



# Biography

Department of the Army



## **Gwendolyn R. DeFilippi** Deputy Assistant Secretary of the Army (Civilian Personnel)

**Director, Civilian Senior Leader Management Office**  
**Assistant Secretary of the Army**  
**(Manpower and Reserve Affairs)**  
**Washington, DC**



Ms. Gwendolyn R. DeFilippi is currently dual-hatted as the Deputy Assistant Secretary of the Army (DASA) for Civilian Personnel and the Director, Civilian Senior Leader Management Office. She serves as the principal advisor to the Assistant Secretary of the Army (Manpower and Reserve Affairs) on all matters pertaining policy and supervision of the Army's Human Resources System for Civilian Personnel. Ms. DeFilippi also provides agency-wide leadership and total personnel servicing in Executive Resources to include Presidential appointments, Senior Executive Service (SES), Senior Level (SL), Scientific and Professional (ST), Highly Qualified Expert (HQE) and other positions above the GS-15 level.

Ms. DeFilippi currently serves as a Lieutenant Colonel, in the United States Air Force Reserve, assigned to support the Joint and Coalition Operational Analysis Division, Future Joint Force Development, Joint Chiefs of Staff J7, Suffolk, VA.

### **CAREER CHRONOLOGY:**

- Jun 2014 - current: Deputy Assistant Secretary of the Army for Civilian Personnel and the Director, Civilian Senior Leader Management Office
- Jul 2012 – May 2014: Deputy Assistant Secretary of the Army for Force Management, Manpower & Resources and the Director, Civilian Senior Leader Management Office
- June 2010 – Jun 2012: Director, Civilian Senior Leader Management Office
- Sep 2008 - Mar 2012: Major, United States Air Force Reserve, Individual Mobilization Augmentee to the Director, Air Force Reserve Policy Integration, Pentagon
- Apr 2006 - Jun 2010: Chief, Airman Development Division, Directorate for Force Development, Air Force Pentagon
- Oct 2005 - Apr 2006: Chief, Leadership Transformation and Integration, Directorate for Personnel Plans and Integration, Air Force Pentagon
- Oct 2004 - Oct 2005: Deputy Director, Air Force Senior Leader Management Office, Pentagon
- Sep 2003- Oct 2004: Deputy Director for Programs, Officer and Enlisted Personnel Management, Office of the Under Secretary of Defense for Personnel and Readiness, Pentagon
- Aug 2002- Sep 2003: Chief, Analysis Branch, Air Force Senior Leader Management Office, Pentagon

- Jul 1999- Aug 2002: Assistant Director, Recruiting Research and Analysis, Accession Policy, Office of the Under Secretary of Defense for Personnel and Readiness, Pentagon
- Jan 1999- Jul 1999: Chief, Plans and Programs, Director of Assignments, Air Force Personnel Center, Randolph AFB, TX
- Jun 1996- Jan 1999: Personnel Scientific Analyst, Plans and Analysis Division, Directorate of Customer Service, Air Force Personnel Center, Randolph AFB, TX

**COLLEGE:**

- MS, Systems Engineering, George Washington University, Washington DC
- BS, Operations Research, United States Air Force Academy, Colorado Springs, Colorado

**SIGNIFICANT TRAINING:**

- Influence and Negotiation Strategies, Stanford University, Stanford, CA
- Enterprise Leadership Seminar, University North Carolina (Chapel Hill)
- Air War College, Air University, Maxwell AFB, AL
- Air Command and Staff College, Air University, Maxwell AFB, AL
- Leadership Development Program, Center for Creative Leadership, Greensboro, NC
- APEX Orientation
- Army Senior Executive Education Program – Basic
- Army Senior Executive Education Program – Intermediate
- Army Executive Leadership Program

**AWARDS AND HONORS:**

- Defense Meritorious Service Medal
- Meritorious Service Medal with 1 Oak Leaf Cluster
- Joint Commendation Medal
- Air Force Commendation Medal
- Air Force Outstanding Unit Award
- Air Force Organizational Excellence Award with 3 Oak Leaf Clusters
- National Defense Service Medal
- Global War on Terrorism Service Medal
- U.S. Air Force Dixon Award

**PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS:**

- Reserve Officers Association
- Association of United States Army