

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 11, 2006, were as follows: Average increases of 20 cents (2.3 percent) for Level 1 and 30 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	580	8.52	9.53	7.25
CASHIER-CHECKER	893	8.29	16.01	6.78
CUSTOMER SERVICE ASST	279	9.21	12.29	8.69
OFFICE CASHIER	32	10.44	11.52	9.05
TELLER	105	12.04	12.32	11.19
RECREATION ATTENDANT	61	9.96	10.69	8.05
NF - 2				
STORE DETECTIVE	60	10.27	13.75	9.00
HEAD CUSTOMER SVC ASST	22	12.34	14.64	11.82
SECRETARY	14	11.10	14.14	9.38
NF - 3				
DEPARTMENT MANAGER	130	13.46	14.00	9.46

WAGE AREA : #162 Macomb, MI
ORDER DATE: January 6, 2006
SURVEY : #021/019-42-A