

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 27, 2009, are as follows: Average increases of 37 cents (3.5 percent) for Level 1 and 44 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	59	11.06	17.00	9.46
CASHIER-CHECKER	299	10.09	13.50	8.50
OFFICE CASHIER	11	13.16	16.64	9.00
TELLER	105	13.24	16.71	10.51
DESK CLERK	188	11.37	17.41	9.52
NF - 2				
PAYROLL CLERK	6	14.50	16.00	13.00
SECRETARY	9	14.35	15.78	13.00
ACCOUNTING TECHNICIAN	25	13.30	15.85	10.00
NF - 3				
EXECUTIVE SECRETARY	6	16.08	17.69	14.00

WAGE AREA : #160 Monroe, FL
 ORDER DATE: January 20, 2009
 SURVEY : #024/023-49