

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 2009, are as follows: Average increases of 17 cents (1.8 percent) for Level 1 and 27 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1049	9.24	16.88	7.40
CASHIER-CHECKER	1780	8.60	17.00	7.40
CUSTOMER SERVICE ASST	183	9.89	14.50	7.50
OFFICE CASHIER	41	12.40	16.37	7.65
TELLER	150	12.49	15.80	10.00
RECREATION ATTENDANT	68	9.11	12.00	7.40
DESK CLERK	92	9.23	12.50	8.00
NF - 2				
HEAD SALES PERSON	165	11.25	17.07	7.40
STORE DETECTIVE	35	11.59	15.60	9.18
HEAD CUSTOMER SVC ASST	73	11.40	16.40	8.00
SECRETARY	57	10.06	16.95	9.25
ACCOUNTING TECHNICIAN	40	14.17	17.00	10.00
NF - 3				
DEPARTMENT MANAGER	307	14.17	19.85	9.50

WAGE AREA : #162 Macomb, MI
ORDER DATE: January 16, 2009
SURVEY : #024/022-52-A