

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 2009, were as follows: Average increases of 22 cents (2.4 percent) for Level 1 and 31 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1740	8.65	15.00	7.30
CASHIER-CHECKER	1560	8.62	12.66	7.30
CUSTOMER SERVICE ASST	86	9.54	12.00	7.30
OFFICE CASHIER	15	8.74	12.38	7.60
ACCOUNTING CLERK	5	10.17	11.50	9.51
NF - 2				
HEAD SALES PERSON	79	11.38	15.42	7.50
STORE DETECTIVE	24	13.10	15.00	8.00
HEAD CUSTOMER SVC ASST	72	11.17	15.51	7.80
SECRETARY	17	13.66	17.07	11.75
ACCOUNTING TECHNICIAN	12	14.25	15.02	13.01
NF - 3				
DEPARTMENT MANAGER	150	13.02	16.49	10.64
EXECUTIVE SECRETARY	43	15.50	17.31	12.07
BOOKKEEPER	23	16.12	18.00	12.20

WAGE AREA : #166 Montgomery/Greene, Ohio

ORDER DATE : January 16, 2009

SURVEY : #024/026-53-B