etc.
<b>Audience/Eligible Participants:</b>	Auditor (GS-0511)
<b>Participant Grades:</b>	GS-13-15
<b>Selection Criteria:</b>	Years of experience, depth/breadth of experience, performance, professional military education, professional education, advanced degree, leadership deployment, certifications (audit and accounting based)
<b>Full-Time/Part-Time:</b>	Full-Time
<b>Training Length/Program Duration:</b>	3 years
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes, Mobility Agreement/position dependent
<b>Maximum Enrollment:</b>	22
<b>Point of Contact:</b>	<b>Nicole Neal, <a href="mailto:nicole.l.neal2.civ@mail.mil">nicole.l.neal2.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## CPI Facilitators AF0020

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0020</b>
<b>Title:</b>	CPI Facilitators
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	AF Audit Agency
<b>Description:</b>	Lead continuous process improvement initiatives within AFAA.
<b>Audience/Eligible Participants:</b>	Auditor (GS-0511) and Management Analyst (GS-0343)
<b>Participant Grades:</b>	GS-14-15
<b>Selection Criteria:</b>	Years of experience, depth/breadth of experience, performance, professional military education, professional education, advanced degree, leadership deployment, certifications (audit and accounting based)
<b>Full-Time/Part-Time:</b>	Full-Time
<b>Training Length/ Program Duration:</b>	1-2 years
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	2
<b>Point of Contact:</b>	<b>Ms. Laura Jankovich, <a href="mailto:laura.n.jankovich.civ@mail.mil">laura.n.jankovich.civ@mail.mil</a> and Evelyn Bethea <a href="mailto:evelyn.bethea.civ@mail.mil">evelyn.bethea.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## CPI Facilitators AF0021

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0021</b>
<b>Title:</b>	CPI Facilitators
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	AF Audit Agency
<b>Description:</b>	Serve as facilitators for continuous process improvement initiatives within AFAA
<b>Audience/Eligible Participants:</b>	Personnel assigned to AFAA
<b>Participant Grades:</b>	GS-7-15
<b>Selection Criteria:</b>	Years of experience, depth/breadth of experience, performance, professional military education, professional education, advanced degree, leadership deployment, certifications (audit and accounting based)
<b>Full-Time/Part-Time:</b>	Full-Time (detail)
<b>Training Length/ Program Duration:</b>	1-2 years
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	23
<b>Point of Contact:</b>	<b>Ms. Laura Jankovich, <a href="mailto:laura.n.jankovich.civ@mail.mil">laura.n.jankovich.civ@mail.mil</a> and Evelyn Bethea <a href="mailto:evelyn.bethea.civ@mail.mil">evelyn.bethea.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## AFMC/FM Exchange AF0022

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0022</b>
<b>Title:</b>	AFMC/FM Exchange
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	AF Audit Agency and AFMC
<b>Description:</b>	Expose employees to various functional experiences to increase depth/breadth of experience specifically financial management knowledge. Broader understanding of the scope and interactions between organizations.
<b>Audience/Eligible Participants:</b>	Personnel assigned to AFAA and AFMC/FM (must meet positive education requirements for 510/511 positions)
<b>Participant Grades:</b>	GS-13
<b>Selection Criteria:</b>	Years of experience, depth/breadth of experience, performance, professional military education, professional education, advanced degree, leadership deployment, certifications (audit and accounting based)
<b>Full-Time/Part-Time:</b>	Full-Time
<b>Training Length/Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	1
<b>Point of Contact:</b>	<b>Patrick Fravel , <a href="mailto:patrick.fravel@us.af.mil">patrick.fravel@us.af.mil</a></b>
<b>Additional Information:</b>	

### SAF/MG Assignment AF0023

<b>Category:</b>	<b>Internal (1-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0023</b>
<b>Title:</b>	SAF/MG Assignment
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	AF Audit Agency and SAF/MG
<b>Description:</b>	Gain depth/breadth of experience and an understanding of HQ Air Force functions and corporate process by serving as the liaison between the AF Audit Agency and SAF/MG (Chief Management Officer and Office of Business Transformation).
<b>Audience/Eligible Participants:</b>	Auditor (GS-0511)
<b>Participant Grades:</b>	GS-13-14
<b>Selection Criteria:</b>	Years of experience, depth/breadth of experience, performance, professional military education, professional education, advanced degree, leadership deployment, certifications (audit and accounting based)
<b>Full-Time/Part-Time:</b>	Full-Time
<b>Training Length/ Program Duration:</b>	1-3 years
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	1
<b>Point of Contact:</b>	<b>Nicole Neal, nicole.l.neal2.civ@mail.mil</b>
<b>Additional Information:</b>	

## Office of Special Investigations Liaison AF0024

<b>Category:</b>	<b>Internal (1-4)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0024</b>
<b>Title:</b>	Office of Special Investigations Liaison
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	AF Audit Agency and OSI
<b>Description:</b>	Provide enhanced audit-related capabilities to the Air Force and to AFOSI in support of investigations and other activities where such support enhances both agencies capabilities.
<b>Audience/Eligible Participants:</b>	Auditor (GS-0511)
<b>Participant Grades:</b>	GS-14
<b>Selection Criteria:</b>	Years of experience, depth/breadth of experience, performance, professional military education, professional education, advanced degree, leadership deployment, certifications (audit and accounting based)
<b>Full-Time/Part-Time:</b>	Full-Time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	1
<b>Point of Contact:</b>	<b>Julie Hogan, <a href="mailto:julie.hogan@us.af.mil">julie.hogan@us.af.mil</a></b>
<b>Additional Information:</b>	

## AF Legislative Fellows AF0025

<b>Category:</b>	<b>External, 2-3</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0025</b>
<b>Title:</b>	AF Legislative Fellows
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Gain a hands-on understanding of how the legislative branch works and how Congressional decisions affecting federal agencies/ programs are made
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-12-13
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	18 months (6 months with LL and then 12 months with a member of Congress)
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	4
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Education With Industry (EWI) AF0026

<b>Category:</b>	<b>External, 2-2</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0026</b>
<b>Title:</b>	Education With Industry (EWI)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	The Air Force Education with Industry (EWI) Programs is established and designed to develop qualities and abilities in selected civilians necessary for effective management and professional or technical leadership; and to provide an understanding of organizational structure, management methods, and technologies of modern industry.
<b>Audience/Eligible Participants:</b>	Civil Engineering, Communication and Information, Contracting, Financial Management, Force Support (Manpower only), Intelligence, Logistics, Operations, Program Management, Public Affairs, and Scientist and Engineer, International Affairs, Safety, Special Investigations, and Weather.
<b>Participant Grades:</b>	GS-11-13
<b>Selection Criteria:</b>	Competitive process through a functional board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	20
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Rand Fellows AF0027

<b>Category:</b>	<b>External, 2-3</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0027</b>
<b>Title:</b>	Rand Fellows
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Employ advanced research techniques while working on USAF sponsored research. Provide an important cross-flow of information between the USAF and a major research institute.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-14
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	2
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## White House Leadership Development Program AF0028

<b>Category:</b>	<b>External, 2-1</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0028</b>
<b>Title:</b>	White House Leadership Development Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force / HQ AF/ Force Development
<b>Description:</b>	Provide Fellows a broad federal perspective on high-priority challenges and access to senior decision-makers, and to develop Fellows as a cadre of leaders with the skillsets and networks to address challenges through a cross-agency lens and implement solutions across organizational boundaries.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-15
<b>Selection Criteria:</b>	Completive process through a central AF level board and then the OSD and OPM selection boards.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	3 submissions
<b>Point of Contact:</b>	<b>AF: Lorna Fermanis, lorna.fermanis@us.af.mil</b>
<b>Additional Information:</b>	

## Excellence in Government AF0029

<b>Category:</b>	<b>External, 2-1</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0029</b>
<b>Title:</b>	Excellence in Government
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Build the capacity of mid-level federal managers to lead organizations and produce results. Explore the demands of leadership with successful private sector leaders who have served as public officials
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-14-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	11 months
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA
<b>Maximum Enrollment:</b>	9
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Engineer and Scientist Exchange Program (ESEP) AF0030

<b>Category:</b>	<b>External, 2-2</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0030</b>
<b>Title:</b>	Engineer and Scientist Exchange Program (ESEP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	SAF/IAPC
<b>Description:</b>	DoD wide effort to promote international cooperation in military research, development, and acquisition through the exchange of defense S&Es. It provides on-site working assignments for U.S. military and civilian S&Es in allied and friendly governments' organizations and the opportunity for a reciprocal assignment of foreign S&Es in U.S. defense establishments. A prerequisite for establishing the program is a formal international agreement, a Memorandum of Understanding (MOU), with each participant nation. Currently, DoD has signed agreements with 16 partner nations that include Australia, Canada, the Czech Republic, Chile, France, Germany, Israel, Italy Japan, Korea, the Netherlands, Norway, Poland, Singapore, Spain, and the United Kingdom.
<b>Audience/Eligible Participants:</b>	Active duty military and full time permanent civilian S&Es
<b>Participant Grades:</b>	GS12/13, DR II-III, and/or 2Lt - Maj.
<b>Selection Criteria:</b>	n/a
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	2 yrs + 24 -28 weeks of language training if required
<b>Mandatory Graduate Placement:</b>	No, Candidates will return to their assigned organization upon program completion
<b>CSA/Mobility Agreement Required:</b>	CSA for language training not for the program. CSA is 3 for one service commitment. CSA for PCS: 1 yr.
<b>Maximum Enrollment:</b>	12 (4 Civilians, 8 Military, including dependents)
<b>Point of Contact:</b>	<b>AF: Melinda Tate, melinda.a.tate.civ@mail.mil</b>
<b>Additional Information:</b>	

## Service Engineer Personnel Exchange Program (e-PEP) AF0031

<b>Category:</b>	<b>External, 2-1</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0031</b>
<b>Title:</b>	Service Engineer Personnel Exchange Program (e-PEP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force Civil Engineer Directorate
<b>Description:</b>	Allows participants of three Services to share their experience, professional knowledge and the doctrine of all three Services for the maximum mutual benefit.
<b>Audience/Eligible Participants:</b>	Service Engineer Community meeting qualifications of participating Service. (USACE, USAES, NECC, NAVFAC, Air Force CE Directorate)
<b>Participant Grades:</b>	Military and Civilians GS-13 through GS-15
<b>Selection Criteria:</b>	Educational requirements of position (multiple positions offer a variety of education)
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/Program Duration:</b>	Civilian duration is decided by participating Services.
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	Open
<b>Point of Contact:</b>	<b>AF: <a href="mailto:afpc.ce.cft@us.af.mil">afpc.ce.cft@us.af.mil</a></b>
<b>Additional Information:</b>	

## Air Force Institute of Technology - Master's Degree AF0032

<b>Category:</b>	<b>Academic (3-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0032</b>
<b>Title:</b>	Air Force Institute of Technology - Master's Degree
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Provide defense-focused technical graduate education to meet the needs of the Air Force
<b>Audience/Eligible Participants:</b>	All GS-12-15
<b>Participant Grades:</b>	GS-12-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	8-11 total between all civilian academic programs
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

### Degree through Accredited Institution AF0033

<b>Category:</b>	<b>Academic (3-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0033</b>
<b>Title:</b>	Master's Degree through Accredited Institution
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Provide a framework for success in changing global business environment
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-12-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	8-11 total between all civilian academic programs
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Master's Degree - Harvard University, John F. Kennedy School of Government AF0034

<b>Category:</b>	<b>Academic (3-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0034</b>
<b>Title:</b>	Master's Degree - Harvard University, John F. Kennedy School of Government
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Strengthen policy analysis and management skills for mid-career professionals
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-12-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	8-11 total between all civilian academic programs
<b>Point of Contact:</b>	<b>AF: Loretta Brown, <a href="mailto:Loretta.brown.1@us.af.mil">Loretta.brown.1@us.af.mil</a></b>
<b>Additional Information:</b>	

## Master's Degree - Woodrow Wilson School of Public and International Affairs AF0035

<b>Category:</b>	<b>Academic (3-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0035</b>
<b>Title:</b>	Master's Degree - Woodrow Wilson School of Public and International Affairs
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Provide rigorous training in quantitative reasoning and policy analysis. Emphasize policy-oriented research and learning
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-12-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	8-11 total between all civilian academic programs
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Master's Degree - Stanford University, School of Business/Stanford Sloan AF00036

<b>Category:</b>	<b>Academic (3-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0036</b>
<b>Title:</b>	Master's Degree - Stanford University, School of Business/Stanford Sloan
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Provide a framework for success in changing global business environment. Provide a quantitatively analytical approach and an intensive study of individual and group behavior
<b>Audience/Eligible Participants:</b>	All GS-15's
<b>Participant Grades:</b>	GS-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	8-11 total between all civilian academic programs
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Air Force Institute of Technology, School for Advanced Nuclear Deterrence Studies (SANDS) - Master's Degree AF00038

<b>Category:</b>	<b>Academic (3-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0038</b>
<b>Title:</b>	Air Force Institute of Technology, School for Advanced Nuclear Deterrence Studies (SANDS) - Master's Degree
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Developed to master nuclear enterprise and meet the needs of the Global Strike Command.
<b>Audience/Eligible Participants:</b>	All Nuclear occupations GS-12-15
<b>Participant Grades:</b>	GS-12-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	8-11 total between all civilian academic programs
<b>Point of Contact:</b>	<b>AF: Loretta Brown, <a href="mailto:Loretta.brown.1@us.af.mil">Loretta.brown.1@us.af.mil</a></b>
<b>Additional Information:</b>	

## Air War College AF0039

<b>Category:</b>	<b>PME, 4-1</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0039</b>
<b>Title:</b>	Air War College
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Focus on military strategy/employment of air, space and cyber forces, including joint operations, in support of national security
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-14-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	10 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	12
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## National War College AF0040

<b>Category:</b>	<b>PME, 4-1</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF00040</b>
<b>Title:</b>	National War College
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Focuses on the domestic and international contexts in which national security policy is developed, national security organizations and decision-making processes and the formulation and implementation of military strategy
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-14-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	10 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	1
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Dwight D. Eisenhower School AF0041

<b>Category:</b>	<b>PME, 4-1</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0041</b>
<b>Title:</b>	Dwight D. Eisenhower School
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Focus on the resources competent of national security strategy
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-14-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	10 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA optional
<b>Maximum Enrollment:</b>	2
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Dwight D. Eisenhower School, Senior Acquisition Course AF0042

<b>Category:</b>	<b>PME, 4-1</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0042</b>
<b>Title:</b>	Dwight D. Eisenhower School, Senior Acquisition Course
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Focus on the resources competent of national security strategy
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-14-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	10 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA optional
<b>Maximum Enrollment:</b>	7
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Air Command Staff College AF0043

<b>Category:</b>	<b>PME, 4-2</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0043</b>
<b>Title:</b>	Air Command Staff College
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Educate mid-career civilians to lead in developing, advancing, and applying air, space and cyber power across spectrum of service, joint and combined military operations
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-12-13
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	10 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA optional
<b>Maximum Enrollment:</b>	16
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Air Command Staff College - Online Master's Degree Program AF0044

<b>Category:</b>	<b>PME (4-2)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0044</b>
<b>Title:</b>	Air Command Staff College - Online Master's Degree Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Educate mid-career civilians to lead in developing, advancing, and applying air, space and cyber power across spectrum of service, joint and combined military operations
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-12-13
<b>Selection Criteria:</b>	Competitive process through a functional board.
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	Must accomplish within 2 years
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	210
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## Squadron Officer School AF0045

<b>Category:</b>	<b>PME, 4-3</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0045</b>
<b>Title:</b>	Squadron Officer School
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Students broaden their understanding of leadership Problem-solving, Core Values, the Air Force as an institution in the profession of arms, and topics of particular importance to success within the Air Force. Students will expand and improve their leadership techniques, applying what they learn in classroom discussions and field exercises.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-9-12
<b>Selection Criteria:</b>	Competitive process through a functional board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	5 weeks
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA
<b>Maximum Enrollment:</b>	100
<b>Point of Contact:</b>	<b>AF: Loretta Brown, <a href="mailto:Loretta.brown.1@us.af.mil">Loretta.brown.1@us.af.mil</a></b>
<b>Additional Information:</b>	Students broaden their understanding of leadership ,Problem-solving, Core Values, the Air Force as an institution in the profession of arms, and topics of particular importance to success within the Air Force. Students will expand and improve their leadership techniques, applying what they learn in classroom discussions and field exercises.

## Cyberspace Strategy NDU Information Resource Management College (IRMC) AF0046

<b>Category:</b>	<b>PME (4-1)</b>
<b>Component/Org:</b>	<b>Air Force</b>
<b>Number:</b>	<b>AF0046</b>
<b>Title:</b>	Cyberspace Strategy NDU Information Resource Management College (IRMC) - Master's Degree
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	Air Force/Air Force Personnel Center/DP3
<b>Description:</b>	Graduate-level education to senior civilian leaders with an emphasis on the military, governmental, and private sector dimensions of cyberspace as critical component of national security strategy
<b>Audience/Eligible Participants:</b>	All GS-12-15
<b>Participant Grades:</b>	GS-12-15
<b>Selection Criteria:</b>	Competitive process through a functional board and a central AF board.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	Mandatory outplacement
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA & MA
<b>Maximum Enrollment:</b>	1
<b>Point of Contact:</b>	<b>AF: Loretta Brown, Loretta.brown.1@us.af.mil</b>
<b>Additional Information:</b>	

## 11.0 DCMO BROADENING OPPORTUNITIES

DCMO	
Pentagon Force Protection Agency (PFPA)	Not Available
Washington Headquarters Services (WHS)	See Details

### Job Rotation Program WHS0001

<b>Category:</b>	1-1
<b>Component/Org:</b>	DCMO/WHS
<b>Number:</b>	WHS0001
<b>Title:</b>	Job Rotation Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	Active
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	DCMO/WHS
<b>Description:</b>	The WHS Job Rotation Program provides a platform to facilitate communications and relationship-building across the enterprise. Participants will gain in-depth exposure to organizational goals and business practices that exist outside their permanently assigned unit; establish new relationships; build skills that support career resiliency; and, stretch their competency portfolio. Through this Program, WHS and its participating organizations reinforce their commitment to the professional growth and individual development of the workforce.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Fully met performance rating; interview; best fit
<b>Full-Time/Part-Time:</b>	FULL for duration
<b>Training Length/ Program Duration:</b>	90 days
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	none
<b>Point of Contact:</b>	Kimberly Duncan, kimberly.l.duncan10.civ@mail.mil
<b>Additional Information:</b>	

## 4th Estate HR Job Rotation Program WHS0002

<b>Category:</b>	<b>1-1</b>
<b>Component/Org:</b>	<b>DCMO/WHS</b>
<b>Number:</b>	<b>WHS0002</b>
<b>Title:</b>	<b>4th Estate HR Job Rotation Program</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DCMO/WHS
<b>Description:</b>	4 months rotation in the HR community throughout the 4th Estate
<b>Audience/Eligible Participants:</b>	Human Resources Professionals
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	Fully met performance rating; interview; best fit
<b>Full-Time/Part-Time:</b>	FULL for duration
<b>Training Length/ Program Duration:</b>	120 days
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	None
<b>Point of Contact:</b>	<b>Kimberly Duncan, kimberly.l.duncan10.civ@mail.mil</b>
<b>Additional Information:</b>	

### Legislative Fellows WHS0003

<b>Category:</b>	<b>2-3</b>
<b>Component/Org:</b>	<b>DCMO/WHS</b>
<b>Number:</b>	<b>WHS0003</b>
<b>Title:</b>	<b>Legislative Fellows</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DCMO/WHS
<b>Description:</b>	An intensive orientation to the operations and organization of the United States Congress followed by a full-time assignment on the staff of a member, committee, or support agency of the U.S. Congress.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	GS-13 or above
<b>Selection Criteria:</b>	SES Board reviews Career History, Professional/Civic Recognition, Training Education and Awards, Applicant Potential and Benefits to Department; Overall assessment of application
<b>Full-Time/Part-Time:</b>	FULL for duration
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes
<b>Maximum Enrollment:</b>	2
<b>Point of Contact:</b>	<b>Kimberly Duncan, kimberly.l.duncan10.civ@mail.mil</b>
<b>Additional Information:</b>	

## KELCP WHS0004

<b>Category:</b>	<b>3</b>
<b>Component/Org:</b>	<b>DCMO/WHS</b>
<b>Number:</b>	<b>WHS0004</b>
<b>Title:</b>	KELCP
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DCMO/WHS
<b>Description:</b>	This robust program provides an opportunity to begin to grow talent and develop leadership capacity earlier, while sustaining real change, improvement, and growth. Moreover, this program provides a rigorous active learning environment fostering behavioral change with a goal to develop leaders with a capacity for personal and organizational change.
<b>Audience/Eligible Participants:</b>	All GS-13/14
<b>Participant Grades:</b>	GS-13/14
<b>Selection Criteria:</b>	As required, HRD will host an executive panel to rate candidates on Career History; Performance and Benefits to Department and select the best qualified candidates from all nominations received.
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	8 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	yes
<b>Maximum Enrollment:</b>	Up to 20 per year
<b>Point of Contact:</b>	<b>Parvaneh Amouhashem, <a href="mailto:parvaneh.amouhashem.civ@mail.mil">parvaneh.amouhashem.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## Scholarships WHS0005

<b>Category:</b>	<b>3</b>
<b>Component/Org:</b>	<b>DCMO/WHS</b>
<b>Number:</b>	<b>WHS0005</b>
<b>Title:</b>	Scholarships
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DCMO/WHS
<b>Description:</b>	WHS HRD offers scholarships to WHS civilian employees currently enrolled in a degree-seeking program (that is not currently being funded by DoD) at an accredited college or university. If selected, the scholarship would be paid directly to the employee's school to fund tuition, books and/or academic fees.
<b>Audience/Eligible Participants:</b>	All
<b>Participant Grades:</b>	All
<b>Selection Criteria:</b>	As required, HRD will host an executive panel to rate candidates on Career History; Performance and Benefits to Department and select the best qualified candidates from all nominations received.
<b>Full-Time/Part-Time:</b>	Part
<b>Training Length/ Program Duration:</b>	various
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	yes
<b>Maximum Enrollment:</b>	5
<b>Point of Contact:</b>	<b>Parvaneh Amouhashem, <a href="mailto:parvaneh.amouhashem.civ@mail.mil">parvaneh.amouhashem.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## CAPSTONE WHS0006

<b>Category:</b>	<b>4</b>
<b>Component/Org:</b>	<b>NDU</b>
<b>Number:</b>	<b>WHS0006</b>
<b>Title:</b>	CAPSTONE
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	NDU
<b>Description:</b>	Ensure newly selected Generals and Flag officers understand the fundamentals of joint doctrine and the Joint Operational Art; how to integrate the elements of national power in order to accomplish national security and national military strategies and how joint, interagency, and multinational operations support national strategic goals and objectives.
<b>Audience/Eligible Participants:</b>	Generals and Flag officers plus non-Service SES member
<b>Participant Grades:</b>	SES only
<b>Selection Criteria:</b>	1 - SES currently in positions requiring a thorough understanding of the Joint environment; 2 - SES with Joint experience; 3 - Joint Perspective proficiency level requirements for the position as rated in the Defense Talent Management System (DTMS); 4 - Tier level; 5 - time as an SES
<b>Full-Time/Part-Time:</b>	Full Time
<b>Training Length/ Program Duration:</b>	5 weeks
<b>Mandatory Graduate Placement:</b>	
<b>CSA/Mobility Agreement Required:</b>	
<b>Maximum Enrollment:</b>	
<b>Point of Contact:</b>	<b>Marilyn Bowman, marilyn.d.bowman.civ@mail.mil</b>
<b>Additional Information:</b>	

## Federal Executive Institute (FEI) WHS0007

<b>Category:</b>	5
<b>Component/Org:</b>	NDU
<b>Number:</b>	WHS0007
<b>Title:</b>	<b>Federal Executive Institute (FEI)</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	Active
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	FEI
<b>Description:</b>	The Federal Executive Institute (FEI) uses the U.S. Constitution as the overarching theme in understanding the diverse talents, needs and goals of your organization and the citizens you serve. FEI fosters managers who excel in a 21st-century world while remaining connected to the Constitutional principles forged in the 18th century.
<b>Audience/Eligible Participants:</b>	ALL GS-15/SES
<b>Participant Grades:</b>	GS-15/SES
<b>Selection Criteria:</b>	As required, HRD will host an executive panel to rate candidates on Career History; Performance and Benefits to Department and select the best qualified candidates from all nominations received.
<b>Full-Time/Part-Time:</b>	Part-time.
<b>Training Length/ Program Duration:</b>	1 month
<b>Mandatory Graduate Placement:</b>	no
<b>CSA/Mobility Agreement Required:</b>	yes
<b>Maximum Enrollment:</b>	22
<b>Point of Contact:</b>	<b>Parvaneh Amouhashem, parvaneh.amouhashem.civ@mail.mil</b>
<b>Additional Information:</b>	

## WHS Aspiring Leader Program WHS0008

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>DCMO/WHS</b>
<b>Number:</b>	<b>WHS0008</b>
<b>Title:</b>	<b>WHS Aspiring Leader Program (WHSALP)</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	DCMO/WHS
<b>Description:</b>	The WHS Aspiring Leader Program provides experiences and knowledge that fosters professional and personal growth of WHS employees grades 11-13. The program also prepares WHS employees for positions of increasing responsibility which may include being team leaders, supervisors, and managers.
<b>Audience/Eligible Participants:</b>	WHS Employees
<b>Participant Grades:</b>	GS-11/12/13
<b>Selection Criteria:</b>	HRD hosts an Senior executive panel to rate candidates on Career History; Performance and Benefits to Department and Statement of Interest and select the best qualified candidates from all nominations received.
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	24
<b>Point of Contact:</b>	<b>Kimberly Duncan, kimberly.l.duncan10.civ@mail.mil</b>
<b>Additional Information:</b>	

## APEX WHS0009

<b>Category:</b>	<b>5 (New SES Orientation)</b>
<b>Component/Org:</b>	<b>DMCO/WHS</b>
<b>Number:</b>	<b>WHS00006</b>
<b>Title:</b>	APEX
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	n/a
<b>Training Delivery Org:</b>	WHS HRD SEMO
<b>Description:</b>	Mandatory 2-week DoD orientation program for newly appointed SES members. Session occur two times per year, in March and September.
<b>Audience/Eligible Participants:</b>	SES
<b>Participant Grades:</b>	SES only
<b>Selection Criteria:</b>	
<b>Full-Time/Part-Time:</b>	Full Time
<b>Training Length/ Program Duration:</b>	2 weeks
<b>Mandatory Graduate Placement:</b>	
<b>CSA/Mobility Agreement Required:</b>	
<b>Maximum Enrollment:</b>	45
<b>Point of Contact:</b>	<b>Marilyn Bowman, marilyn.d.bowman.civ@mail.mil</b>
<b>Additional Information:</b>	

## 12.0 USD(AT&L) BROADENING OPPORTUNITIES

<b>USD(AT&amp;L)</b>	
Defense Advanced Research Projects Agency (DARPA)	Not Available
Defense Contract Management Agency (DCMA)	Not available
Defense Logistics Agency	Available
Defense Threat Reduction Agency/Joint Improved Threat Defeat Agency (DTRA/JIDA)	Not Available
Missile Defense Agency (MDA)	Not Available
Defense Technical Information Center (DTIC)	Not Available
DoD Test Resource Management Center (DTRMC)	See Details
Office of Economic Adjustment	Not Available

## OSD Logistics Fellows DLA001

<b>Category:</b>	<b>1-1</b>
<b>Component/Org:</b>	<b>OUSDATL/DLA</b>
<b>Number:</b>	DLA0001
<b>Title:</b>	<b>OSD Logistics Fellows</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	ASD(Logistics and Material Readiness)
<b>Description:</b>	The OSD Logistics Fellows Program is a 12-month hands-on leadership and management program under the direction of the Assistant Secretary of Defense for Logistics and Materiel Readiness. The program is designed to enhance the career development of mid-level logistics professionals. Fellows' participants are integrated into the Offices of the Deputy Assistant Secretaries of Defense for Supply Chain Integration, Maintenance Policy and Programs, and Transportation Policy for this assignment.
<b>Audience/Eligible Participants:</b>	Logistics career field
<b>Participant Grades:</b>	GS-13-14
<b>Selection Criteria:</b>	Determined by host organization
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	12 months
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA required by DLA
<b>Maximum Enrollment:</b>	Determined by host organization
<b>Point of Contact:</b>	<b>OSD, Paul Blackwell, paul.blackwell4.civ@mail.mil DLA, Patricia Proctor, patricia.proctor@dla.mil</b>
<b>Additional Information:</b>	

## Defense Procurement and Acquisition Policy (DPAP) Acquisition Exchange Program (AEP) DLA0002

<b>Category:</b>	<b>1-1</b>
<b>Component/Org:</b>	<b>OUSDATL/DLA</b>
<b>Number:</b>	DLA0002
<b>Title:</b>	Defense Procurement and Acquisition Policy (DPAP) Acquisition Exchange Program (AEP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	OUSD(AT&L) DPAP
<b>Description:</b>	The DPAP AEP provides a unique developmental experience through rotational assignments for high caliber individuals in acquisition-related career fields. Participants gain insight and hands-on experience in the development and implementation of wide acquisition policy issues, enhance acquisition and senior level policy making skills, and prepare for challenging positions within the acquisition community.
<b>Audience/Eligible Participants:</b>	Acquisition-related career fields
<b>Participant Grades:</b>	GS-11 and above
<b>Selection Criteria:</b>	Determined by host organization
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	3- 12 months
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA required by DLA
<b>Maximum Enrollment:</b>	Determined by host organization
<b>Point of Contact:</b>	<b>OUSD(AT&amp;L)DPAP, Jocelyn Conway, <a href="mailto:jocelyn.a.conway.civ@mail.mil">jocelyn.a.conway.civ@mail.mil</a> DLA, Patricia Proctor, <a href="mailto:patricia.proctor@dla.mil">patricia.proctor@dla.mil</a></b>
<b>Additional Information:</b>	

## Defense Senior Leader Development Program (DSLDP) DLA0003

<b>Category:</b>	<b>1-1</b>
<b>Component/Org:</b>	<b>DOD/Fourth Estate</b>
<b>Number:</b>	DLA0003
<b>Title:</b>	Defense Senior Leader Development Program (DSLDP)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	<b>DOD/Fourth Estate</b>
<b>Description:</b>	See CPP 0001 listing for description
<b>Audience/Eligible Participants:</b>	GS-14-15, not limited
<b>Participant Grades:</b>	GS-14-15
<b>Selection Criteria:</b>	Sections made by DLA Executive Resources Board
<b>Full-Time/Part-Time:</b>	Both -- full-time while at PME, otherwise part-time.
<b>Training Length/ Program Duration:</b>	2 years (intermittent)
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA required by DLA
<b>Maximum Enrollment:</b>	Allocation driven
<b>Point of Contact:</b>	<b>WHS, Kimberly Duncan, kimberly.l.duncan10.civ@mail.mil DLA, Patricia Proctor, patricia.proctor@dla.mi</b>
<b>Additional Information:</b>	

## Civilian Expeditionary Workforce (CEW) DLA0004

<b>Category:</b>	<b>1-3</b>
<b>Component/Org:</b>	<b>DOD/DLA</b>
<b>Number:</b>	DLA0004
<b>Title:</b>	Civilian Expeditionary Workforce (CEW)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	DLA Human Resources Policy (J14)
<b>Description:</b>	The US Central Command (CENTCOM) CEW allows current DoD civilian employees to use their initiative, capabilities, experience, skill and knowledge in support of DoD in accomplishing its mission overseas. Employees interested in applying their expertise in a challenging, austere, and unique environment can volunteer for positions supporting the US Military in the CENTCOM Area of Responsibility (AOR). Volunteering to deploy provides an extraordinary opportunity to exercise talents and expertise while directly supporting operations in support of our National Security objectives.
<b>Audience/Eligible Participants:</b>	Varies
<b>Participant Grades:</b>	GS-1-15
<b>Selection Criteria:</b>	Permanent DoD Civilians
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	Varies
<b>Point of Contact:</b>	<b>DLA, Deanna Rightmyer, <a href="mailto:deanna.rightmyer@dla.mil">deanna.rightmyer@dla.mil</a></b>
<b>Additional Information:</b>	

## Eisenhower School for National Security and Resource Strategy DLA0005

<b>Category:</b>	4-1
<b>Component/Org:</b>	The Eisenhower School
<b>Number:</b>	DLA0005
<b>Title:</b>	Eisenhower School for National Security and Resource Strategy
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	Active
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	National Defense University (NDU)
<b>Description:</b>	The school's mission is to prepare selected military and civilian students for strategic leadership and success in developing national security strategy and in evaluating, marshalling, and managing resources in the execution of that strategy.
<b>Audience/Eligible Participants:</b>	GS-14 and above
<b>Participant Grades:</b>	GS-14 and above
<b>Selection Criteria:</b>	Determined by school
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	10 months
<b>Mandatory Graduate Placement:</b>	DLA requires a new follow-on position
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA required by DLA
<b>Maximum Enrollment:</b>	unknown
<b>Point of Contact:</b>	NDU, Registrar, JohnsonL@ndu.edu DLA, Patricia Proctor, patricia.proctor@dla.mil
<b>Additional Information:</b>	

## DLA Enterprise Rotation Program DLA0006

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>DLA</b>
<b>Number:</b>	DLA0006
<b>Title:</b>	DLA Enterprise Rotation Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	DLA
<b>Training Delivery Org:</b>	DLA
<b>Description:</b>	Each DLA organization has the opportunity to develop a rotational program for individuals within each J-code or Primary Level Field Activity. Rotational assignments are a means of experiential development designed to expand an individual's functional, cross-functional, and leadership abilities through on the job learning.
<b>Audience/Eligible Participants:</b>	Varies
<b>Participant Grades:</b>	Varies
<b>Selection Criteria:</b>	Determined by each DLA organization
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	Varies
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Determined by each DLA organization
<b>Maximum Enrollment:</b>	Determined by each DLA organization
<b>Point of Contact:</b>	<b>DLA, Patricia Proctor, <a href="mailto:patricia.proctor@dla.mil">patricia.proctor@dla.mil</a></b>
<b>Additional Information:</b>	

## DLA Organization Rotation Program DLA0007

<b>Category:</b>	<b>5</b>
<b>Component/Org:</b>	<b>DLA</b>
<b>Number:</b>	DLA0007
<b>Title:</b>	DLA Organization Rotation Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	DLA
<b>Training Delivery Org:</b>	DLA
<b>Description:</b>	The DLA Enterprise Rotation Program focuses on cross-organizational rotational assignments with DLA. Rotational assignments are a means of experiential development designed to expand an individual's functional, cross-functional, and leadership abilities through on the job learning.
<b>Audience/Eligible Participants:</b>	All series/occupations
<b>Participant Grades:</b>	GS-11-15
<b>Selection Criteria:</b>	Selections made by DLA Executive Resources Board
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	3 to 12 months
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	Yes, CSA required by DLA
<b>Maximum Enrollment:</b>	Varies each year depending on number of assignments posted, numbers of nominations received, and funding
<b>Point of Contact:</b>	<b>DLA, Patricia Proctor, <a href="mailto:patricia.proctor@dla.mil">patricia.proctor@dla.mil</a></b>
<b>Additional Information:</b>	

## TRMC One-Year Developmental Assignment TRMC0001

<b>Category:</b>	<b>1-1</b>
<b>Component/Org:</b>	<b>OUSD(AT&amp;L) - TRMC</b>
<b>Number:</b>	<b>TRMC0001</b>
<b>Title:</b>	TRMC One-Year Developmental Training Assignment
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	<b>OUSD(AT&amp;L) - TRMC</b>
<b>Description:</b>	This will be on a one-year training assignment in the Test Resource Management Center (TRMC). Trainee will be assigned to a variety of duties that will broaden her/his perspective on the issues involving test and evaluation (T&E) infrastructure and investments; range policy and encroachment; program management; strategic planning; and the Planning, Programming, Budget, and Execution process, as it relates to T&E; as well as laws, regulations, and directives that apply to budgeting, fiscal management, and program execution.
<b>Audience/Eligible Participants:</b>	General Engineers
<b>Participant Grades:</b>	GS 13-15
<b>Selection Criteria:</b>	Application/Interview
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	n/a
<b>Maximum Enrollment:</b>	n/a
<b>Point of Contact:</b>	<b>Terry Frazier, <a href="mailto:terry.k.frazier2.civ@mail.mil">terry.k.frazier2.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## 13.0 USD(P) BROADENING OPPORTUNITIES

### USD (Policy)

USD(P)	
Defense Security Cooperation Agency	Not Available
Defense POW/MIA Accounting Agency	Not available
Defense Technology Security Administration	Not Available

## National Security Rotation Program (Intra-Departmental) USDP001

<b>Category:</b>	<b>1, 1-1 Internal Interdepartmental</b>
<b>Component/Org:</b>	OUUSD(P)
<b>Number:</b>	<b>USDP0001</b>
<b>Title:</b>	National Security Rotation Program (Intra-Departmental)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	Active
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	OUUSD(P)
<b>Training Delivery Org:</b>	
<b>Description:</b>	Rotations provides opportunity to offer OSD Policy perspective on development of policies, plans and tasks for key national security and national defense issue areas. Ensure that Department policies and technical requirements reflect and are consistent with mission capabilities of DoD. Program allows rotation to other OSD components, the Joint Staff, or services. The receiving organization sometimes sends a reciprocal detail.
<b>Audience/Eligible Participants:</b>	Foreign Affairs Specialists
<b>Participant Grades:</b>	GS-13 to GS-15
<b>Selection Criteria:</b>	<ul style="list-style-type: none"> <li>. possesses excellent writing skills</li> <li>. is flexible and adept at multitasking, and able to respond effectively to time-sensitive tasks</li> <li>. can provide analysis and recommendations at an executive level</li> <li>. is intellectually objective and thoughtful</li> <li>. can provide and receive honest feedback and constructive criticism</li> <li>. values collaboration and working in a collegial environment</li> </ul>
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	Varies
<b>Mandatory Graduate Placement:</b>	yes
<b>CSA/Mobility Agreement Required:</b>	no
<b>Maximum Enrollment:</b>	8
<b>Point of Contact:</b>	<b>LOD Office, osd.lod@mail.mil</b>
<b>Additional Information:</b>	

## Ministry of Defense Advisors Program USDP0002

<b>Category:</b>	<b>1-3</b>
<b>Component/Org:</b>	<b>OUSD(P)</b>
<b>Number:</b>	<b>USDP0002</b>
<b>Title:</b>	Ministry of Defense Advisors Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	<b>OUSD(P)</b>
<b>Training Delivery Org:</b>	OUSD(P)
<b>Description:</b>	MoDA partners DOD civilian experts with foreign counterparts to build ministerial core competencies such as personnel and readiness, logistics, strategy and policy, and financial management. MoDA is designed to forge long-term relationships that strengthen a partner state's defense ministry. The program matches senior Department of Defense (DoD) civilians with partner-identified requirements and provides backfill funding to the experts' parent organizations. While deployed, the advisors exchange expertise with foreign counterparts in similar defense specialties.
<b>Audience/Eligible Participants:</b>	Foreign Affairs Specialist
<b>Participant Grades:</b>	GS-13 to GS-15
<b>Selection Criteria:</b>	Proven success in organizational capacity building, and demonstrated ability to share knowledge, mentor, and coach others; Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to solve problems; Experience developing and coordinating policies and strategies within one or more of the above functional areas for the purpose of developing national-level defense capabilities; Experience with training and working internationally with partner governments or their militaries is desired
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/Program Duration:</b>	varies
<b>Mandatory Graduate Placement:</b>	no
<b>CSA/Mobility Agreement Required:</b>	no
<b>Maximum Enrollment:</b>	1
<b>Point of Contact:</b>	<b>LOD Office, <a href="mailto:osd.lod@mail.mil">osd.lod@mail.mil</a></b>
<b>Additional Information:</b>	

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### National Security Rotation Program (Inter-Agency) USDP003

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>OUSD(P)</b>
<b>Number:</b>	<b>USDP003</b>
<b>Title:</b>	
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	OUSD(P)
<b>Training Delivery Org:</b>	Chief Financial Officer's Council (This is a fed-wide program)
<b>Description:</b>	Rotations provide opportunity to offer Department of Defense perspective on policies and programs developed by inter-agency partners. Detailees provide expertise on global, functional, and regional defense, military, and political-military issues, as well as missile defense. Detailee gains a better understanding of the interests and equities of or partners in the inter-agency community.
<b>Audience/Eligible Participants:</b>	Foreign Affairs Specialists
<b>Participant Grades:</b>	GS-13 to GS-15
<b>Selection Criteria:</b>	Applicants must be self-starters who are flexible, excel in a fast-paced environment, have exceptional written and verbal communication and analytic skills, and work well under tight deadlines. The ideal applicant would have experience working national security policy issues and a general understanding of the Federal budget process. Applicants must possess an active Top Secret clearance.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/Program Duration:</b>	6 months with 6 month extension
<b>Mandatory Graduate Placement:</b>	yes
<b>CSA/Mobility Agreement Required:</b>	no
<b>Maximum Enrollment:</b>	15
<b>Point of Contact:</b>	LOD Office, osd.lod@mail.mil
<b>Additional Information:</b>	

## National Defense University Master's Degree Program USDP004

<b>Category:</b>	4-1
<b>Component/Org:</b>	OUSD(P)
<b>Number:</b>	USDP004
<b>Title:</b>	National Defense University Master's Degree Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	Active
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	OUSD(P)
<b>Training Delivery Org:</b>	OUSD(P)
<b>Description:</b>	This program is specific to OSD Policy, and may include both the National War College and ICAF programs at NDU. The core curriculum focuses on the domestic and international contexts in which national security policy is developed, national security organizations and decision-making processes, and the formulation and implementation of military strategy.
<b>Audience/Eligible Participants:</b>	Foreign Affairs Specialists
<b>Participant Grades:</b>	GS-14 -15
<b>Selection Criteria:</b>	<ol style="list-style-type: none"> <li>1) Why do you think this program is appropriate at this point in your career?</li> <li>2) What do you think is next for you in Policy?</li> <li>3) What learning objectives do you have for this program?</li> <li>4) When your NDU classmates ask what OSD Policy does, what will you tell them?</li> <li>5) How will your participation benefit Policy?</li> <li>6) What is your view of the two programs: National War College and the Eisenhower School?</li> </ol>
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	9 months
<b>Mandatory Graduate Placement:</b>	yes
<b>CSA/Mobility Agreement Required:</b>	yes
<b>Maximum Enrollment:</b>	4
<b>Point of Contact:</b>	LOD Office, osd.lod@mail.mil
<b>Additional Information:</b>	

## National Defense University Master's Degree Program OUSDP005

<b>Category:</b>	<b>4-1</b>
<b>Component/Org:</b>	<b>OUSD(P)</b>
<b>Number:</b>	<b>USDP005</b>
<b>Title:</b>	<b>National Defense University Master's Degree Program</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	OUSD(P)
<b>Training Delivery Org:</b>	OUSD(P)
<b>Description:</b>	Serve as visiting faculty to provide expertise on national security and bring the Department's perspective to the academic setting of the National War College.
<b>Audience/Eligible Participants:</b>	Foreign Affairs Specialists
<b>Participant Grades:</b>	SES
<b>Selection Criteria:</b>	Demonstrated expertise in national security subject area consistent with staffing needs at National War College.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/ Program Duration:</b>	varies
<b>Mandatory Graduate Placement:</b>	yes
<b>CSA/Mobility Agreement Required:</b>	no
<b>Maximum Enrollment:</b>	2
<b>Point of Contact:</b>	LOD Office, osd.lod@mail.mil
<b>Additional Information:</b>	

## National Security Rotation Program (Bilateral Exchanges) USDP006

<b>Category:</b>	<b>Other - Foreign Exchange Officer</b>
<b>Component/Org:</b>	<b>OUSD(P)</b>
<b>Number:</b>	<b>USDP006</b>
<b>Title:</b>	<b>National Security Rotation Program (Bilateral Exchanges)</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	OUSD(P)
<b>Training Delivery Org:</b>	OUSD(P)
<b>Description:</b>	Serve as foreign exchange officer with allied ministries of defense. Manage a variety of discrete projects on behalf of the host Department of Defense and provide analysis and recommendations on issues such as military strategy options, counter-terrorism, and space and missile defense policy. These exchanges are possible only via Memorandum of Understanding with the UK and AUS.
<b>Audience/Eligible Participants:</b>	Foreign Affairs Specialists
<b>Participant Grades:</b>	GS-15
<b>Selection Criteria:</b>	The individual must have broad background and experience in national security affairs, and must have the highest analytical skill, sound judgment, initiative, and ability to work independently on critical problems while anticipating requirements and initiating action.1) Ability to act as a representative of DoD and the US, and comfortably explain the range of US and DoD policies.
<b>Full-Time/Part-Time:</b>	Full-time
<b>Training Length/Program Duration:</b>	2 years
<b>Mandatory Graduate Placement:</b>	yes
<b>CSA/Mobility Agreement Required:</b>	yes
<b>Maximum Enrollment:</b>	2
<b>Point of Contact:</b>	LOD Office, osd.lod@mail.mil
<b>Additional Information:</b>	

## National Defense University Master's Degree Program USDP007

<b>Category:</b>	<b>Other – Tuition Reimbursement</b>
<b>Component/Org:</b>	<b>OUSD(P)</b>
<b>Number:</b>	<b>USDP007</b>
<b>Title:</b>	<b>Tuition Reimbursement</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	OUSD(P)
<b>Training Delivery Org:</b>	OUSD(P)
<b>Description:</b>	Provide tuition and certain expenses for continuing education and courses leading to undergraduate, graduate, or post-graduate degrees that are directly relevant to Policy's mission, in accordance with Administrative Instruction 40.
<b>Audience/Eligible Participants:</b>	Foreign Affairs Specialists
<b>Participant Grades:</b>	GS-13 -15
<b>Selection Criteria:</b>	Requests will be evaluated first on the basis of the benefit to the Policy organization and then to the individual. Tuition assistance is subject to the availability of funding.
<b>Full-Time/Part-Time:</b>	n/a
<b>Training Length/ Program Duration:</b>	n/a
<b>Mandatory Graduate Placement:</b>	n/a
<b>CSA/Mobility Agreement Required:</b>	yes
<b>Maximum Enrollment:</b>	n/a
<b>Point of Contact:</b>	LOD Office, osd.lod@mail.mil
<b>Additional Information:</b>	

## 14.0 USD(C) BROADENING OPPORTUNITIES

### USD (Comptroller)

USD(C)	
Defense Contract Audit Agency (DCAA)	Available
Defense Finance and Accounting Service (DFAS)	Not available

## CXO Fellows USDC0001

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>OUSD(C)</b>
<b>Number:</b>	<b>USDC0001</b>
<b>Title:</b>	<b>CXO FELLOWS</b>
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	Chief Financial Officer's Council (This is a fed-wide program)
<b>Description:</b>	<p>The objective of the program is to provide a unique perspective on innovative missions led by federal agencies and to learn about innovative government operations through educational seminars and “Inside Government” events.</p> <p>2. The program is aimed at developing the next generation of leaders in financial management, acquisition, and information technology.</p> <p>3. The Fellow will join a select group of top performers from across the government and will attend educational sessions on the role of the Office of the Chief Financial Officer (OCFO), Office of the Chief Administrative Officer (OCAO), and Office of the Chief Information Officer (OCIO) from the National Defense University (NDU).</p>
<b>Audience/Eligible Participants:</b>	GS 11-14 financial management, acquisition, and information technology career fields.
<b>Participant Grades:</b>	GS-11-14
<b>Selection Criteria:</b>	
<b>Full-Time/Part-Time:</b>	Part-time. The program time commitment is approximately 10-15 hours per month, including both in-person events and online webinars.
<b>Training Length/ Program Duration:</b>	1 year
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	N/A
<b>Maximum Enrollment:</b>	1 nomination slot per federal agency (DoD receives one nomination slot)
<b>Point of Contact:</b>	<b>Dr. Pamela Clay, <a href="mailto:pamela.j.clay6.civ@mail.mil">pamela.j.clay6.civ@mail.mil</a></b>
<b>Additional Information:</b>	

## Developmental Assignments Program DCAA0001

<b>Category:</b>	<b>1-1</b>
<b>Component/Org:</b>	<b>USD(C)/DCAA</b>
<b>Number:</b>	<b>DCAA0001</b>
<b>Title:</b>	Developmental Assignments Program
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	DCAA/Defense Contract Audit Institute
<b>Description:</b>	Provide developmental assignments to Agency employees to broaden their technical and leadership skills, gain knowledge, and enhance their personal and professional growth.
<b>Audience/Eligible Participants:</b>	Primarily 0511-Auditors
<b>Participant Grades:</b>	GS-12-15
<b>Selection Criteria:</b>	Selection thru Career Management and Career Development Boards
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	90-180 days
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	TBD (Note: Program scheduled to launch in 2nd QTR FY17)
<b>Point of Contact:</b>	<b>Mike Hawrylak, michael.hawrylak@dcaa.mil</b>
<b>Additional Information:</b>	

## Director's Development Program in Leadership (DDPL) DCAA0002

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>USD(C)/DCAA</b>
<b>Number:</b>	<b>DCAA0002</b>
<b>Title:</b>	DCAA Director's Development Program in Leadership (DDPL)
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	DCAA/Defense Contract Audit Institute
<b>Description:</b>	DDPL has been created as a competency-based leadership curriculum designed specifically for senior/executive leaders using the Department of Defense (DoD) Civilian Leadership Development Continuum and Framework guidelines. Seven-educational institutions and 3-senior service colleges have been selected to provide the competency-based instructions focused on 11-core competencies.
<b>Audience/Eligible Participants:</b>	All DCAA Occupational Series
<b>Participant Grades:</b>	GS-13-15
<b>Selection Criteria:</b>	Selection thru Career Management and Career Development Boards
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	18 months
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	Yes (CSA & MA)
<b>Maximum Enrollment:</b>	40 cohort personnel
<b>Point of Contact:</b>	<b>Mike Hawrylak, michael.hawrylak@dcaa.mil</b>
<b>Additional Information:</b>	

## Leadership Academy Curriculum DCAA0003

<b>Category:</b>	<b>5, Other</b>
<b>Component/Org:</b>	<b>USD(C)/DCAA</b>
<b>Number:</b>	<b>DCAA0003</b>
<b>Title:</b>	DCAA Leadership Academy Curriculum
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	DCAA/Defense Contract Audit Institute, Leadership Academy
<b>Description:</b>	The DCAI Leadership Academy provides competency-based leadership training to non-supervisors, supervisors and managers IAW the DoD Civilian Leader Continuum and Framework. DCAI uses five leadership development tracks (Track 1-Entry Level; Track 2-Non_Supervisory Level; Track 3-Senior Level; Track 4-Executive Level; and Track 5-Senior Executive Level) to provide an enterprise learning environment for its workforce.
<b>Audience/Eligible Participants:</b>	GS-0511 Occupational Series
<b>Participant Grades:</b>	GS-7-15
<b>Selection Criteria:</b>	Open Enrollment
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	2-5 days per course
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	24 per course
<b>Point of Contact:</b>	<b>Mike Hawrylak, michael.hawrylak@dcaa.mil</b>
<b>Additional Information:</b>	

## Audit Academy Curriculum DCAA0004

<b>Category:</b>	<b>Other</b>
<b>Component/Org:</b>	<b>USD(C)/DCAA</b>
<b>Number:</b>	<b>DCAA0004</b>
<b>Title:</b>	DCAA Audit Academy Curriculum
<b>Training Type:</b>	Broadening Opportunity
<b>Delivery Method:</b>	n/a
<b>Status:</b>	<b>Active</b>
<b>Cancelled Date:</b>	n/a
<b>Revision Date:</b>	n/a
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	DCAA/Defense Contract Audit Institute, Audit Academy
<b>Description:</b>	The DCAI Audit Academy provides competency-based audit technical training to provide the knowledge and skills necessary for auditors to attain the competency level required to perform the highest quality audits possible and assure the competency of the DCAA audit workforce.
<b>Audience/Eligible Participants:</b>	GS-0511 Occupational Series
<b>Participant Grades:</b>	GS-7-15
<b>Selection Criteria:</b>	Open Enrollment
<b>Full-Time/Part-Time:</b>	Part-time
<b>Training Length/ Program Duration:</b>	2-5 days per course
<b>Mandatory Graduate Placement:</b>	No
<b>CSA/Mobility Agreement Required:</b>	No
<b>Maximum Enrollment:</b>	24 per course
<b>Point of Contact:</b>	Mr. Scott Williams, scott.williams@dcaa.mil
<b>Additional Information:</b>	

## 15.0 DOD CIO BROADENING OPPORTUNITIES

<b>DODCIO</b>	
Defense Information Systems Agency (DISA)	Not available

## 16.0 USD(I) INTELLIGENCE BROADENING OPPORTUNITIES

<b>USD(I)</b>	
Defense Intelligence Agency (DIA)	Not available
Defense Security Service (DSS)	Not available
National Geospatial-Intelligence Agency (NGIA)	Not available
National Reconnaissance Office (NRO)	Not available
National Security Agency/Central Security Service (NSA/CSS)	Not available

## 17.0 ATSD(PA) BROADENING OPPORTUNITIES

<b>ATSD (Public Affairs)</b>	
Defense Media Activity (DMA)	Not available

## Courses - Mandatory Training -- Civilian, Military and Contractors

### Mandatory Training Courses

The DoD Components must ensure employees complete all training mandated by law, regulation, Executive order, or other memorandums. The courses listed in this catalog may be supplemented by training mandated by the DoD Component heads or functional leaders of wide career development programs. Those courses will likely not be included in this catalog. Consult with your local training office for specific requirements.

## 18.0 MANDATORY TRAINING

### Antiterrorism Training (AT) V410MT0001

<b>Number:</b>	V410MT0001
<b>Title:</b>	Antiterrorism Training
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	Active
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	1 hour
<b>Description:</b>	Level I awareness training to orient all civilian and military employees on general terrorist threat and increase awareness of terrorism to improve the ability to apply personal protective measures that could reduce vulnerability to acts of terrorism. Note: First time training must be completed in classroom. Refresher training can be classroom or web-based. AT training will be offered to DoD contractors under the terms and conditions specified in their contract.
<b>Audience</b>	Civilian and Military
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	DoDD 5240.6 and DoDI 2000.16
<b>Training Requirement:</b>	Annual
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Combatting Trafficking in Persons (CTIP) V410MT0002

<b>Number:</b>	<b>V410MT0002</b>
<b>Title:</b>	<b>Combatting Trafficking in Persons (CTIP)</b>
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	<b>Active</b>
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	<b>1 hour</b>
<b>Description:</b>	This course will review general TIP awareness training; identify the crime of TIP and actions to take; and review the worldwide trafficking menace, national trafficking in persons policy, overseas theater trafficking in persons policy, and attendant personal responsibilities consistent with DoD core values and ethical standards. This training contains language and images depicting physical violence and sexual violence to accurately portray the nature of the crime of trafficking in persons. DoD has determined that this level of candor is necessary in order to properly convey the subject matter.
<b>Audience</b>	Civilian, Military and Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	<b>DoDI 2200.01</b>
<b>Training Requirement:</b>	Annual
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Constitution Day and Citizenship Day Training V410MT0003

<b>Number:</b>	<b>V410MT0003</b>
<b>Title:</b>	<b>Constitution Day and Citizenship Day Training (CDCD)</b>
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	<b>Active</b>
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	<b>Lee Wexel, DCPAS CTD Staff</b>
<b>Training Length:</b>	<b>1 hour</b>
<b>Description:</b>	DoD Components will provide education and training material about the United States Constitution as part of orientation materials and, each year, make education and training material about the United States Constitution and citizenship available on and around September 17, in accordance with section 111 of Public Law 108-447 (Reference (ap)). Training and education resource materials are available at <a href="http://constitutionday.cpms.osd.mil/">http://constitutionday.cpms.osd.mil/</a> .
<b>Audience</b>	All DoD personnel - Civilian, Military and Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	Section 111 of Public Law 108-447
<b>Training Requirement:</b>	Annual
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Counterintelligence Awareness V410MT0004

<b>Number:</b>	<b>V410MT0004</b>
<b>Title:</b>	<b>Counterintelligence Awareness</b>
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	<b>Active</b>
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	<b>1 hour</b>
<b>Description:</b>	DoD Components will develop and implement counterintelligence awareness training programs within their organizations, pursuant to DoDI 3305.11. The awareness and briefing programs will promote threat and reporting awareness responsibilities, enabling DoD personnel to identify threats and report suspicious situations and incidents to appropriate authorities. This training may be combined with other security related training.
<b>Audience</b>	All DoD Personnel - Civilian, Military and Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	<b>DoDI 3305.11 50 U.S.C. 401(a)(3) and DoDD 5240.06</b>
<b>Training Requirement:</b>	Annual
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Ethics Orientation and Training V410MT0005

<b>Number:</b>	V410MT0005
<b>Title:</b>	Ethics Orientation and Training
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	Active
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	1 hour
<b>Description:</b>	DoD Components will provide each new employee, within 90 days of the date of entrance on duty, one hour of duty time to review ethics materials and any additional DoD Component regulations or training course that covers similar information. Frequency of ethics training is determined by series, profession, and any additional guidance issued by the DoD General Counsel. Ethics orientation and training will be consistent with subparts 2638.703 through 2638.705 of Reference (i). The U.S. Office of Government Ethics provides this link with listings of the referenced Code of Federal Regulations subparts, as well as other ethics information: <a href="http://www.usoge.gov">http://www.usoge.gov</a> .
<b>Audience</b>	Civilian, Military and Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	subparts 2638.703 through 2638.705
<b>Training Requirement:</b>	Annual
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Information Assurance (IA) Training V410MT0006

<b>Number:</b>	V410MT0006
<b>Title:</b>	Information Assurance (IA) Training
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	Active
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	1 hour
<b>Description:</b>	410: DoD Components will provide initial, continuing, and refresher training to all employees responsible for the management or use of computer systems that process sensitive information, including executives; program and functional managers, information resource management, security, and audit personnel; information technology management, operations, and programming personnel; and end users. Training will include computer security basics; computer security policies and procedures; contingency planning; and systems life cycle management. IA training will be consistent with DoDD 8570.01 (Reference (ar)) and Part 41, subparts 930.301 through 930.305 of Reference
<b>Audience</b>	Civilian, Military and Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	DoDD 8500.01, 8570.01
<b>Training Requirement:</b>	Annual
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## No Fear Act Training V410MT0007

<b>Number:</b>	<b>V410MT0007</b>
<b>Title:</b>	<b>No Fear Act Training</b>
<b>Training Type:</b>	
<b>SDelivery Method:</b>	
<b>Status:</b>	<b>Active</b>
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	<b>1 hour</b>
<b>Description:</b>	410: DoD Components will train all of their employees (including supervisors and managers) about the rights and remedies available under antidiscrimination laws and whistleblower protection laws. Components must train new employees on these issues in their orientation programs or other training programs. Components that do not use a new employee orientation program must train new employees within 90 calendar days of appointment. No Fear Act training will be consistent with section 202 of Public Law 107-174 (Reference (as))
<b>Audience</b>	Civilian and Military; strongly recommended for Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	<b>DoDD 1440.1</b>
<b>Training Requirement:</b>	<b>Upon entry-on-duty and then every two years (due in September)</b>
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Operations Security (OPSEC) V410MT0008

<b>Number:</b>	<b>V410MT0008</b>
<b>Title:</b>	<b>Operations Security</b>
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	<b>Active</b>
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	
<b>Description:</b>	410: DoD Components will provide annual OPSEC awareness training to OPSEC program managers or coordinators, the information operations career force and other DoD personnel commensurate with their respective responsibilities. Components will establish an OPSEC program focused on command involvement, assessments, surveys, training, education, threat, resourcing, and awareness. This training may be combined with other security related training. Training will be in accordance with DoDD 5205.02
<b>Audience</b>	Civilian, Military and Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	<b>DoDD 5205.02E and DoDI 5230.29</b>
<b>Training Requirement:</b>	<b>Annual</b>
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Physical Security (OPSEC) V410MT0009

<b>Number:</b>	V410MT0009
<b>Title:</b>	Physical Security
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	Active
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	
<b>Description:</b>	410: DoD Components will implement training so that employees understand their day-to-day security responsibilities, are familiar with vulnerabilities of the facility, and are prepared to implement emergency security actions. This includes protective measures to safeguard personnel, prevent unauthorized access to and safeguard property and information. Physical security program training will be in accordance with DoD 5200.08-R
<b>Audience</b>	Civilian, Military and Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	DoD 5200.08-R
<b>Training Requirement:</b>	Annual
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Prevention of Sexual Harassment V410MT0010

<b>Number:</b>	<b>V410MT0010</b>
<b>Title:</b>	<b>Prevention of Sexual Harassment</b>
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	<b>Active</b>
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	<b>1 hour</b>
<b>Description:</b>	410: The DoD Components will provide training programs to teach employees at all levels how to identify and prevent sexual harassment consistent with requirements in DoDD 6495.01 (Reference (av)) and DoDI 6495.02
<b>Audience</b>	Civilian and Military; strongly recommended for Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	<b>DoDD 1440.1</b>
<b>Training Requirement:</b>	<b>Upon entry-on-duty and then every two years</b>
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Privacy Act and Personally Identifiable Information (PA/PII) V410MT0011

<b>Number:</b>	<b>V410MT0011</b>
<b>Title:</b>	<b>Privacy Act and Personally Identifiable Information (PA/PII)</b>
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	<b>Active</b>
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	<b>Training POC: Cindy Allard, WHS ESD</b>
<b>Training Length:</b>	<b>1 hour</b>
<b>Description:</b>	410: DoD Components will provide training on information privacy laws, regulations, policies, and procedures governing the DoD's collection, maintenance, use or dissemination of personal information. The training will be in accordance with DoD 5400.11-R (Reference (ax)) and OSD Memorandum
<b>Audience</b>	Civilian and Military; strongly recommended for Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	<b>DoDD 5400.11 and Administrative Instruction 81 (AI-81)</b>
<b>Training Requirement:</b>	<b>Annual (due in September)</b>
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Records Management Program V410MT0012

<b>Number:</b>	<b>V410MT0012</b>
<b>Title:</b>	<b>Records Management Program</b>
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	<b>Active</b>
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	
<b>Description:</b>	DoD Components must provide training and guidance to all employees on agency records disposition requirements and procedures, in accordance with parts 1224 and 1225 of Title 36, Code of Federal Regulations (Reference (az)) and DoDD 5015.02 (Reference (ba)). These references provide guidance on the information and documentation for records management, the principles of records management programs, retention and disposition, discontinuing records systems, and implementing disposition, which apply to records disposition. A records disposition program must be implemented to ensure proper disposal of records in accordance with part 1225 of Reference (az) and transfer permanent records to the National Archives of the United States.
<b>Audience</b>	Civilian and Military; strongly recommended for Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	<b>DoDD 1440.1</b>
<b>Training Requirement:</b>	Annual
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Uniformed Services Employment and Reemployment Rights Act (USERRA) V410MT0013

<b>Number:</b>	<b>V410MT0013</b>
<b>Title:</b>	<b>Uniformed Services Employment and Reemployment Rights Act (USERRA)</b>
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	<b>Active</b>
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	<b>1 hour</b>
<b>Description:</b>	DoD Components will ensure that USERRA training is completed by personnel of the agency who are authorized to recommend, take, or approve any employment or reemployment action. USERRA training is to be completed in accordance with Public Law 110-389 (Reference (bb)). The OPM-provided training at <a href="http://www.opm.gov/news/media-center/mediacentervideos.aspx?vid=6544">http://www.opm.gov/news/media-center/mediacentervideos.aspx?vid=6544</a> will fulfill the USERRA supervisory training requirement.
<b>Audience</b>	Human Resource professionals, Supervisors, and Managers
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	<b>Public Law 110-389</b>
<b>Training Requirement:</b>	<b>Annual</b>
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Workplace Safety V410MT0014

<b>Number:</b>	<b>V410MT0014</b>
<b>Title:</b>	<b>Workplace Safety</b>
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	<b>Active</b>
<b>Content Owner:</b>	
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	<b>1 hour</b>
<b>Description:</b>	DoD Components are responsible for protecting personnel, equipment, and facilities for the effective implementation of safety and occupational health policies and provide education and training to prevent accidents, injuries, and occupational illnesses. Training requirements for all federal agencies must be administered according to part 1960 of Title 29, Code of Federal Regulations (Reference (bc)) and as described in DoDI 6055.1
<b>Audience</b>	Civilian and Military; strongly recommended for Contractors
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	<b>DoDD 1440.1</b>
<b>Training Requirement:</b>	Annual
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Managerial & Supervisory Training (New) V412MT0001

<b>Number:</b>	V412MT0001
<b>Title:</b>	Managerial and Supervisory Training (New)
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	Active
<b>Content Owner:</b>	Components
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	
<b>Description:</b>	.
<b>Audience</b>	All Supervisors and Managers of DoD Civilians - Civilian and Military
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	Public Law 111-84
<b>Training Requirement:</b>	
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## Managerial & Supervisory Training (Refresher) V412MT0002

<b>Number:</b>	V412MT0002
<b>Title:</b>	Managerial and Supervisory Training (Refresher)
<b>Training Type:</b>	
<b>Delivery Method:</b>	
<b>Status:</b>	Active
<b>Content Owner:</b>	Components
<b>Training Delivery Org:</b>	
<b>Point of Contact:</b>	
<b>Training Length:</b>	
<b>Description:</b>	
<b>Audience</b>	All Supervisors and Managers of DoD Civilians - Civilian and Military
<b>Cancelled Date:</b>	
<b>Revision Date:</b>	
<b>Regulatory Requirement:</b>	Public Law 111-84
<b>Training Requirement:</b>	Every 3 years for experienced supervisors
<b>Maximum Enrollment:</b>	
<b>Additional Information:</b>	

## 19.0 SERVICES - OTHER TRAINING, EDUCATION, AND PROFESSIONAL DEVELOPMENT (TE&PD) SERVICES

<b>Coming Soon!</b>	
Assessment Services	Not Available
Leadership Book Chats	Not available
Leadership Speaker Series	Not Available
Mid-Point and Appraisal Year Feedback Sessions	Not Available
Skillsoft Continuous Leadership Journey	Not Available