

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 1998, were as follows: Average increases of 15 cents (2.6 percent) for Level 1 and 11 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	68	5.44	7.45	5.15
CASHIER-CHECKER	79	5.64	7.50	5.15
CUSTOMER SERVICE ASST	8	6.14	7.00	5.30
TELLER	67	6.85	7.54	6.51
DESK CLERK	14	6.26	7.90	5.15
NF - 2				
HEAD SALES PERSON	10	7.36	8.50	6.00
STORE DETECTIVE	4	6.55	7.20	5.50
ACCOUNTING TECHNICIAN	22	8.22	13.30	5.50
NF - 3				
EXECUTIVE SECRETARY	8	11.02	13.37	9.13

WAGE AREA : #163 Niagara, New York
 ORDER DATE: January 16, 1998
 SURVEY : #013/013-20