

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 2010, are as follows: Average increases of 11 cents (1.2 percent) for Level 1 and 16 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1027	8.54	11.82	7.42
CASHIER-CHECKER	1007	8.33	12.91	7.33
CUSTOMER SERVICE ASST	84	9.67	12.00	8.16
ACCOUNTING CLERK	5	10.17	11.50	9.51
DESK CLERK	65	8.28	10.01	8.25
NF - 2				
HEAD SALES PERSON	86	10.89	13.04	9.97
HEAD CUSTOMER SVC ASST	55	11.43	12.88	10.66
ACCOUNTING TECHNICIAN	5	12.98	15.02	10.83
NF - 3				
DEPARTMENT MANAGER	78	13.77	15.72	13.32
BOOKKEEPER	18	16.11	17.49	15.01

WAGE AREA : #166 Montgomery/Greene, Ohio
ORDER DATE : January 11, 2010
SURVEY : #025/027-55-B