

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	529	9.30	13.05	7.25
CASHIER-CHECKER	494	8.70	11.02	7.25
CUSTOMER SERVICE ASST	29	9.39	10.50	7.53
DESK CLERK	56	9.02	12.39	7.50
<b>NF - 2</b>				
HEAD SALES PERSON	11	10.54	12.50	8.50
HEAD CUSTOMER SVC ASST	23	11.78	13.21	9.04
SECRETARY	10	12.28	13.66	11.00
ACCOUNTING TECHNICIAN	11	13.73	15.14	12.02
<b>NF - 3</b>				
DEPARTMENT MANAGER	74	12.14	15.56	11.05

WAGE AREA : #163 Niagara, NY  
 ORDER DATE : January 10, 2011  
 SURVEY : #026/030-52