



MANPOWER AND  
RESERVE AFFAIRS

OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE  
1500 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-1500

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MEMORANDUM FOR UNDER SECRETARY OF DEFENSE (INTELLIGENCE)  
ASSISTANT SECRETARY OF THE ARMY  
(MANPOWER AND RESERVE AFFAIRS)  
ASSISTANT SECRETARY OF THE NAVY  
(MANPOWER AND RESERVE AFFAIRS)  
ASSISTANT SECRETARY OF THE AIR FORCE  
(MANPOWER AND RESERVE AFFAIRS)  
DIRECTOR, ADMINISTRATION, OFFICE  
OF THE DEPUTY CHIEF MANAGEMENT OFFICER

SUBJECT: Combined Call for Nominations for the Department of Defense Leadership  
Development Programs and the White House Leadership Development Program

This memorandum announces the call for nominations for the next cycle of the Department of Defense Leadership Development Programs: Defense Senior Leader Development Program (DSLDP); Executive Leadership Development Program (ELDP); and the Defense Civilian Emerging Leader Program (DCELP). It also announces the call for nominations for the next cycle of the White House Leadership Development Program (WHLDP).

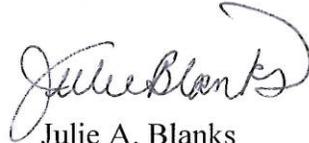
Developing future leaders at all levels, and retaining a generation of diverse leadership, is the cornerstone of the Department's talent management strategy. We are postured to accommodate the evolving fiscal environment, even as we undertake the essential step of gathering high-performing, high-potential candidates for these elite and competitive programs. A brief description of each program follows:

- WHLDP: The WHLDP, sponsored by the Executive Office of the President and supported by the Performance Improvement Council, provides a unique growth opportunity focused on developing high potential GS-15s into the next generation of senior career executives. Participants work on the Federal Government's high-visibility challenges that require the coordination of multiple Federal agencies to succeed. Career GS-15/equivalent civilians with high potential to serve as senior executives are eligible to apply. There is no tuition expense, but selected Fellows will serve a one-year rotational assignment in the National Capital Region. Travel requirements for the rotational assignment are funded by the Component organizations. The application deadline to the Leadership, Learning, and Development Division for WHLDP Cohort 2017 is April 15, 2017. Components may establish earlier deadlines in order to review applications and finalize funding arrangements.

- DSLDP: The DSLDP mission is to provide structured learning opportunities that enable the deliberate development of a diverse cadre of senior civilian leaders with the Enterprise-wide perspective and competencies needed to lead organizations, programs, and people in order to achieve results in the joint, interagency, and multi-national environments. This program is designed for civilian leaders with the potential and aspiration to serve at the Senior Executive Service level. GS-14/GS-15 and equivalent civilians with at least one year of recent supervisory or managerial experience are eligible to apply. DSLDP tuition is funded centrally by the Defense Civilian Personnel Advisory Service (DCPAS), and the travel requirements for DSLDP participants are funded by the Component organizations. The application deadline to the Leadership, Learning, and Development Division for DSLDP Cohort 2018 is September 1, 2017. Components may establish earlier deadlines in order to review applications and finalize funding arrangements.
- ELDP: The ELDP mission is to develop leaders who have an understanding and appreciation of the global missions of the DoD, the complexities and challenges that our warfighters face in carrying out those missions, and to afford, through hands-on immersion training, opportunities for experiential learning that enhance the capabilities required to support and lead a military and civilian expeditionary workforce. GS-12 through 14/equivalent civilians, active duty military O-3 and O-4 officers, and Interagency partners are eligible to apply. ELDP tuition and travel requirements for participants are funded by the Component organizations. The application and tuition funding deadline to the Leadership, Learning, and Development Division for ELDP Class of 2018 is March 1, 2017. Components may establish earlier deadlines in order to review applications and finalize funding arrangements. Please note that this date is earlier than in prior years.
- DCELP: The DCELP mission is to recruit and develop the next generation of innovative leaders who possess the technical and leadership competence to meet the future leadership imperatives of the Department. GS-7 through 12/equivalent civilians are eligible to apply. Please note that DCELP will expand to two separate cohorts in 2018. The first cohort (January–May 2018) will be similar to prior cohorts and will include 144 participants from the Human Resources, Financial Management, and Acquisition communities. The second cohort (June–September 2018) will include 72 participants from all occupational series and Interagency partners. DCELP tuition is funded centrally by DCPAS, and the travel requirements for DCELP participants are funded by the Component organizations, unless the Functional Community makes other travel payment arrangements. The application deadline to the Leadership, Learning, and Development Division for DCELP Class of 2018 is September 1, 2017. Functional Community managers for Acquisition, Financial Management, and Human Resources (for the first cohort) and Components may each establish earlier deadlines in order to review applications and finalize funding arrangements.

Component quotas for each program are attached. Program requirements, application forms, and submission deadline information are in the Programs section of: <https://www.cpms.osd.mil/Subpage/Events/>.

Please widely disseminate this program announcement. We look forward to providing your employees the opportunity to participate in these premier, award-winning, and highly regarded development programs. If you have any questions, please contact Mr. Timothy Fennell, Chief, Leader Development Programs, at (571) 372-2072, or [timothy.j.fennell.civ@mail.mil](mailto:timothy.j.fennell.civ@mail.mil).



Julie A. Blanks  
Acting Deputy Assistant Secretary  
Civilian Personnel Policy

Attachment:  
As stated

cc:  
Director, Human Capital Initiatives, Office of the Under Secretary for Acquisition, Technology, and Logistics  
Director, Human Capital & Resource Management, Office of the Under Secretary of Defense (Comptroller)  
Director, Joint Individual & Staff Training, National Guard Bureau, J371  
Assistant Secretary, Bureau of Political-Military Affairs, Department of State

**COMPONENT QUOTAS****WHITE HOUSE LEADERSHIP DEVELOPMENT PROGRAM**

| <b><u>Component</u></b>                                                                                                                                              | <b><u>Total</u></b> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| Department of the Army                                                                                                                                               | 3                   |
| Department of the Navy                                                                                                                                               | 3                   |
| Department of the Air Force                                                                                                                                          | 3                   |
| Office of the Secretary of Defense (OSD), Defense Agencies, and Field Activities<br>(Nominations should be submitted through Washington Headquarters Service (WHS)). | 3                   |
| Intelligence Agencies                                                                                                                                                | 3                   |
| Total                                                                                                                                                                | <b>15</b>           |

Note: A Department of Defense (DoD) executive-level selection board will review applications and select up to four individuals as the DoD nominees.

**DEPARTMENT OF DEFENSE LEADERSHIP DEVELOPMENT PROGRAMS****Defense Senior Leader Development Program (DSLDP) Quota Allocation**

| <b><u>Component</u></b>                                                                       | <b><u>Total</u></b> |
|-----------------------------------------------------------------------------------------------|---------------------|
| Department of the Army                                                                        | 13                  |
| Department of the Navy                                                                        | 13                  |
| Department of the Air Force                                                                   | 9                   |
| OSD, Defense Agencies, and Field Activities<br>(Nominations should be submitted through WHS). | 10                  |
| Intelligence Agencies                                                                         | 5                   |
| Total                                                                                         | <b>50</b>           |

Note: A DoD executive-level selection board will review applications and conduct interviews with nominees. Alternates may be considered and accepted by the Program Manager if a Component does not fulfill the full quota allotment. Up to 30 individuals will be selected to the DSLDP Cohort.

### Executive Leadership Development Program Quota Allocations

| <u>Component</u>                            | <u>Total</u> | <u>Notes</u>                                                                          |
|---------------------------------------------|--------------|---------------------------------------------------------------------------------------|
| Department of the Army                      | 10           | Total quota includes 1 military and 1 each for USCENTCOM, USEUCOM, and USSOUTHCOM     |
| Department of the Navy                      | 11           | Total quota includes 1 military and 1 for USPACOM                                     |
| Department of the Air Force                 | 12           | Total quota includes 2 military and 1 each for USTRANSCOM, USSTRATCOM, and USNORTHCOM |
| Coast Guard                                 | 2            | Total quota includes 1 military                                                       |
| OSD, Defense Agencies, and Field Activities | 20           | Nominations should be submitted through WHS.                                          |
| Intelligence Agencies                       | 5            | Nominations should be submitted through Under Secretary of Defense for Intelligence   |
| National Guard                              | 2            | Total quota includes 1 military                                                       |
| U.S. Federal Interagency                    | 2            | N/A                                                                                   |
| <b>Total</b>                                | <b>64</b>    |                                                                                       |

**Defense Civilian Emerging Leader Development Program Quota Allocations**  
**Class 2018 (January-May 2018), Cohort 7**

| Component                                                | Acquisition | Financial Management (Assigned to Acquisition Billets) | Financial Management | Human Resources | Total      | Alternates |
|----------------------------------------------------------|-------------|--------------------------------------------------------|----------------------|-----------------|------------|------------|
| Department of the Army                                   | 17          | 3                                                      | 7                    | 5               | 32         | 4          |
| Department of the Navy                                   | 17          | 3                                                      | 7                    | 4               | 31         | 4          |
| Department of the Air Force                              | 17          | 3                                                      | 7                    | 4               | 31         | 4          |
| OSD, Defense Agencies, and Field Activities (See Note 1) | 10          | 3                                                      | 7                    | 5               | 25         | 5          |
| Intelligence Agencies                                    | 9           | 3                                                      | 2                    | 3               | 17         | 4          |
| DCAA                                                     |             | 8                                                      |                      |                 | 8          |            |
| <b>Total</b>                                             | <b>70</b>   | <b>23</b>                                              | <b>30</b>            | <b>21</b>       | <b>144</b> | <b>21</b>  |

Note (1): For OSD, Defense Agencies, and Field Activities, nominations should be submitted through WHS.

Note (2): Alternates may be considered and accepted by the Program Manager if a Component does not fulfill the full quota allotment.

Note (3): Quotas shown represent the number of primary nominations your Component may submit for consideration. Determination of the final number of approved participants in these programs and the final selection of candidates will be made by the respective OSD Functional Community Managers. Components will be notified accordingly.

## Defense Civilian Emerging Leader Development Program Quota Allocations

### Class 2018 (June-September) 2018, Cohort 8 (All Functional Communities and Interagency)

| <u>Component</u>                                         | <u>Total</u> | <u>Alternates</u> |
|----------------------------------------------------------|--------------|-------------------|
| Department of the Army                                   | 13           | 2                 |
| Department of the Navy                                   | 13           | 2                 |
| Department of the Air Force                              | 13           | 2                 |
| OSD, Defense Agencies, and Field Activities (See Note 1) | 12           | 2                 |
| Intelligence Agencies                                    | 11           | 2                 |
| U.S. Federal Interagency                                 | 10           | 0                 |
| <b>Total</b>                                             | <b>72</b>    | <b>10</b>         |

Note (1): For OSD, Defense Agencies, and Field Activities, nominations should be submitted through WHS.

Note (2): Alternates may be considered and accepted by the Program Manager if a Component does not fulfill the full quota allotment.