

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 2005, are as follows: Average increases of 35 cents (3.8 percent) for Level 1 and 38 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	94	8.91	15.00	7.00
CASHIER-CHECKER	144	8.71	11.50	6.95
OFFICE CASHIER	7	11.12	12.48	9.52
TELLER	110	10.79	14.50	8.76
DESK CLERK	229	9.59	15.50	7.02
NF - 2				
PAYROLL CLERK	5	13.52	14.00	12.98
SECRETARY	23	12.79	14.42	10.00
ACCOUNTING TECHNICIAN	21	12.55	13.69	11.00
NF - 3				
EXECUTIVE SECRETARY	6	13.59	15.00	12.26
BOOKKEEPER	5	13.89	15.46	12.98

WAGE AREA : #160 Monroe, FL
ORDER DATE: January 10, 2005
SURVEY : #020/019-37