

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 15, 1998, were as follows: Average increases of 16 cents ( 2.8 percent) for Level 1 and 18 cents ( 2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
CASHIER-CHECKER	116	5.38	6.50	5.15
CUSTOMER SERVICE ASST	27	5.86	6.75	5.15
TELLER	16	7.26	9.29	5.63
<b>NF - 2</b>				
HEAD SALES PERSON	19	6.72	8.80	5.50
STORE DETECTIVE	6	7.41	9.27	6.24

WAGE AREA : #164 Craven, NC  
ORDER DATE: January 5, 1998  
SURVEY : #013/014-20