AC - 160

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 2003, were as follows: Average increases of 40 cents (4.7 percent) for Level 1 and 32 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	75	8.56	11.55	7.50
CASHIER-CHECKER	480	8.27	10.01	6.25
OFFICE CASHIER	4	10.01	11.02	9.50
TELLER	101	10.04	13.90	8.50
DESK CLERK	165	9.22	11.50	8.00
NF - 2				
HEAD SALES PERSON	33	9.05	12.00	8.00
PAYROLL CLERK	3	12.07	13.52	10.70
SECRETARY	14	11.80	14.42	8.74
ACCOUNTING TECHNICIAN	31	11.78	14.80	8.50
NF - 3				
DEPARTMENT MANAGER	27	10.88	14.60	9.35
EXECUTIVE SECRETARY	4	13.37	14.50	12.02
BOOKKEEPER	6	11.70	14.47	9.00

WAGE AREA : #160 Monroe, FL
ORDER DATE: January 13, 2003
SURVEY : #018/017-34