

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1338	9.70	16.55	7.40
CASHIER-CHECKER	1595	8.50	13.57	7.40
CUSTOMER SERVICE ASST	157	9.59	12.83	7.40
OFFICE CASHIER	47	10.07	13.57	7.80
DESK CLERK	62	9.11	12.41	8.26
NF - 2				
HEAD SALES PERSON	86	12.53	15.65	9.00
STORE DETECTIVE	21	12.30	15.00	9.00
HEAD CUSTOMER SVC ASST	120	11.49	19.14	9.12
SECRETARY	32	12.24	17.94	10.50
NF - 3				
DEPARTMENT MANAGER	156	14.45	18.75	12.72
EXECUTIVE SECRETARY	20	17.06	17.31	15.87

WAGE AREA : #166 Montgomery/Greene, Ohio
ORDER DATE : January 10, 2011
SURVEY : #026/028-57-B