

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 1997, are as follows: Average increases of 21 cents (3.1 percent) for Level 1 and 23 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	115	6.49	8.76	5.76
CASHIER-CHECKER	64	6.54	8.32	5.51
CUSTOMER SERVICE ASST	7	6.81	7.25	6.50
TELLER	113	7.98	10.58	7.45
DESK CLERK	189	7.42	10.06	6.01
NF - 2				
SECRETARY	13	8.79	10.58	7.51
ACCOUNTING TECHNICIAN	27	8.31	10.76	5.46
NF - 3				
EXECUTIVE SECRETARY	6	10.49	12.01	7.01

WAGE AREA : #160 Monroe, Florida
ORDER DATE: January 17, 1997
SURVEY : #012/010-16