DEPARTMENT OF DEFENSE
NATIONAL SECURITY PERSONNEL SYSTEM
PROGRAM EXECUTIVE OFFICE
1400 KEY BOULEVARD SUITE B200
ARLINGTON, VA 22209-5144

APR 2 8 2006

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
ASSISTANT SECRETARIES OF DEFENSE
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, OPERATIONAL TEST AND EVALUATION
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
ASSISTANTS TO THE SECRETARY OF DEFENSE
DIRECTOR, ADMINISTRATION AND MANAGEMENT
DIRECTOR, NET ASSESSMENT
DIRECTOR, FORCE TRANSFORMATION
DIRECTOR, PROGRAM ANALYSIS AND EVALUATION
DIRECTORS OF DEFENSE AGENCIES
DIRECTORS OF THE DoD FIELD ACTIVITIES

SUBJECT: National Security Personnel System (NSPS) Implementing Issuances

As authorized by § 9902 of title 5 U.S. Code, and Part 9901 of title 5, Code of Federal Regulations (CFR), "Department of Defense Human Resources Management and Labor Relations Systems," current edition this memorandum promulgates Chapter 1900 of the DoD Civilian Personnel Manual (1400.25-M) to administer procedures and responsibilities necessary for appropriate operation and management of DoD employees and positions filled under NSPS. The following NSPS implementing issuances are effective immediately.

- Subchapter 1910 (SC1910) - General
- Subchapter 1911 (SC1911) - Conversion Into NSPS
- Subchapter 1920 (SC1920) – Classification
- Subchapter 1930 (SC1930) - Compensation Architecture
- Subchapter 1940 (SC1940) - Performance Management

Subchapter 1950 (SC1950) - Staffing and Employment

- Subchapter 1960 (SC1960) - Workforce Shaping

In addition, pursuant to section 9901.102 of title 5 CFR, I have determined that the provisions of Subparts B through F of Part 9901 of title 5 CFR and Chapter 1900 of DoD 1400.25-M shall apply to the non-bargaining unit employees in General Schedule (bargaining unit status codes 7777 and 8888) positions in the organizations and functions listed in Attachment 1, beginning on April 30, 2006. These approximately 11,000 employees comprise Spiral 1.1.

Gordon England
4/28/06

Attachment: As stated.

ATTACHMENT 1

SUBJECT: Organizations and Functions Covered by Subparts B Through F of 5 C.F.R Part 9901 – Effective April 30, 2006

This list applies to employees in the Federal General Schedule (GS) and covered by the Performance Management and Recognition System (PRMS) termination provisions (also known as GM employees) in bargaining unit status code 7777 and 8888 positions located in the 50 States of the United States and the District of Columbia in the organizations and functions listed below.

1. Department of Defense Agencies: Defense Threat Reduction Agency; TRICARE Management Activity offices located in Falls Church, VA and Aurora, CO.

2. Department of the Army: Civilian Human Resources Agency, Headquarters and six U.S. regional Civilian Personnel Operations Centers (Northeast, North Central, South Central, Southwest, West, and Pacific), with installation Civilian Personnel Advisory Centers.

3. Department of the Navy: Human Performance Center, Joint Warfare Analysis Center, Naval Sea Systems Command Headquarters, PEO Integrated Warfare Systems, PEO Littoral and Mine Warfare, PEO Submarines, PEO Ships, NAVSEA Command HQ Program Management Office, NAVSEA Command HQ Operational Support Field, and PEO AEGIS Ballistic Missile Defense, Naval Ordnance Safety and Security Activity, Strategic Systems Programs Office, Office of Civilian Human Resources and the Human Resources Services Centers: Northeast, East, Southeast, Southwest, Northwest, and Pacific, and Commander, U.S. Pacific Fleet.

4. Department of the Air Force: Office of the Secretary of the Air Force Manpower and Reserve Affairs, Air Force Review Boards Agency, Air Force Audit Agency, and the following units at Oklahoma City Air Logistics Center, Tinker AFB, OK: 448th Combat Sustainment Wing, 72nd Air Base Wing, 38th Engineering Installation Group, 76th Maintenance Wing, 327th Aircraft Sustainment Wing, 507th Air Refueling Wing, 970th Airborne Air Control Squadron, 465th Air Refueling Squadron, 35th Combat Communications Squadron, and 513th Air Control Group.