

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 16, 1997, were as follows: Average increases of 19 cents (3.5 percent) for Level 1 and 22 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	89	5.14	6.00	4.75
CASHIER-CHECKER	118	5.26	7.25	4.75
CUSTOMER SERVICE ASST	34	5.58	7.30	4.75
OFFICE CASHIER	4	6.23	6.50	5.99
TELLER	8	7.66	9.29	6.97
DESK CLERK	12	6.22	6.77	5.25
NF - 2				
HEAD SALES PERSON	13	6.48	7.85	5.36
STORE DETECTIVE	8	7.42	8.94	6.24
HEAD CUSTOMER SVC ASST	5	7.57	9.60	6.03
ACCOUNTING TECHNICIAN	3	7.25	7.75	6.50

WAGE AREA : #164 Craven, North Carolina
ORDER DATE: January 6, 1997
SURVEY : #012/013-18