

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1247	10.01	19.99	7.40
CASHIER-CHECKER	1369	8.97	17.00	7.40
CUSTOMER SERVICE ASST	253	9.40	12.74	7.40
OFFICE CASHIER	49	13.16	16.37	8.68
TELLER	165	12.26	19.67	10.50
RECREATION ATTENDANT	104	9.20	12.00	7.40
DESK CLERK	117	9.29	10.62	7.65
NF - 2				
HEAD SALES PERSON	106	12.90	17.50	9.04
STORE DETECTIVE	67	11.51	16.10	8.15
HEAD CUSTOMER SVC ASST	89	11.91	14.60	9.93
SECRETARY	58	10.87	19.50	10.00
ACCOUNTING TECHNICIAN	18	14.09	16.84	13.00
NF - 3				
DEPARTMENT MANAGER	168	15.10	19.85	10.70

WAGE AREA : #162 Macomb, Michigan
 ORDER DATE : January 14, 2011
 SURVEY : #026/024-55-A