

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 9, 2008, were as follows: Average increases of 28 cents (3.1 percent) for Level 1 and 38 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	471	9.17	10.02	7.25
CASHIER-CHECKER	931	8.23	9.45	7.12
CUSTOMER SERVICE ASST	119	8.48	10.56	7.61
OFFICE CASHIER	27	10.96	14.78	8.00
TELLER	344	10.73	11.53	10.05
DESK CLERK	177	8.80	10.00	8.56
NF - 2				
HEAD SALES PERSON	47	11.07	13.57	9.97
STORE DETECTIVE	17	9.28	10.10	8.40
HEAD CUSTOMER SVC ASST	72	11.74	14.31	10.54
SECRETARY	111	15.85	17.35	10.76
DATA ENTRY SPECIALIST	13	15.39	16.36	12.26
ACCOUNTING TECHNICIAN	75	14.41	22.50	10.01
NF - 3				
DEPARTMENT MANAGER	226	12.80	14.50	10.46
EXECUTIVE SECRETARY	16	17.91	18.32	15.50

WAGE AREA : #159 Duval, Florida
ORDER DATE : January 4, 2008
SURVEY : #023/025-51-B