

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 22, 1997, were as follows: Average increases of 13 cents (2.3 percent) for Level 1 and 21 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	70	5.44	7.90	4.75
CASHIER-CHECKER	80	5.34	7.35	4.75
CUSTOMER SERVICE ASST	8	5.60	6.45	4.75
OFFICE CASHIER	4	7.47	9.50	6.38
DESK CLERK	16	6.07	6.93	5.00
NF - 2				
HEAD SALES PERSON	29	7.79	12.80	5.05
STORE DETECTIVE	7	6.70	8.00	5.15
ACCOUNTING TECHNICIAN	30	8.11	12.88	5.50
NF-3				
EXECUTIVE SECRETARY	8	10.96	13.98	9.14

WAGE AREA : #163 Niagara, New York
 ORDER DATE: January 17, 1997
 SURVEY : #012/012-17