

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 8, 2008, were as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 32 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1085	8.75	12.53	7.07
CASHIER-CHECKER	930	8.26	12.41	7.16
CUSTOMER SERVICE ASST	49	9.54	12.00	7.57
OFFICE CASHIER	18	10.29	13.91	7.45
ACCOUNTING CLERK	4	11.68	13.21	9.50
DESK CLERK	110	8.26	8.32	8.15
NF - 2				
HEAD SALES PERSON	74	12.45	13.44	10.20
STORE DETECTIVE	16	12.14	14.00	7.60
HEAD CUSTOMER SVC ASST	50	10.98	15.18	9.68
SECRETARY	4	12.73	16.41	9.81
ACCOUNTING TECHNICIAN	16	12.27	15.44	10.66
NF - 3				
DEPARTMENT MANAGER	119	14.76	16.38	12.37

WAGE AREA : #166 Montgomery/Greene, Ohio

ORDER DATE : January 2, 2008

SURVEY : #023/025-51-A