

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 2007, are as follows: Average increases of 20 cents (2.7 percent) for Level 1 and 28 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	110	7.42	9.82	6.15
CASHIER-CHECKER	73	6.88	9.02	6.15
CUSTOMER SERVICE ASST	27	7.36	9.00	6.25
DESK CLERK	30	7.29	9.13	6.26
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	16	10.53	16.47	7.53
PAYROLL CLERK	5	10.35	11.62	7.50
ACCOUNTING TECHNICIAN	6	10.69	11.63	9.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	51	10.85	16.65	8.00

WAGE AREA : #164 Craven, North Carolina  
 ORDER DATE: January 8, 2007  
 SURVEY : #022/024-42