

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 14, 2008, were as follows: Average increases of 23 cents (2.4 percent) for Level 1 and 30 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	44	9.27	9.50	8.50
CASHIER-CHECKER	56	8.82	9.48	7.96
DESK CLERK	44	10.59	12.00	9.52
<b>NF - 2</b>				
SECRETARY	15	12.24	13.50	11.88
ACCOUNTING TECHNICIAN	11	13.02	15.00	10.00
<b>NF - 3</b>				
BOOKKEEPER	4	18.02	20.05	15.00

**WAGE AREA : #167 Newport, Rhode Island**  
**ORDER DATE : January 7, 2008**  
**SURVEY : #023/027-49**