

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 2010, are as follows: Average increases of 12 cents (1.3 percent) for Level 1 and 18 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	733	9.26	11.25	7.80
CASHIER-CHECKER	1518	8.64	11.92	7.53
CUSTOMER SERVICE ASST	137	10.05	11.98	8.73
OFFICE CASHIER	36	12.93	15.49	10.09
TELLER	59	13.31	15.66	10.50
<b>NF - 2</b>				
HEAD SALES PERSON	119	12.06	15.09	9.97
STORE DETECTIVE	26	11.06	15.35	8.15
HEAD CUSTOMER SVC ASST	55	11.08	16.81	9.57
SECRETARY	60	10.81	20.00	9.50
ACCOUNTING TECHNICIAN	34	15.09	23.87	13.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	214	13.84	17.37	9.00

WAGE AREA : #162 Macomb, MI  
 ORDER DATE: January 15, 2010  
 SURVEY : #025/023-54-B