

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 12, 2005, were as follows: Average increases of 23 cents (2.7 percent) for Level 1 and 35 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1250	8.51	15.00	6.75
CASHIER-CHECKER	932	7.83	18.08	5.15
CUSTOMER SERVICE ASST	209	9.35	12.79	7.20
OFFICE CASHIER	32	9.66	11.27	8.00
TELLER	115	11.82	14.70	9.92
RECREATION ATTENDANT	68	9.33	15.00	7.52
<b>NF - 2</b>				
STORE DETECTIVE	64	9.95	12.00	7.80
HEAD CUSTOMER SVC ASST	17	10.86	12.75	8.70
SECRETARY	37	10.04	14.01	9.14
ACCOUNTING TECHNICIAN	47	11.62	22.00	6.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	261	12.39	16.33	9.11

WAGE AREA : #162 Macomb, MI  
ORDER DATE: January 7, 2005  
SURVEY : #020/018-39