

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 15, 2003, are as follows: Average increases of 18 cents (2.2 percent) for Level 1 and 33 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	581	8.43	14.00	6.95
CASHIER-CHECKER	948	7.61	12.47	6.00
OFFICE CASHIER	33	9.48	10.89	8.16
TELLER	254	10.94	14.54	9.00
ACCOUNTING CLERK	11	10.11	13.13	8.00
RECREATION ATTENDANT	65	8.27	10.00	6.50
DESK CLERK	81	8.28	11.00	7.02
NF - 2				
STORE DETECTIVE	55	10.22	13.40	8.50
ACCOUNTING TECHNICIAN	11	10.96	12.75	9.80
NF - 3				
DEPARTMENT MANAGER	137	11.18	14.12	8.07

WAGE AREA : #162 Macomb, MI
ORDER DATE: January 10, 2003
SURVEY : #018/016-33