

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 13, 2009, are as follows: Average increases of 28 cents (2.8 percent) for Level 1 and 35 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	64	9.78	14.22	7.62
CASHIER-CHECKER	114	9.05	11.80	8.34
DESK CLERK	79	10.76	14.00	9.00
NF - 2				
PAYROLL CLERK	3	15.97	19.51	13.77
SECRETARY	15	12.57	14.66	11.00
ACCOUNTING TECHNICIAN	14	14.23	16.24	12.00
NF - 3				
DEPARTMENT MANAGER	26	13.06	17.34	10.00
EXECUTIVE SECRETARY	7	16.11	20.00	12.50
BOOKKEEPER	4	20.76	22.19	18.02

WAGE AREA : #167 Newport, Rhode Island
ORDER DATE : January 5, 2009
SURVEY : #024/028-50