

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 1999, were as follows: Average increases of 18 cents (3.0 percent) for Level 1 and 16 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	132	6.55	9.09	5.40
CASHIER-CHECKER	102	5.93	7.61	5.15
CUSTOMER SERVICE ASST	15	6.58	7.25	5.25
DESK CLERK	30	6.31	8.00	5.25
NF - 2				
STORE DETECTIVE	5	8.04	8.65	7.25
HEAD CUST SERVICE ASST	16	7.63	8.65	6.34
ACCOUNTING TECHNICIAN	14	8.73	14.10	6.75

WAGE AREA : #163 Niagara, New York
 ORDER DATE : January 15, 1999
 SURVEY : #014/014-23