

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 29, 1999, were as follows: Average increases of 28 cents (3.9 percent) for Level 1 and 31 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	82	7.02	8.25	6.01
CASHIER-CHECKER	43	7.27	8.50	6.26
TELLER	113	8.57	11.60	7.21
DESK CLERK	131	7.68	10.00	6.00
NF - 2				
PAYROLL CLERK	4	9.58	9.78	9.00
SECRETARY	4	8.36	9.25	7.59
ACCOUNTING TECHNICIAN	10	8.81	10.76	8.01
NF - 3				
EXECUTIVE SECRETARY	6	10.29	11.41	9.01
BOOKKEEPER	18	11.01	13.28	8.76

WAGE AREA : #160 Monroe, Florida
ORDER DATE : January 25, 1999
SURVEY : #014/012-22