

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 12, 2000, were as follows: Average increases of 18 cents (3.0 percent) for Level 1 and 15 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	39	6.10	7.51	5.25
CASHIER-CHECKER	73	5.51	6.75	5.15
CUSTOMER SERVICE ASST	14	6.13	6.75	5.75
DESK CLERK	22	6.80	8.00	6.00
NF - 2				
SECRETARY	18	8.28	7.65	11.77
NF - 3				
DEPARTMENT MANAGER	18	8.89	6.80	10.90

WAGE AREA : #164 Craven, North Carolina
ORDER DATE : January 3, 2000
SURVEY : #015/016-25