

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 10, 2007, were as follows: Average increases of 25 cents (3.1 percent) for Level 1 and 31 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	321	7.84	10.73	7.15
CASHIER-CHECKER	295	7.76	10.61	7.15
CUSTOMER SERVICE ASST	27	8.21	10.90	7.15
TELLER	130	11.17	16.34	7.51
DESK CLERK	61	8.51	10.39	7.25
NF - 2				
HEAD SALES PERSON	15	10.13	12.25	8.16
STORE DETECTIVE	4	9.51	10.00	8.02
HEAD CUSTOMER SVC ASST	17	10.86	12.45	9.57
SECRETARY	3	12.07	15.90	10.00
ACCOUNTING TECHNICIAN	8	13.03	15.00	11.00
NF - 3				
DEPARTMENT MANAGER	76	11.38	14.91	9.50
EXECUTIVE SECRETARY	9	12.21	19.81	10.00
BOOKKEEPER	7	13.59	20.80	10.11

WAGE AREA : #163 Niagara, NY
ORDER DATE: January 5, 2007
SURVEY : #022/026-45