

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March, 17, 2001, are as follows: Average increases of 22 cents (3.1 percent) for Level 1 and 27 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1435	7.10	9.02	6.00
CASHIER-CHECKER	964	7.30	9.05	5.50
OFFICE CASHIER	17	8.75	9.75	6.50
TELLER	310	9.36	14.27	6.50
DESK CLERK	46	7.08	9.01	6.50
NF - 2				
HEAD SALES PERSON	163	7.80	11.02	7.00
STORE DETECTIVE	21	8.98	14.00	8.16
PAYROLL CLERK	3	11.04	12.02	9.81
SECRETARY	35	10.13	14.22	7.75
ACCOUNTING TECHNICIAN	43	10.97	12.51	8.24
NF - 3				
DEPARTMENT MANAGER	69	11.38	16.35	10.75
EXECUTIVE SECRETARY	15	13.04	16.68	9.00

WAGE AREA : #166 Montgomery/Greene, Ohio
 ORDER DATE : January 12, 2001
 SURVEY : #016/017-28