

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 1999, were as follows: Average increases of 23 cents (3.4 percent) for Level 1 and 27 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	318	6.88	9.00	5.63
CASHIER-CHECKER	166	6.69	7.70	5.25
CUSTOMER SERVICE ASST	34	7.50	9.60	6.25
OFFICE CASHIER	24	8.87	11.90	6.40
DATA ENTRY CLERK	21	8.02	10.50	7.00
ACCOUNTING CLERK	13	9.43	11.49	6.85
DESK CLERK	59	6.54	7.04	6.01
NF - 2				
HEAD SALES PERSON	196	8.27	14.40	6.00
STORE DETECTIVE	48	8.94	11.30	7.00
SECRETARY	95	10.10	14.44	7.50
DATA ENTRY SPECIALIST	84	9.44	15.15	6.25
ACCOUNTING TECHNICIAN	56	9.10	12.98	6.50
NF - 3				
DEPARTMENT MANAGER	129	9.83	12.35	7.00
EXECUTIVE SECRETARY	41	11.78	14.46	8.00

WAGE AREA : #166 Montgomery/Greene, Ohio
ORDER DATE: January 15, 1999
SURVEY : #014/015-25