

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 19, 2004, are as follows: Average increases of 26 cents (2.9 percent) for Level 1 and 32 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

| <u>SURVEY</u> <u>JOB TITLE</u> | <u>WEIGHTED</u> <u>MATCHES</u> | <u>AVERAGE</u> | <u>RANGE</u> | |
|-----------------------------------|-----------------------------------|----------------|--------------|------------|
| | | | <u>HIGH</u> | <u>LOW</u> |
| NF - 1 | | | | |
| SALES ASSOCIATE | 51 | 8.63 | 9.50 | 8.10 |
| CASHIER-CHECKER | 354 | 8.69 | 9.63 | 7.55 |
| DESK CLERK | 108 | 9.66 | 12.01 | 8.01 |
| NF - 2 | | | | |
| SECRETARY | 7 | 12.78 | 14.01 | 11.02 |
| ACCOUNTING TECHNICIAN | 14 | 12.20 | 14.13 | 11.19 |

WAGE AREA : #160 Monroe, FL
ORDER DATE: January 12, 2004
SURVEY : #019/018-35