

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 13, 2004, were as follows: Average increases of 21 cents (2.9 percent) for Level 1 and 26 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	132	7.14	7.40	6.35
CASHIER-CHECKER	117	7.06	7.83	5.93
DESK CLERK	28	7.67	9.13	6.76
<b>NF - 2</b>				
STORE DETECTIVE	17	8.62	9.40	8.52
SECRETARY	5	10.33	11.23	9.73
ACCOUNTING TECHNICIAN	4	9.46	11.00	8.01

WAGE AREA : #163 Niagara, NY  
 ORDER DATE: January 5, 2004  
 SURVEY : #019/021-37