

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 28, 2008, were as follows: Average increases of 37 cents (3.6 percent) for Level 1 and 43 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	75	10.32	11.54	8.75
CASHIER-CHECKER	170	9.92	10.31	8.64
TELLER	108	12.37	13.32	11.59
DESK CLERK	123	11.02	12.26	9.34
NF - 2				
STORE DETECTIVE	4	11.69	12.24	11.00
ACCOUNTING TECHNICIAN	7	13.73	16.52	11.03
NF - 3				
DEPARTMENT MANAGER	14	12.75	13.04	12.00

WAGE AREA : #160 Monroe, FL
ORDER DATE: January 22, 2008
SURVEY : #023/022-47