

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 2010, are as follows: Average increases of 16 cents (1.7 percent) for Level 1 and 24 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	758	9.47	11.53	7.25
CASHIER-CHECKER	932	8.32	11.15	7.50
CUSTOMER SERVICE ASST	100	8.87	10.12	7.81
OFFICE CASHIER	25	12.37	12.79	11.87
TELLER	98	11.27	14.68	10.33
<b>NF - 2</b>				
HEAD SALES PERSON	58	11.45	12.03	10.41
HEAD CUSTOMER SVC ASST	22	12.27	14.12	11.70
PAYROLL CLERK	11	21.64	23.08	16.24
SECRETARY	20	14.11	16.00	12.00
ACCOUNTING TECHNICIAN	23	13.37	14.00	12.93
<b>NF - 3</b>				
DEPARTMENT MANAGER	189	13.25	15.06	12.34
EXECUTIVE SECRETARY	141	19.11	21.02	13.25

WAGE AREA : #159 Duval, Florida  
 ORDER DATE : January 11, 2010  
 SURVEY : #025/027-55