

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 7, 2004 were as follows: Average increases of 22 cents (3.3 percent) for Level 1 and 27 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	36	6.73	8.15	6.05
CASHIER-CHECKER	10	5.87	6.25	5.71
CUSTOMER SERVICE ASST	20	7.51	8.09	6.82
DESK CLERK	14	7.38	8.68	7.00
NF-3				
DEPARTMENT MANAGER	15	10.01	10.88	8.93
EXECUTIVE SECRETARY	4	10.34	11.12	9.85
BOOKKEEPER	5	11.13	13.50	10.08

WAGE AREA : #164 Craven, North Carolina
ORDER DATE : January 2, 2004
SURVEY : #019/021-36