

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 13, 2004, are as follows: Average increases of 22 cents (2.6 percent) for Level 1 and 31 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	421	8.94	9.78	7.54
CASHIER-CHECKER	672	7.54	10.84	5.71
OFFICE CASHIER	11	10.67	13.10	9.64
TELLER	245	11.37	11.68	10.55
RECREATION ATTENDANT	81	8.49	8.61	7.52
DESK CLERK	63	8.64	9.59	7.65
NF - 2				
STORE DETECTIVE	45	10.35	11.97	9.00
ACCOUNTING TECHNICIAN	11	11.62	13.01	11.05

WAGE AREA : #162 Macomb, MI
ORDER DATE: January 9, 2004
SURVEY : #019/017-36