AC - 163

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 12, 2005, are as follows: Average increases of 29 cents (3.9 percent) for Level 1 and 41 cents (4.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	167	7.79	12.97	6.34
CASHIER-CHECKER	124	7.39	11.03	6.00
CUSTOMER SERVICE ASST	29	8.25	10.54	6.55
DESK CLERK	28	8.12	9.26	6.01
NF - 2				
HEAD SALES PERSON	18	7.56	12.75	6.50
ACCOUNTING TECHNICIAN	19	11.57	13.00	9.25
NF – 3				
DEPARTMENT MANAGER	51	10.46	15.71	8.37
EXECUTIVE SECRETARY	3	13.12	14.02	12.14

WAGE AREA : #163 Niagara, NY
ORDER DATE : January 7, 2005
SURVEY : #020/022-38