

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 10, 2007, were as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 33 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	1720	8.97	16.07	6.95
CASHIER-CHECKER	2140	8.38	16.15	6.95
CUSTOMER SERVICE ASST	212	9.31	14.50	7.69
OFFICE CASHIER	48	12.42	16.37	8.50
TELLER	279	11.54	15.00	8.00
RECREATION ATTENDANT	18	9.36	12.00	7.50
DESK CLERK	57	8.88	10.00	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	89	11.99	16.11	8.54
STORE DETECTIVE	55	10.50	14.90	8.00
HEAD CUSTOMER SVC ASST	69	11.21	14.86	8.40
SECRETARY	14	12.72	15.37	9.00
ACCOUNTING TECHNICIAN	79	12.02	14.95	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	276	13.18	17.00	8.75

WAGE AREA : #162 Macomb, MI

ORDER DATE: January 5, 2007

SURVEY : #022/020-45-B